

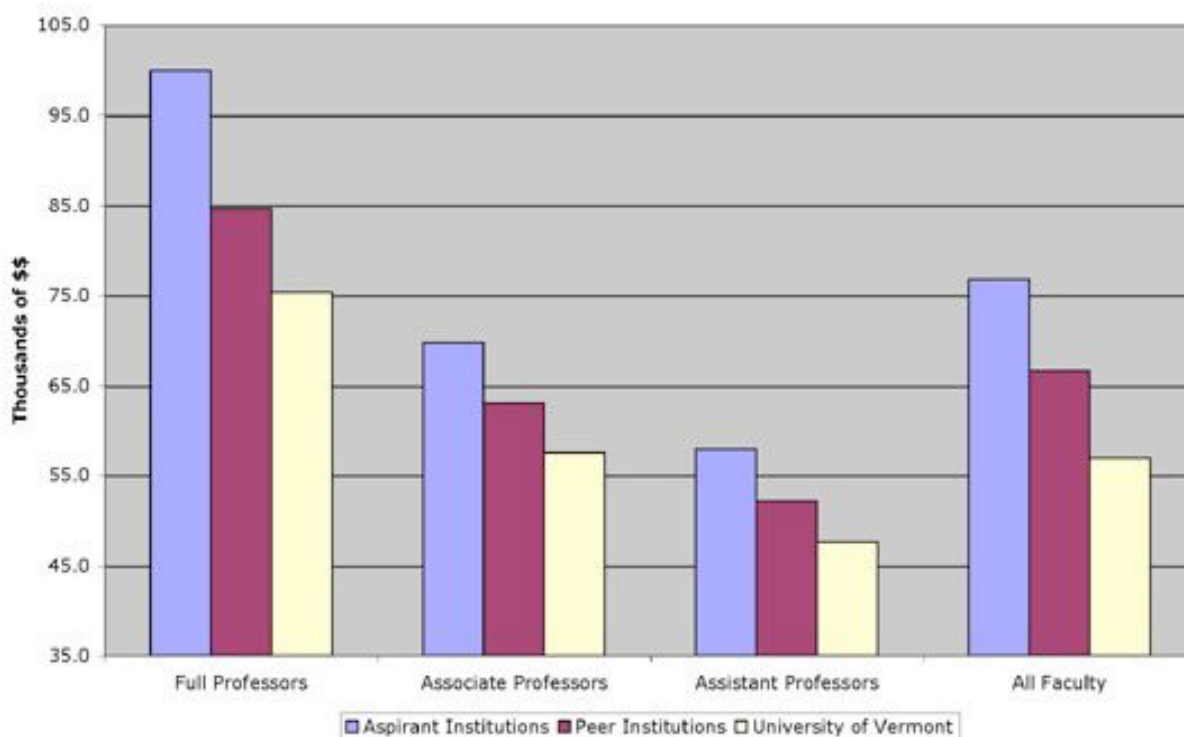
## Aspiring to Greatness: How far does UVM have to go?

At a recent appearance before the faculty of the College of Arts and Sciences, President Fogel gave an interesting PowerPoint talk in which he compared UVM on a number of criteria to what he called "peer" institutions and "aspirant" institutions (i.e., schools he thinks we should aspire to be like). We compared average salaries at UVM to Fogel's peer and aspirant schools. The results are below.

The union has proposed a salary structure that would, over the course of three years, bring UVM more into line with its peer institutions. And the union's proposal would cost roughly only \$3 million more per year than what the administration is proposing. The administration's final salary offer at the beginning of September might only make the gap between UVM and its peers grow, and certainly would not make it shrink, in the coming years.

If you would like more information or are interested in helping United Academics' effort to obtain a reasonable contract for UVM faculty, please contact your department's UA representative. Or contact the union directly at [info@unitedacademics.org](mailto:info@unitedacademics.org).

**Average Salaries at Peer and Aspirant Institutions**



**Sources:** Salary data supplied by AAUP Office of Research. Aspirant Institutions as designated by President Dan Fogel in his presentation to the Faculty of Arts and Sciences were Univ. of Colorado, Boulder; Univ. of Michigan-Ann Arbor; Univ. of N.C. at Chapel Hill; Penn State Univ.-Main Campus; College of William and Mary; University of Virginia; Univ. Wisconsin-Madison. Peer institutions were University of Connecticut; University of Delaware; Kansas State University; Univ. of Maine at Orono; Univ. Massachusetts-Amherst; University of New Hampshire; SUNY at Albany; SUNY at Binghamton; Miami University; Oklahoma State Univ.-Main; University of Oklahoma; University of Rhode Island; Clemson University; and Washington State University.