



protecting academic quality

CONTRACT TIP: NEW 15-WEEK PARENTAL LEAVE

(September 2008)

The new contract contains a provision for a 15-week/one semester parental leave for all Assistant Professors, Associate Professors, Professors, Senior Lecturers and all other faculty with four years of service. Some of you have already applied for a six-week parental leave for the Spring 2009 semester. We agreed with the Administration team that you can reapply for the 15-week/one semester leave to your Dean, and that the dean will make every effort to accommodate your request.

Even though this opportunity will not exist until the contract is ratified, we recommend that you reapply quickly, so that chairs and deans can build the leave into your spring schedule. They cannot officially extend you the leave until the contract is ratified, but they can plan for it.

Have questions? Contact David Shiman, President