



Overview of United Academics structure, and opportunities to get involved 2024

Note that all Delegates Assembly and Executive Council meetings are open to all members. These and other committee meetings are listed on our UA website calendar at www.unitedacademics.org

Delegates Assembly: The Delegates Assembly proposes actions and resolutions and reviews and ratifies major decisions of the Executive Council. Delegates are elected from and represent UVM's academic units (such as Arts and Sciences, CEMS, Rubenstein, Libraries, Nursing). The Delegates Assembly also works with the negotiating team to ensure that faculty interests and concerns from the different academic units are well represented in collective bargaining.

Contact: ua_dels_and_reps@unitedacademics.org

Executive Council: At the center of United Academics is the Executive Council, whose members include the President, Vice President, Treasurer, Secretary, and 4 members at-large including a member from the part-time faculty unit. Officers are elected every two years by United Academics members, and have primary responsibility for key decisions such as appointing a negotiating team to represent UVM faculty in the collective bargaining process.

Contact: ua_ec@unitedacademics.org

Grievance/Contract Administration Committee:

Have a question or concern about salary, workload, reappointment, promotion, benefits, or other parts of the contract? Contact our Contract Administration Committee (CAC). The CAC will learn more about your situation and, with your input, determine what actions to take.

When possible, the committee works with administrators to address problems in contract implementation and resolve concerns without invoking the formal grievance process. Most issues brought to the committee are resolved without becoming grievances.

Ingrid Nelson, Chair (Geography)

Contact: contract@unitedacademics.org

Nominations & Elections Committee

This committee organizes and conducts all elections and votes of United Academics (regular elections for officers and Delegates every 2 years; special elections; CBA ratification vote)

Jamie Abaied, Chair (Psychological Sciences)

Contact: jabaied@gmail.com

Student Scholarship Awards Committee

UA's Scholarship committee is responsible for annually soliciting nominees for UA's student scholarships, reviewing applications, and determining the grantees.

Prudence Doherty, Chair (Libraries)

Contact: pdoherty@uvm.edu

Legislative Issues Committee

UA's legislative committee monitors and advocates on issues related to higher ed and member priorities in the local and state legislature.

Justin Morgan Parmett, Chair (English)

Contact: jparmett@gmail.com

Check our website for helpful information, including: list and contact info for UA officers, calendar of events and meetings, Collective Bargaining Agreements, meeting minutes, budget docs, relevant news, and more.

www.unitedacademics.org