



Onboarding Statement of Work

This Statement of Work ("SOW") is an attachment to the Master Services Agreement (the "Agreement") dated March 6, 2017 between the University of Vermont ("UVM", "Client", "you" or "your") and Huron Consulting Services LLC ("Huron", "we", "us" or "our").

This SOW is entered as of January 27, 2020 (the "Effective Date"). The SOW is an integral part of the Agreement and is incorporated into the Agreement by this reference. This SOW sets forth the professional services (the "Services") to be provided by Huron to Client for the fees set forth herein subject to the terms of the Agreement. Any capitalized terms used but not defined herein shall have the meaning given in the Agreement.

In consideration of the mutual promises set forth in this SOW, the parties agree as follows:

| | |
|---|--|
| Name of Client: The University of Vermont | Contact Name: John Lovelette |
| Address: Burlington, VT 05405 | Contact Phone: |
| State of Incorporation: Vermont | Contact E-Mail: john.lovelette@med.uvm.edu |

Objectives and Scope

Huron understands the engagement objectives and scope to be the completion of an Pre-Onboarding phase for the Huron Research Suite Animal Operations (AOPs) product (the "Project") as specified below.

Huron's role is to lead the UVM team through Huron's pre-onboarding process; and eventually to support an implementation with limited customizations and product extensions; to perform technical configuration tasks; and to provide targeted functional assistance at predefined points in the Project and at the direction of UVM project leadership.

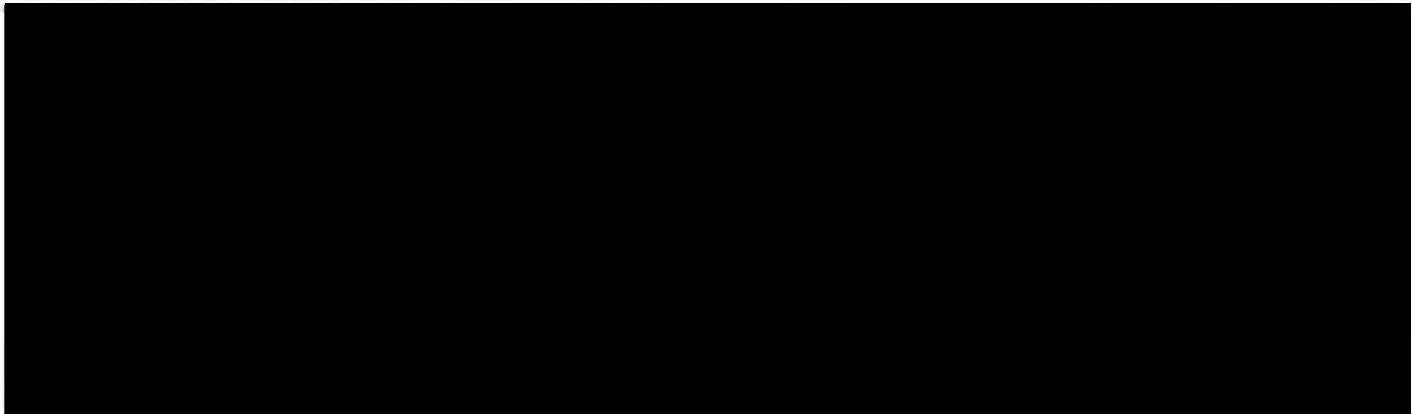
The project scope is:

- In preparation for a potential implementation of Huron's Animal Operations solution, the scope of this project is a pre-Onboarding AOPS discovery effort intended to prepare the UVM team for the Onboarding work and subsequent implementation project. Huron will lead sessions during a week-long onsite visit focused on identifying project-related tasks that need to be sequenced into overall planning. Specific content to review include:
 - Electronic census collection approaches and options
 - Cage card management with AOPS and electronic census systems
 - Review vendor options and UVM procurement timeline with respect to AOPS implementation schedule
 - Initial review of data conversion approaches for on-census cage cards at go-live
 - Initial discussion around possible interface considerations
 - Discuss staffing and needed support models



Below is a breakout of activities by dat. This schedule is subject to adjustment based on UVM's desired timeframe, but would be approximately as follows:

Pre-Onboarding Discovery



Deliverables

Our Services will include the following deliverables



- 2. A detailed Statement of Work for the Huron Animal Operations implementation.

Your Responsibilities

In connection with our provision of Services, the timely success of the project hinges on your ability to perform the tasks, furnish the personnel, provide the resources, and undertake the responsibilities specified in the Agreement and as set forth below.

- You will provide overall project management for scheduling, prioritization, cost and schedule tradeoffs, change control, and design decisions. Provide project governance by establishing an executive sponsor group/committee that will periodically review the project and provide guidance as needed along with senior Huron leadership within the project.
- You will orchestrate the involvement of the appropriate subject matter experts (functional and technical) as needed.
- You will be responsible for reviewing and accepting, all requirements documentation
- You will execute all testing including integrated end-to-end testing and end user acceptance testing
- You will define the training and communication strategy and delivering the appropriate training and communication to the end user community
- Actively engaging UVM Subject Matter Experts to participate in project sessions and follow-up
- Maintain all project documentation on an agreed upon shared project site
- You will be responsible for the successful completion of the project.

The following represents your personnel expected to participate in the project:

| Role | Role Description | Huron / UVM | Estimated FTE |
|-------------------------------|--|-------------|---------------|
| UVM Core Business Office Team | This team will consist of key administrative personnel from the Office of Animal Care Management (OACM) team, will participate in rollout to become operations and software user experts so that they are well positioned to | UVM | 0.75 |



| Role | Role Description | Huron / UVM | Estimated FTE |
|--------------------|---|-------------|---------------|
| | provide design decisions and testing, and will lead the eventual deployment of the software and process changes. | | |
| UVM Technical Lead | Ensures adherence to UVM enterprise system technical implementation methodology. Manages UVM technical resources. Works with UVM Central IT. Partners with Huron technical lead and provide technical expertise in all phases of system development, ensure technical standards are followed. | UVM | 0.1 |

The successful delivery of our Services, as well as the fees that we charge, are dependent on (i) your timely and effective completion of your responsibilities, (ii) the accuracy and completeness of the assumptions set forth above, and (iii) timely decisions and approvals by your management. You will be responsible for any delays, additional costs, or other liabilities caused by or associated with any deficiencies in the assumptions or in carrying out your responsibilities.

Assumptions

Our Services are based on the following assumptions, representations and/or information supplied by you:

- UVM does not currently have a license to Huron Animal Operations. For the purposes of this pre-onboarding we will assume capabilities that are in Huron AOPS version 8.2.
- You will provide us with direct access to subject matter experts.
- The information gained during this pre-Onboarding will be used to inform the full implementation of Huron Animal Operations.
- If UVM elects to implement Huron Animal Operations a separate implementation Statement of Work and Software License Addendum will need to be executed.

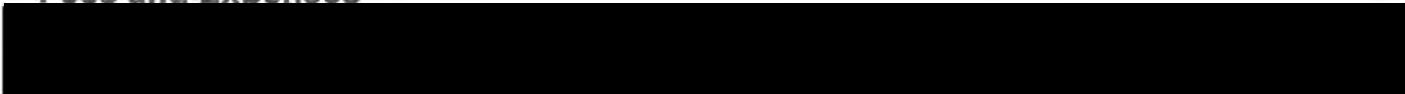
Our Services and Staffing

Our Services will consist of a one-week onsite meeting with the UVM to help you plan for an implementation of the Huron AOPS solution as set forth herein.

Huron will assign to your project individuals experienced in the configuration, implementation, and integration of the Huron AOPS solution.

While we will attempt to comply with your requests for specific individuals, upon notice and approval by UVM Huron may assign and reassign personnel, as appropriate, to perform the Services.

Fees and Expenses



| Level/Role | Name | Hours | Rates |
|------------|------|-------|-------|
|------------|------|-------|-------|





Total fees are estimated to be [REDACTED]

Out of pocket expenses (including transportation, lodging, meals, supplies, etc.) are estimated to be [REDACTED] and will be billed at the actual amounts incurred within the UVM Travel Guidelines

Technology related expenses (including mobile phones, mobile internet access, databases, routine copying, faxing, printing, etc.) will be charged at a rate equal to 1% of professional fees.

Payment Terms

Huron will submit invoices to you on a monthly basis for the Services provided and reimbursable expenses accrued during the prior month, with payment terms of net thirty (45) days from the date of invoice.

Undisputed amounts remaining outstanding for more than 30 days (past due), will be subject to an interest charge of 1.5% per month from the date of the invoice. We reserve the right to suspend Services if invoices are not timely paid, in which event we will not be liable for any resulting loss, damage or expense connected with such suspension. In addition, you agree to reimburse us for all out of pocket costs of collection for undisputed overdue invoices. We understand that our bills should be sent electronically to:

Business Terms

The terms and conditions of the Agreement apply to this SOW. Please indicate your agreement to this SOW by signing and returning this SOW.

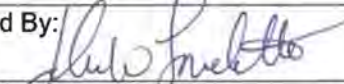
We appreciate the opportunity to be of service to you and look forward to working with you on this project. You can be assured that it will receive our close attention.

ACKNOWLEDGED AND ACCEPTED:

HURON CONSULTING SERVICES LLC

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| Signed By: |
| Print Name: |
| Title: |
| Date: |

UNIVERSITY OF VERMONT

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|---|
| Signed By:  |
| Print Name: John Lovehette |
| Title: Business Mgr. Office of Animal Care |
| Date: January 27, 2020 |