

More Facts on Part-Time Faculty, September 2005

Who we are ...

- 85 faculty are members of in the Part-Time Unit of United Academics at UVM.
- Most of us are teaching faculty (76). Some of us are library, research and clinical faculty .
- Most of us have taught at UVM for 7 years or more. 32 of us have taught at UVM for 10 years or more. A few of us have taught at UVM more than 30 years.
- On average, we teach 10 credits a year.
- 28 of us hold doctorate degrees.
- 14 of us teach a full-time equivalent workload (18 or more credits a year) but are kept out of the full-time unit by an administration that claims that teaching Continuing Education courses does not count toward full-time status.

What we want ...

- **A FAIR CONTRACT** that recognizes us as the highly skilled, professional and long-standing faculty that we are. We would like a contract that allows us to focus on our teaching and our students, instead of worrying about holding on to our jobs and about finding the necessary resources to do our work.
- **TO BE TREATED WITH RESPECT.** The great majority of part-time faculty at UVM have devoted ourselves to the University community for many years. Most of us depend on our UVM wages to support ourselves. Instead, the administration's proposals treat us as if we are transient and temporary workers who teach at UVM to earn a little extra money.
- **JOB SECURITY.** Many of us live in fear from semester to semester that we will lose our income. Most of us have been loyal to the UVM community for many years, and we would like the administration to show us some loyalty, too. We are looking for coursework to be allocated partially on the basis of seniority, and for one or two year contracts (not one semester contracts) for faculty who have taught the same courses year after year after year. The Administration would like to continue the status quo, and retain the prerogative to replace us with outsiders at any time with no explanation.
- **A RAISE.** Part-time faculty have had their salaries frozen by the administration since fall of 2002. We're asking for a reasonable salary that is commensurate with our education, our experience and our service to the UVM community.
- **REASONABLE ACCESS TO BENEFITS.** We believe that long-term part-time faculty should have some access (prorated) to benefits, such as health care, tuition remission, pension and life insurance.
- **ACCESS TO OFFICES AND OTHER NECESSARY RESOURCES.** Many part-time faculty are not given access to offices, photocopying machines, administrative support, and many other resources we need to do our jobs.