



CONTRACT TIP: APPLYING FOR AN EXTENSION

If factors beyond your control are significantly impeding your progress toward tenure, you should consider applying for an extension on your tenure clock. Applications must be made prior to the start of the academic year in which one comes up for evaluation. This fall, the academic year begins on August 24.

According to the contract (Article 14.6.d), extensions can be granted for a faculty member in three situations:

- (a)** When he or she newly becomes a parent or legal guardian of a minor child during the probationary period.

- (b)** When there are extenuating personal circumstances that may significantly impede the faculty member's progress toward tenure such as serious personal illness or significant care giving responsibilities for an immediate family member due to major illness. "Immediate family member shall include a child, spouse, civil union partner, or parent."

- (c)** When there are extraordinary professional circumstances beyond the reasonable control of the faculty member.

Assistant Professors may extend the tenure clock by as many as 3 years, and untenured Associates by as many as 2 years.

Please email UA's Contract Administration Committee if you find yourself in one of these situations: cac@unitedacademics.org.

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