

THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Abair, Shirley Ann	Secretary II	\$16,422.00
Abate III, Joseph Anthony	Assistant Professor	\$30,000.00
Abbott, Harris Griffith	Assistant Director	\$68,825.00
Abbott, John D.	Outdoor Program Spec	\$26,335.00
Abel, Rebecca L.	Research Assistant	\$20,720.00
Abramovic, Vlatko	Custodian/Housekeeper	\$16,910.40
Abruscato, Joseph Anthony	Professor	\$78,622.00
Absher, Richard Gaylon	Professor	\$82,423.00
Achenbach, Thomas Max	Professor	\$75,428.00
Acomb, Merlin Lloyd	Exhibit Design/Preparator	\$35,817.00
Adam, Michael Anthony	Repairperson	\$20,488.00
Adam, Wilfred Carl	Athletic Maintenance Supv	\$26,083.00
Adams, Beulah Lillian	Office Machine Specialist	\$28,140.00
Adams, Clifford D.	Custodian/Housekeeper	\$21,403.20
Adams, Denise Martin	Assistant Professor	\$30,000.00
Adams, Doris E.	Lecturer	\$10,000.00
Adams, Elizabeth Jean	Lecturer	\$36,000.00
Adams, Melissa Anne	Records Analyst	\$28,000.00
Ades, Philip A.	Professor	\$81,166.00
Agan, Timothy John	Biomedical Equip Tech II	\$33,591.00
Agel, Jesse	Assistant Coach III	\$35,490.00
Agne, Russell Maynard	Professor	\$71,358.00
Aguiar, Neil W.	Lecturer	\$7,428.00
Ahern, Thomas Patrick	Laboratory Technician II	\$25,548.00
Aiken, Judith A.	Assistant Professor	\$45,846.00
Aines, Linda Diane	Extension Associate Prof.	\$53,057.00
Ainsworth, Pamela J.	Extension Professor	\$53,790.00
Airoldi, Jayne E.	Secretary II	\$21,735.00
Aksdal, Rebecca N.	Staff Assistant I	\$26,825.00
Alarie, Melody Ann	Accounts Payable Supvr	\$34,269.00
Alberghini DiPalma, Theresa	Spec Asst to Dean COM	\$85,984.00
Alberts, Patricia Louise	Mail Services Supervisor	\$30,725.00
Aldrich, Sandra Elaine	Collections Specialist I	\$25,660.00
Aleong, John	Professor	\$60,679.00
Alexander, Gretchen Gruppe	Research Field Tech I	\$23,575.00
Alexandra, Eve M.	Lecturer	\$9,516.00
Ali, Akbar	Post Doctoral Associate	\$27,000.00
Aliesky, Holly Ann	Laboratory Technician II	\$25,462.00
Allard, Melissa Lynn	Secretary II	\$10,330.00
Allegretta, Mark	Research Assistant Prof	\$25,992.00
Allen, Christopher Whitney	Professor	\$84,535.00
Allen, John Michael	Athletic Equipment Spec	\$19,535.00
Allen, Judy Mae	Sr. Accts Payable Clerk	\$26,286.00
Allen, Kelly Jane	Administrative Assistant	\$33,802.00
Allen, Patricia A.	Staff Assistant I	\$11,656.00
Allen, Pauline Marie	Student Services Coor(CE)	\$42,142.00
Allen-Cousino, Connie J.	Secretary II	\$20,500.00
Almena-Aliste, Monserrat	Post Doctoral Associate	\$32,137.00
Alnasrawi, Abbas	Professor	\$81,643.00
Alosa, Denise M.	Lecturer	\$5,000.00
Alpert, Jamie Allison	Clinical Assistant Prof	\$26,800.00

upl = currently on unpaid leave.

* Base pay is salary or, for hourly employees, expected annual earnings effective as of November 1, 2001.

Base pay is determined on the basis of a number of factors, such as the full-time equivalency and/or term of employment; relevant experience, skills and training; the duties and responsibilities of the positions; and merit.

Release Date: Jan. 31, 2002

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Alston,Wallace Kemper	Associate Professor	\$42,000.00
Altman,Michael Gerald	Asst Trans Servcs Supvr	\$32,302.00
Amann,Allyson Rebecca	Clinical Research Nurse	\$34,000.00
Ambrose,Jane P.	Director Lane Series	\$39,967.00
Ambrose,Z. Philip	Professor	\$43,295.00
Anderson,Alan J.	Information Systems/Asst	\$28,000.00
Anderson,Caitlin Laura	Spec Asst to the President	\$57,881.00
Anderson,Grant Milton	Residentl Complex Coord	\$26,000.00
Anderson,Greg D.	Records Specialist II	\$20,543.00
Anderson,Jeri J.	Grant/Contract Adminst I	\$29,274.00
Anderson,Katharine	Visiting Assistant Prof	\$30,677.00
Anderson,Melinda R.	Technical Secretary II	\$22,149.00
Anderson,Meredith L.	Staff Assistant I	\$26,866.00
Anderson,Theresa Marie	Lecturer	\$34,000.00
Andreas,Rosalind E.	Associate Dean	\$49,312.00
Andrews,Margaret R.	Extension Associate Prof.	\$43,586.00
Anger,Christena Marie	Student Services Rep	\$28,000.00
Antoniuc,Shauna C.	Dept Inform Spec I	\$20,130.00
Apgar,Andrew P.	Police Officer	\$30,742.00
Archdeacon,Dan Steven	Professor	\$73,785.00
Ardell,Christine D.	Collection Analyst	\$25,692.00
Armstrong,Colleen Marie	Greenhouse Manager	\$36,069.00
Arnold,Becky P.	Planned Giving Officer I	\$35,000.00
Arnold,Janet Ann	Research Project Anlyst	\$40,030.00
Aronsson,David Douglas	Professor	\$40,000.00
Arsenault,Joanne K.	Assistant Registrar	\$36,375.00
Ashikaga,Takamaru	Director	\$126,000.00
Ashman,Jay Irwin	Lecturer	\$31,649.00
Ashman,Marguerite Gemson	Extension Professor	\$56,722.00
Aspinall,Jane A.	Secretary II	\$21,409.00
Atherton,Barbara Jean	Asst Cust'l/Hsekeep'g/Sup	\$28,288.00
Atherton,Michelle Susan	Admin Coord Prsdnt Off	\$34,067.00
Atherton,Robert C.	Asst Cust'l/Hsekeep'g/Sup	\$25,812.80
Aube,Peter D.	Supvr Automotive Shop	\$35,547.20
Audette,Shirley Irene	Custodian/Housekeeper	\$22,027.20
Austin,Michael G.	Systems Programmer II	\$67,442.00
Avdibegovic,Esref	Custodian/Housekeeper	\$17,763.20
Avdibegovic,Nada	Custodian/Housekeeper	\$17,763.20
Avdibegovic,Slavojka	Custodian/Housekeeper	\$18,428.80
Avery,Lisa Jean	Secretary II	\$18,008.00
Averyt,William Franklin	Associate Professor	\$79,660.00
Awolich,Abraham Akec	Custodian/Housekeeper	\$17,534.00
Bach,Nguyen Khoi	Inst Studies Analyst II	\$36,150.00
Backus,Linda H.	Research Assistant Prof	\$46,788.00
Badger,Gary Joseph	Biostatistician	\$56,000.00
Baegel,Monika Ingeborg	Extension Assistant Prof	\$38,000.00
Baggs,Marianne C.	Secretary III	\$25,725.00
Bahn,Kristin Jean	Manager Accounting Office	\$39,356.00
Bahrenburg,Betsy Reed	Clinical Research Nurse	\$30,840.00
Bailey,Regina	Special Asst To Provost	\$55,125.00
Bailey,Roy L.	Biomedical Equip Tech II	\$44,764.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Bailly, Jacques A.	Assistant Professor	\$41,936.00
Bajrovic, Tidza	Custodian/Housekeeper	\$17,222.00
Baker, Daniel H.	Lecturer	\$28,500.00
Baker, Elisabeth	Proj Coord (Posn Mgmt)	\$55,054.00
Baker, Holly Beth	Records & Informtn Speclst	\$20,710.00
Baker, Laurie June	Secretary II	\$19,570.00
Baker, Marilyn Suzanne	Staff Assistant I	\$25,709.00
Baker, Susan M.	Lecturer	\$34,855.00
Baldor, Linda Crockett	Laboratory Technician III	\$25,282.00
Baldwin, Kathleen Howrigan	Div Advancement Officer	\$45,500.00
Baldwin, Kristine	Secretary III	\$26,525.00
Ball, Howard	Professor	\$103,237.00
Ball, Kathryn Lynn	Staff Assistant II	\$27,104.00
Ballard, William Preston	Associate Vice President	\$113,300.00
Bandaru, Viswanath	Post Doctoral Associate	\$35,000.00
Bapp, Carole Marion	Nutritn Outrch Prg Providr	\$20,587.00
Barber, Judith Grace	Asst To Dean Stdnt Aff	\$37,311.00
Barchard, Leslie Rand	Sr Program Develpmnt Asst	\$23,487.00
Baribault, Thomas Jules	Research Associate	\$12,978.00
Baric, Semsada	Custodian/Housekeeper	\$17,763.20
Barickman, James Thorn	Reference Specialist	\$31,175.00
Barlow, John W.	Research Associate	\$11,864.00
Barna, Jacquelyn Lee	Lecturer	\$42,383.00
Barnaby, Andrew Thomas	Associate Professor	\$48,443.00
Barnes, Ann Maree	Senior Budget Analyst	\$51,950.00
Barnes, Richard Roland	Surgical Equip Specialist	\$28,383.00
Barnes, William Dean	Laboratory Technician IV	\$46,493.00
Barnum, Erika Luise	Records & Informtn Speclst	\$17,512.00
Barrantes-Reynolds, Ramiro	Information Systems/Spec	\$37,800.00
Barrett, Tracey Jean	Records Specialist II	\$19,685.00
Barrington, David Stanley	Professor	\$80,917.00
Barritt, Mary Beth W.	Alumni Career Prgm Coord	\$41,600.00
Barry, Sara Elizabeth	Research Data Specialist	\$26,952.00
Barstow, Karen L.	Post Doctoral Associate	\$26,916.00
Bartlau, Walter Alfred	Inf Sys/Analyst/Mgr	\$52,790.00
Baruth, Philip Edward	Associate Professor	\$46,958.00
Barwin, Jo-Ann P.	Staff Assistant I	\$27,118.00
Bateman, Erik Alan	Research Associate Prof	\$78,978.00
Bateman, Lynn M.	Laboratory Technician II	\$27,859.00
Bates, Gregg R.	Asst Dir Ath fr Rec Sprts	\$35,000.00
Bates, Jason H.T.	Research Professor	\$102,022.00
Battelle, Peter Erle	Assistant Professor	\$76,401.00
Batthey, Margaret Ann	Administrative Assistant	\$32,860.00
Battle, Robert Webb	Associate Professor	\$42,000.00
Baumann, Patricia Quinn	Laboratory Technician IV	\$42,040.00
Bavly, Gideon	Lecturer	\$13,220.00
Bazluke, Francine	General Counsel	\$126,236.00
Beall, Roberto Sean	Assistant Coach III	\$26,040.00
Bean, Kenneth Charles	Associate Architect	\$57,350.00
Bean, Susan Myrtle	Secretary II	\$25,409.00
Bean, Wanda J.	Asst to Dean Nursing+AHS	\$38,150.00

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Beatson,Jean E.	Visiting Assistant Prof	\$48,320.00
Beatty,Barbara G.	Research Associate Prof	\$55,620.00
Beatty,J. David	Professor	\$35,000.00
Beaudry,Kathryn E.	Records & Informtn Speclst	\$19,506.00
Beaulieu,Lisa Marie	Inform Systems/Analyst	\$31,360.00
Beauregard,Jacquelyn A.	Data Entry Specialist	\$20,004.00
Beaver,Raymond R.	Community Training Speclt	\$28,380.00
Beck,Cathryn J.	Technical Secretary II	\$24,507.00
Beck,Nancy A.	Senior Project Analyst II	\$52,864.00
Becker,Kenneth Maver	Lecturer	\$35,000.00
Beebe,Paul Nelson	Sr. Instit'l Studies Anlyt	\$47,700.00
Beede,Irene Helen	Administrative Assistant	\$32,451.00
Beede,Martha Ann	Adjunct Assistant Prof	\$42,000.00
Beekey,Mark Alan	Post Doctoral Associate	\$30,000.00
Beer,Caroline Charlotte	Assistant Professor	\$41,952.00
Beers,Beth Ellen	Medical Technologist	\$29,917.00
Begin,Kelly J.	Laboratory Technician IV	\$36,750.00
Behr,Christian Mark	Computer Specialist	\$33,000.00
Belansky,Elenore Theresa	Records & Informtn Speclst	\$18,703.00
Belin,Gayle M.	Clinical Instructor	\$39,240.00
Beliveau,Jean-Guy Lionel	Professor	\$83,758.00
Bell,Cheryl L.	Custodian/Housekeeper	\$16,785.60
Bell,Stephen P.	Laboratory Technician IV	\$57,100.00
Belliveau,Cynthia L.	Extension Assistant Prof.	\$64,894.00
Benoit,Michel Yves	Assistant Professor	\$30,000.00
Benoit,Robert F.	Senior Mechanic (HVAC)	\$39,083.20
Benson,Daisy S.	Library Instructor	\$33,561.00
Bentil,Daniel E.	Associate Professor	\$62,380.00
Berenback,Wendy	Dist Lrng Prgrm Dvlp Coord	\$37,620.00
Berg,Katherine	Service Officer	\$25,605.00
Berg,Rickard Bartholomew	Fire Protection Mechanic	\$24,440.00
Bergdahl,Dale Roger	Professor	\$75,653.00
Berger,Christopher Lewis	Associate Professor	\$81,787.00
Berger,Claudia A.	Assistant Professor	\$40,000.00
Berger,Robin Kate	Staff Assistant I	\$23,227.00
Bergeron,David Joseph	Custodian/Housekeeper	\$21,465.60
Bergeron,Michael J.	Laboratory Animal Aide	\$19,304.00
Bergeron,Sharon Lynne	Accountant II	\$21,778.00
Bergeron,Susan Marie	Computer Operator II	\$24,939.00
Bergeron,Vanessa Kathleen	Records Assistant	\$18,808.00
Bergmann,James R.	Assistant Professor	\$41,250.00
Berk,Regina A.	Lecturer	\$55,000.00
Berkett,Lorraine Pachuta	Extension Professor	\$86,742.00
Berlin,Linda	Extension Instructor	\$39,472.00
Bernard,Emily E.	Assistant Professor	\$42,000.00
Bernard,Karen Elaine	Records & Informtn Speclst	\$20,629.00
Bernardini,Jean D.	Stock Inventory Clerk	\$19,806.00
Bernier,Celine Ann	Secretary II	\$21,064.00
Bernstein,Ira Mark	Professor	\$129,316.00
Bernstein,Richard Alan	Associate Professor	\$46,359.00
Berry,Gail M.	Secretary III	\$27,777.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Bertsch,Tania Fernandez	Associate Professor	\$44,100.00
Berube,Rachel Louise	Technical Secretary II	\$26,530.00
Bessette,Andrew Kevin	Crop & Machine Specialist	\$29,875.00
Bessette,Bernadette J.	Nutritn Outrch Prg Providr	\$14,844.00
Bessette,Lynn G.	Records & Informtn Speclst	\$20,753.00
Bessette,Patricia Ann	Technical Secretary II	\$26,125.00
Best,Shawn C.	Admissions Officer I	\$25,875.00
Beville,Stephen S.	Head Coach II	\$34,899.00
Beynnon,Bonnie	Lecturer	\$2,300.00
Beynnon,Bruce David	Associate Professor	\$104,776.00
Bharathan,Keddy Govindan	Assoc Director	\$57,346.00
Bianchi,Nancy A.	Library Assistant Prof	\$45,480.00
Bickel,Warren Kurt	Professor	\$146,740.00
Bickford,Melanie R.	Dispatcher/Clerk	\$30,264.00
Bielawski-Branch,Karen E.	Intern/Clinic Coord	\$41,400.00
Biercevicz,Mark Paul	Research Field Tech I	\$23,755.00
Bierman,Paul Robert	Associate Professor	\$52,742.00
Bigelow,Sharron L.	Records & Informtn Speclst	\$20,735.00
Biggam,Susan Carey	Lecturer	\$3,714.00
Bigue Sr,Richard James	Custodian/Housekeeper	\$22,318.00
Bilodeau,Timothy Andrew	Sergeant	\$46,072.00
Bingham,Peter M.	Associate Professor	\$55,000.00
Birnn,Jane T.	Clinical Assistant Prof	\$41,621.00
Bishop,Penny A.	Assistant Professor	\$40,000.00
Bishop,Susan L.	Records & Informtn Speclst	\$26,183.00
Bissonnette,Sharon Ann	Staff Assistant II	\$38,885.00
Bitner,Brooke A.	Clinical Instructor	\$23,625.00
Blackmer,Peter Dutton	Asst to Dean Admin Serv	\$46,200.00
Blaiklock,Jennifer A.	Information Systems/Asst	\$28,392.00
Blair,Joseph Allan	Moving Coordinator	\$27,851.20
Blair,Linda	Lecturer	\$7,200.00
Blais-Armell,Tina L.	Secretary II	\$20,735.00
Blaisdell,Jeffrey Owen	Laboratory Technician III	\$29,680.00
Blake III,Harley W.	Multimedia Dvlpmnt Spec	\$31,050.00
Blake,Linda J.	Secretary I	\$17,109.00
Blakeney,Beverly Ann	Assistant Director	\$47,925.00
Bland,Christin E.	Laboratory Technician II	\$26,000.00
Bland,Walter Perry	Head Coach I	\$38,800.00
Blodgett,David Glen	Biomedical Equip Tech II	\$49,589.00
Blom,Deborah Eileen	Assistant Professor	\$42,624.00
Blount,Richard J.	Major Gifts Officer II	\$61,750.00
Blow,Nancy Lee	Custodian/Housekeeper	\$22,339.20
Blow,Stacy Ann	Administrative Assistant	\$30,600.00
Blumen,Steven R.	Lecturer	\$35,970.00
Bluto,Bradley Joseph	Grnds/Heavy Equip Opr II	\$31,366.40
Bode Saxe,Tova	Records Specialist III	\$5,200.00
Boden,Brandy Sue	Research Assistant	\$20,720.00
Bodette,Suzanne Marie	Nutritn Outrch Prg Providr	\$17,539.00
Bodor,Cristina Ioana	Assistant Professor	\$32,700.00
Bogue,Kathy Lynn	Staff Assistant II	\$33,347.00
Bohan,Kathy J.	Collections Assistant I	\$20,331.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Bohne,Michael John	Research Field Tech I	\$21,583.00
Boivin,Rebecca A.	Secretary III	\$21,000.00
Boland Chira,Sheila	Lecturer	\$6,458.00
Bolduc,Tara Julia	Studnt Records & Info Spec	\$23,227.00
Boldwin,Patricia M.	Administrative Assistant	\$22,640.00
Bolkum,Shirley Hope	Collections Specialist I	\$36,960.00
Bolton Jr.,Joseph V.	Inform Systems/Analyst	\$40,250.00
Bombardier,Roger Louis	Senior Telecomm Spec	\$25,864.00
Bond,Jeffrey P.	Research Assistant Prof	\$76,682.00
Bond,Lynne Anne	Professor	\$92,569.00
Bonev,Adrian Dimitrov	Research Assistant Prof	\$47,662.00
Bonfanti,Cecile Mary Louise	Custodian/Housekeeper	\$20,945.60
Bookwalter,Carol Sue	Lecturer	\$24,960.00
Boomhower,Trevor A.	Carpenter I	\$26,166.40
Boone,Jason N.	Laboratory Technician II	\$20,214.00
Boothby,Deborah G.	Slide & Photo Curator	\$35,658.00
Bora,Denise Cecile	Records Specialist III	\$28,364.00
Borah,Paula S.	Secretary III	\$18,900.00
Borra,Adriana Eva	Lecturer	\$12,400.00
Borra,Antonello	Assistant Professor	\$40,500.00
Borrazzo,Edward C.	Assistant Professor	\$30,000.00
Borsavage,Kim Anne	Sr. Major Gifts Officer	\$56,665.00
Boskailo,Fatima	Custodian/Housekeeper	\$16,245.00
Bossange,Janet H.	Lecturer	\$32,800.00
Bossick,Sandra	Business Manager	\$40,117.00
Bosworth,Sidney Carl	Extension Associate Prof.	\$56,552.00
Botter,Mary Louise	Assistant Professor	\$53,190.00
Bouchard,Beth Ann	Post Doctoral Associate	\$40,559.00
Bouchard,Deborah Anne	Studnt Records & Info Spec	\$31,608.00
Boucher,Lesley J.	Asst Library Supervisor	\$22,637.00
Boudreau,Michael G.	Director	\$87,150.00
Boulanger,Andrea J.	Secretary II	\$19,660.00
Bourgeois,Patrice Leon	Service Officer	\$25,106.00
Bousquet,Daniel William	Extension Associate Prof.	\$62,678.00
Boutin,Kenneth Donald	Grnds/Heavy Equip Opr II	\$30,908.80
Bouton,Mark Earhart	Professor	\$69,920.00
Bovee,Michael L.	Post Doctoral Associate	\$35,232.00
Bovill,Edwin Gladstone	Professor	\$87,527.00
Bower,Ingrid Sophia	Reference Specialist	\$22,005.00
Boyd,Babette J.	Lecturer	\$3,150.00
Boyer,Joyce A.	Secretary III	\$24,000.00
Boyer,Robin Mazza	Records Specialist III	\$15,335.00
Boyle,Sidney Renard	Research Field Tech I	\$24,864.00
Braas,Karen Marie	Research Assistant Prof	\$64,988.00
Bradley,Anthony G.	Professor	\$78,105.00
Bradley,Judi A.	Information Systems/Asst	\$22,381.00
Bradley,Kathleen L.	Accountant II	\$21,829.00
Bradshaw,Terence Lee	Research Field Tech II	\$29,417.00
Bramley,Andrew John	Interim Provost	\$165,000.00
Branch,Barbara Jean	Research Interviewer	\$30,000.00
Branch,Judy H.	Extension Associate Prof.	\$48,765.00

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Branda,Richard Frank	Professor	\$63,900.00
Brandenburg,Richard George	Professor	\$105,375.00
Brattbakk,Bjarne	Clin Rsrch Phys Therapist	\$35,234.00
Brauer,Dorothea V.	LGBTQA Servs Coordinator	\$40,000.00
Brayden,Joseph Elliott	Professor	\$104,302.00
Breese,Erin Meredith	Admissions Officer I	\$25,937.00
Breeyear,James Joseph	Elec Instrmtation Coord	\$63,084.00
Breeyear,Susan L.	Coord Language Rsrc Ctr	\$33,598.00
Breiner,Michael Joseph	Collections Specialist II	\$33,332.00
Brennan,Patricia L.	Annual Giving Officer II	\$36,190.00
Brennan,Patrick Tyler	Accountant II	\$21,082.00
Brennan,Thomas	Associate Professor	\$45,448.00
Brennan,Thomas Joseph	Head Coach III	\$67,500.00
Brennan,Vincent James	Supr Asbts/Lead Mgmt Prgm	\$39,041.00
Brescia Jr,Peter J.	Laboratory Technician III	\$26,650.00
Bress,Gayle Wright	Coordinator HELiX Progrm	\$31,978.00
Brew,Linda S.	Library Associate Prof	\$49,785.00
Brickel,Brette Michele	Research Data Specialist	\$24,438.00
Bridges,Karl F.	Library Associate Prof	\$50,142.00
Briggs,Sara K.	Laboratory Technician II	\$25,000.00
Bright,Lydia Jane	Laboratory Technician II	\$28,087.00
Bristol,Susan B.	Financial Manager	\$55,621.00
Broadbent,Timothy P.	Extension Assistant Prof.	\$58,425.00
Brody,Alison Kay	Associate Professor	\$55,082.00
Broe,Ann Marie	Custodian/Housekeeper	\$16,910.40
Bronstein,Phyllis	Professor	\$60,819.00
Brook,Judy Tenney	Extension Assistant Prof.	\$46,681.00
Brookes,Timothy J.	Lecturer	\$16,254.00
Brooks,Elice Marie	Laboratory Technician II	\$30,701.00
Brooks,Eric K.	Records Specialist III	\$21,578.00
Brooks,Nancy Elizabeth	Assistant Professor	\$56,170.00
Broom,Rebecca S.	Research Project Asst	\$27,825.00
Brosseau,Christine Marie	Laboratory Technician II	\$27,250.00
Brosseau,Paul Ernest	Custodian/Housekeeper	\$23,732.80
Broughton,Laurel Ginter	Lecturer	\$16,224.00
Brouillette,Susan Jean	Staff Assistant I	\$22,583.00
Brown,Andrew R.	Carpenter I	\$24,440.00
Brown,Bruce A.	Clinical Research Counselor	\$37,050.00
Brown,Catherine Renee	Laboratory Technician II	\$24,709.00
Brown,Dona L.	Associate Professor	\$48,296.00
Brown,Gregory A.	Benefits Manager	\$44,072.00
Brown,Kenneth A.	Professor	\$50,000.00
Brown,Kyle E.	Biomedical Equip Tech II	\$41,554.00
Brown,Louise C.	Preparation Room Spec	\$23,560.00
Brown,Melissa Moore	Adjunct Lecturer	\$1,452.00
Brown,Pamela Ann	Extension Instructor	\$52,839.00
Brown,Patrick MacGregor	Director	\$75,725.00
Brownbridge,Michael	Research Associate Prof	\$42,000.00
Brownsword III,Walter	Counselor II	\$37,333.00
Bruce,Melissa Cathey	Clinical Instructor	\$50,510.00
Brueckner,Thomas John	Lecturer	\$37,674.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Bruening,Gary Alan	Head Coach I	\$36,000.00
Bruley,James Merritt	Groundsperson II	\$26,270.40
Bruley,Joan Marie	Englesby Housekeeper	\$26,644.80
Bruley,Yvonne Marie	Records Coordinator	\$38,689.00
Brummel,Kathleen E.	Research Associate	\$42,000.00
Brumsted,John Robert	Professor	\$39,497.00
Brundage,William John	Assistant Professor	\$30,000.00
Brunelle,Helen M.	Secretary II	\$21,000.00
Brunelle,Louise Caroline	Nutritn Outrch Prg Providr	\$14,618.00
Bruscia,Emanuela M.	Post Doctoral Associate	\$22,000.00
Bryan,Deborah E.	Secretary II	\$22,000.00
Bryan,Frank MacLlewellyn	Associate Professor	\$65,072.00
Bucci,David John	Assistant Professor	\$45,000.00
Buckland Parker,Holly Ann	Educational Program Coord	\$38,198.00
Buck-Rolland,Carol L.	Clinical Assistant Prof	\$42,761.00
Budd,Ralph Charles	Professor	\$116,200.00
Budney,Alan Jeffrey	Associate Professor	\$65,140.00
Budnik,Lynn F.	Employment Office Manager	\$54,623.00
Buechler,Diane R.	Records Specialist III	\$24,200.00
Buford,Ernest Warren	Research Computer Spec	\$34,267.00
Bugbee,Sylvia Jeanne	Reference Specialist	\$26,000.00
Bugbee,Theresa A.	Surgical Equip Specialist	\$28,242.00
Bunis,Mollie	Staff Grievance Coordintr	\$14,551.00
Bunn,Janice Yanushka	Research Assistant Prof	\$55,000.00
Bunnell,Martha L.	Clinical Research Nurse	\$42,000.00
Burak,Emina Maria	Wellness Coordinator	\$44,784.00
Burbank,Margaret Anne	Business Manager	\$35,532.00
Burbo Sr,Ralph L.	Service Technician I	\$30,721.60
Burchard,John David	Professor	\$82,375.00
Burchard,Sara N.	Associate Professor	\$49,842.00
Burczy,Sara Ann	Extension Professor	\$57,370.00
Burford,Gale E.	Professor	\$71,843.00
Burgin,Eileen Kay	Associate Professor	\$51,180.00
Burgmeier,James William	Professor	\$73,596.00
Burke,Emily A.	Sr Annual Giving Officer	\$39,000.00
Burke,John MacKenzie	Vice Provost	\$139,682.00
Burke,John Patrick	Professor	\$67,286.00
Burke,Leah Weyerts	Associate Professor	\$30,000.00
Burke,Marianne Deschenes	Director	\$90,000.00
Burley,Vibeke Bech	Community Training Speclt	\$36,225.00
Burlingame,Mary Ann	Records & Informtn Speclst	\$28,162.00
Burnham,Hyacinthe J.	Grant/Contract Adminst I	\$29,702.00
Burnham,Jeffrey Richard	Carpenter II	\$28,288.00
Burnor,William Albert	Custodian/Housekeeper	\$21,028.80
Burns,Benjamin Scott	Staff Assistant II	\$28,749.00
Burns,Christopher David	Library Assistant Prof	\$34,000.00
Burrington,Barbara A.	Head Teacher	\$36,809.00
Burrington,Merilyn S.	Development Program Mgr	\$50,000.00
Burritt,Maxine Starr	Staff Assistant II	\$41,000.00
Burrows,Gail L.	Business Manager	\$39,391.00
Bushell,Jeanette E.	Custodian/Housekeeper	\$27,019.20

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Bushey,Ann Marie	Groundsperson II	\$27,476.80
Bushey,Donna Lee	Merchandise Buyer II	\$31,360.00
Bushey,Julie A.	Clinical Research Nurse	\$39,000.00
Bushey,Susan Rachael	Administrative Assistant	\$30,467.00
Busier,Holly L.	Research Assistant Prof	\$36,167.00
Butenas,Saulius	Research Associate Prof	\$63,000.00
Butland,Irene R.	HR Operations Speclst II	\$27,179.00
Buttles,John Steven	Supervisor Sr. Mechanic	\$52,458.00
Buttolph III,Thomas Rich	Laboratory Technician II	\$25,188.00
Buzas,Jeff Sandor	Associate Professor	\$55,900.00
Buzzell,Paul R.	Information Systems/Asst	\$31,500.00
Byerly,Priscilla Morse	Lecturer	\$28,854.00
Cacciola,Mary E.	Staff Assistant I	\$16,105.00
Cade,Linda A.	Counselor I	\$13,334.00
Cafferky,Martha W.	Project Analyst II	\$49,800.00
Caffrey,Bernadette Handy	Asst To Dir Athletics	\$51,500.00
Caha,Blanka	Staff Assistant I	\$28,430.00
Cain,Diana L.	Staff Assistant II	\$32,620.00
Calagna,Vanessa Rebecca	Records & Informtn Speclst	\$21,000.00
Caldwell,Marcia McAllister	Administrative Assistant	\$39,848.00
Caldwell,Paige Rieley	Financial Operations Mgr	\$50,674.00
Callahan,Susan F.	Senior Marketing Specilst	\$42,500.00
Callas,Peter W.	Research Assistant Prof	\$44,800.00
Calupca,Michelle A.	Post Doctoral Associate	\$29,823.00
Campagna,Gary M.	Senior Mechanic	\$35,776.00
Campagna,Lora Lynn	Secretary II	\$23,059.00
Campbell,Christine	Lecturer	\$11,892.00
Campbell,Deborah J.	Computer Specialist	\$38,403.00
Campbell,S. Elizabeth	Staff Assistant I	\$20,175.00
Campono,Bonnie Leigh	Staff Assistant II	\$24,575.00
Canales,Mary K.	Assistant Professor	\$50,553.00
Candiotti,Jacqueline J.	Administrative Assistant	\$32,703.00
Candler,Gaylord George	Visiting Assistant Prof	\$38,480.00
Cann,Candi K.	Lecturer	\$9,600.00
Cannizzaro,Joan S.	Studnt Records & Info Spec	\$32,330.00
Cao,Cuc Thi	Custodian/Housekeeper	\$18,969.60
Capeless,Eleanor Lacava	Professor	\$50,060.00
Capeless,Mark Atlee	Professor	\$47,000.00
Capen,David Edward	Professor	\$42,246.00
Capone,Angela Marie	Research Associate Prof	\$63,753.00
Capozzi,Christine	Laboratory Animal Aide	\$18,425.00
Capps,Joseph M.	Adjunct Lecturer	\$9,038.00
Caputo,Michael P.	Information Sys Mgrn (COM)	\$93,501.00
Carew,Lyndon Belmont	Professor	\$84,398.00
Carew,Lynn Harrington	Secretary III	\$30,971.00
Carey,Peggy	Assistant Professor	\$19,840.00
Carey,Ronald Wayne	Painter I	\$21,590.40
Cargill,Gray	Development Rsrch Anlyst	\$34,260.00
Carleton,Sarah E.	Assistant Professor	\$40,245.00
Carling,Oliver S.	Visiting Assistant Prof	\$16,500.00
Carlson,Mary Caroline	Extension Assistant Prof.	\$54,924.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Carlson,Richard Arthur	Manager Print & Mail Ctr	\$53,000.00
Carmody,Padraig R.	Assistant Professor	\$41,861.00
Carney,Jan Kirk	Associate Dean	\$9,500.00
Carney,Joanna Lynnn	Campus Space Manager	\$41,388.00
Carney,Nancy Ordway	Clinic Operations Coord	\$28,737.00
Caron,Barbara C.	Staff Assistant I	\$27,239.00
Caron,Therese A.	Staff Assistant II	\$23,100.00
Carpenter,Daniel Charles	Custodian/Housekeeper	\$24,128.00
Carpenter,Nadine E.	Secretary II	\$26,373.00
Carpenter,Ronald Gerard	Custodian/Housekeeper	\$26,312.00
Carr,Elizabeth Anne	Records Specialist III	\$25,650.00
Carr,Jeanine M.	Associate Professor	\$58,078.00
Carrard,Philippe	Professor	\$72,073.00
Carroll Higgins,Linda Joan	Study Abroad Coordinator	upl
Carroll,John A.	Trans & Parking Officer	\$21,403.20
Carter,Jamie Paul	Laboratory Technician II	\$24,709.00
Carter,Jeffrey Earle	Extension Assistant Prof.	\$45,506.00
Carter,Pamela A.	Secretary III	\$24,800.00
Carter,Stephen Michael	Associate Professor	\$44,432.00
Carter,Veronika Lorenc	Records Analyst	\$26,750.00
Cartularo,Kathryn Shouldice	Sr. Clinical Rsrch Nurse	\$44,525.00
Casey Sr,John Anthony	Interim Director	\$54,235.00
Casey,Candy Rose	Asst To Dir Comp&Inf Tec	\$39,022.00
Casey,David A.	Claims Specialist	\$34,850.00
Casey,Melissa M.	Records Specialist III	\$22,665.00
Casson,Peter R.	Associate Professor	\$30,000.00
Castano,Kerry Ann	Asst To Dean A. & S.	\$61,000.00
Caswell-Burke,Laurie A.	Student Services Coor(CE)	\$24,387.00
Catalano,Dianne	Residentl Complex Coord	\$24,709.00
Cataldo,Peter A.	Associate Professor	\$30,000.00
Catella,Joshua David	Police Officer	\$30,742.00
Cats-Baril,William Lawrence	Associate Professor	\$77,071.00
Cauley,Mary Lou	Financial Aid Analyst	\$27,581.00
Cauthon,Bonnie B.	Controller	\$99,750.00
Cavanaugh,Shannon Patrick	Operating Engineer	\$36,816.00
Cavoretto,James Anthony	Mail Services Specialist	\$17,692.00
Cavrak Jr,Stephen James	Asst Dir for Acad Comp Ser	\$74,410.00
Cefalu,William Thomas	Associate Professor	\$104,420.00
Chaffee,Jana Suzanne	Records Specialist III	\$22,220.00
Chagnon,Thomas C.	Roofer	\$26,603.00
Chakrabarti,Gopal	Post Doctoral Associate	\$35,360.00
Chalifoux,Carol Jean	Accountant II	\$28,456.00
Chalone,Craig Anthony	Asst Library Supervisor	\$25,180.00
Chamberlain,Valerie M.	Professor	\$25,000.00
Chamberlin,Joyce Mary	Records & Informtn Speclst	\$18,850.00
Champagne,Lisa A.	Asst Sports Info Director	\$35,000.00
Champoux,Eva Jeanne	Technical Secretary II	\$23,298.00
Chan,Sin-Yee	Associate Professor	\$44,809.00
Chant,Stephen Joseph	Operations Manager	\$47,840.00
Chapman,James Gliem	Professor Emeritus	\$1,722.00
Chapple-Sokol,Anne	Library Assistant Prof	\$38,928.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Charland,Colette	Research Facility Coord	\$58,650.00
Charlton,Rita C.	Staff Assistant II	\$24,768.00
Charron,Ann L.	Secretary II	\$22,148.00
Chase,Christine B.	Staff Assistant II	\$27,620.00
Chauncey,Ann	Secretary III	\$27,046.00
Chen,Manyin	Post Doctoral Associate	\$19,500.00
Chen,Weigang	Assistant Professor	\$39,569.00
Chen,Xiangjun	Post Doctoral Associate	\$30,000.00
Chen,Yabing	Research Associate	\$36,750.00
Chen,Zengyi	Research Associate	\$36,814.00
Chen,Zhiyu	Post Doctoral Associate	\$25,000.00
Cheney,Katy Cheam	Secretary I	\$18,130.00
Cheng,Yugong	Laboratory Technician III	\$32,469.00
Chernaik,Jonathan David	Research Project Asst	\$25,190.00
Cherouny,Peter Herbert	Associate Professor	\$50,000.00
Chesler,Naomi Claire	Assistant Professor	\$59,820.00
Chiarelli,Salvatore	Director	\$103,400.00
Chicoine,Bryan Yves	Research Field Tech I	\$27,772.00
Chicoine,Olivia Marie	Secretary I	\$18,958.00
Childs,Pamela Ann	Head Coach II	\$37,702.00
Chiola,Louise A.	Lecturer	\$7,200.00
Chittenden,Nicole B.	Inf Sys/Analyst/Mgr	\$51,865.00
Chiu,Jen-Fu	Professor	\$79,892.00
Chivu,Luminita	Custodian/Housekeeper	\$19,032.00
Choiniere,Joanne M.	Secretary II	\$19,632.00
Chornyak,Brett Alden	Vocational Rehab Coordinator	\$32,152.00
Chrin,Lynn Rene	Laboratory Technician IV	\$42,554.00
Christensen,David Phiroze	Professor	\$56,609.00
Christensen,Judith A.	Lecturer	\$3,500.00
Christie,Dean Eric	Service Technician I	\$28,142.00
Christopher,Janelle Mary	Student Affairs Generalist	\$24,500.00
Chu,Betty	Custodian/Housekeeper	\$19,406.40
Chu,Kelvin	Assistant Professor	\$52,722.00
Chung,Phuong Thi	Custodian/Housekeeper	\$20,113.60
Chupack,Stephen F.	Records Specialist III	\$10,758.00
Church III,Lloyd Maurice	Asst Dir Phys Plant/Maint'c	\$73,552.00
Church,Karalyn Lee	Laboratory Technician II	\$24,709.00
Church,Lauren J.	Clinical Research Nurse	\$40,000.00
Churchill,Francis Paul	Environmental Safety Mngr	\$41,000.00
Ciano,Jody E.	Writer/Editor	\$35,001.00
Ciarcia,Jerry	Carpenter II	\$26,041.60
Cicak,Amira	Custodian/Housekeeper	\$17,118.40
Cicak,Sabina	Custodian/Housekeeper	\$17,118.40
Cicak,Senad	Ast Cstdl/Hskpng Spvr (PP)	\$22,152.00
Cicak,Serifa	Asst Cust'l/Hsekeep'g/Sup	\$20,966.40
Cichoskikelly,Eileen M.	Extension Assistant Prof	\$41,000.00
Cieplicki,Keith Brian	Head Coach III	\$53,000.00
Cipolla,Marilyn Jo	Assistant Professor	\$74,400.00
Clark,Anne L.	Associate Professor	\$50,944.00
Clark,J. Tobey	Dir Instrmntn & Tech Serv	\$78,445.00
Clark,Kelly A.	Research Assistant Prof	\$38,245.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Clark,Pamela Reese	Secretary II	\$25,603.00
Clark,Spencer P.	Refrigeration Mechanic II	\$27,456.00
Clarke II,Robert Patrick	Grnds/Heavy Equip Opr II	\$29,432.00
Clauss,David Ward	Associate Professor	\$30,000.00
Clayton,Laura Jean	Staff Assistant I	\$23,000.00
Cleary,Thomas G.	Adjunct Lecturer	\$2,420.00
Cleaver,William M.	Visiting Assistant Prof	\$39,520.00
Clements,Dianne Barbara	Lecturer	\$39,500.00
Cleveland,Sally J.	Secretary II	\$20,282.00
Clokey,David Montgomery	Interim Director	\$73,719.00
Cloninger,Chigee Jan	Director	\$81,267.00
Cloran,Kenneth Edward	Custodian/Housekeeper	\$20,322.00
Clough,Carrie Mae	Secretary II	\$21,366.00
Clougherty,Dennis Paul	Associate Professor	\$60,366.00
Coahran,Marge M.	Computer Specialist	\$24,558.00
Coates,Darcy G.	Computer Specialist	\$16,006.00
Coblyn,Sara Ilene	Staff Assistant II	\$19,500.00
Cochran,Harry Minshall	Lecturer	\$19,831.00
Cochran,Sarah	Dept Inform Spec II	\$21,660.00
Cody,Rayden C.	Assistant Professor	\$30,000.00
Cody-Hudson,Cathi Ann	Human Rsrcs/Facilts Coord	\$41,780.00
Coe,Tammy Ann	Research Field Tech II	\$24,709.00
Coffey,Dianne	Assistant Professor	\$45,508.00
Cohen,Janie Louise	Asst Director/Curator	\$42,533.00
Cohen,Judith Ann	Associate Professor	\$62,491.00
Colacchio,Terri L.	Secretary II	\$20,200.00
Coleman,Willi	Associate Professor	\$53,352.00
Colletti,Richard B.	Professor	\$50,000.00
Colli,Anthony G.	Information Systems/Asst	\$32,085.00
Collier Jr,George R.	Training/Evaluation Spec	\$46,368.00
Collins,Charles Michael	Training/Evaluation Spec	\$58,053.00
Collins,Cheryl Corey	Laboratory Technician IV	\$41,884.00
Collins,Christine Marie	Records & Informtn Speclst	\$22,599.00
Collins,Judith Ann	Sr Project Analyst I	\$50,013.00
Collins,Matthew Lucien	Police Officer	\$30,742.00
Collins,Michaela Maley	Graphics Specialist	\$25,396.00
Colodner,Kenneth J.	Laboratory Technician III	\$32,000.00
Colodny,Edwin Irving	Interim President	\$170,000.00
Colston,Beverly Yvonne	Student Services Rep	\$26,650.00
Comai,Jessica Ann	Primary Care Administrator	\$51,500.00
Comeau,John Robert	Shuttle Driver	\$17,128.00
Comerford,Susan Ann	Assistant Professor	\$44,658.00
Comette,Michele Lee	Research Assistant	\$23,040.00
Comette,Suzan Rita	Telecommunications Spc III	\$28,302.00
Comey,Danielle Marie	Assistant Director	\$50,244.00
Commiskey,Charles Kevin	Horse Specialist	\$20,131.00
Compas,Bruce Edward	Professor	\$83,514.00
Comstock Jr,Carlton R.	Extension Assistant Prof.	\$34,500.00
Comtois,Andrea Leigh	Administrative Assistant	\$30,642.00
Conant,Arlene A.	Secretary II	\$16,965.00
Condon,Jodi A.	Staff Assistant I	\$24,020.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Conn,Jan E.	Associate Professor	\$53,876.00
Conner,Angela K.	Library Assistant II	\$20,025.00
Conner,Clare M.	Assistant Professor	\$45,927.00
Connolly,Declan A.	Associate Professor	\$46,262.00
Connolly,Joseph Patrick	Post Doctoral Associate	\$28,416.00
Connolly,Scott William	Media Production Coord	\$51,750.00
Connor,Catherine	Professor	\$78,800.00
Constandis,Nicole	Development Rsrch Anlyst	\$25,395.00
Contompasis,Stephen H.	Associate Professor	\$54,902.00
Conze,Dietrich B.	Post Doctoral Associate	\$29,000.00
Cook,Deborah L.	Assistant Professor	\$37,440.00
Cook,Frederick Douglas	Regional BME Serv Superv	\$45,293.00
Cook,George Leslie	Extension Associate Prof.	\$60,031.00
Cook,Joan Wright	Sr Annual Giving Officer	\$45,575.00
Cook,Kathleen Marie	Coord Residential Programs	\$34,000.00
Cook,Michael Murdough	Administrative Assistant	\$25,970.00
Cooke,Deborah Ann	Administrative Assistant	\$28,750.00
Cooke,Roger Lee	Professor	\$78,732.00
Cooley,John Kevin	Rsrch Ctr Analyst/Prgmr	\$47,819.00
Cooley,Sarah Anne	Sponsored Prgms Admin II	\$38,000.00
Cooper,Beverly Anne	Secretary II	\$21,033.00
Cooper,Catherine Louise	Collections Assistant I	\$20,304.00
Cooper,Kumarasen	Professor	\$71,552.00
Cooper,Phillip J.	Professor	\$103,069.00
Cooper,Sheldon Mark	Professor	\$63,900.00
Cooper,Wendy Claire	Laboratory Technician III	\$30,450.00
Copeland,Glenna Kay	Work Study Coordinator	\$29,180.00
Corcoran,Patricia M.	Dir for Student Affairs	\$73,162.00
Cordeau,Adrienne Lena	Secretary II	\$20,000.00
Corkins,Cynthia Lawrence	Administrative Assistant	\$30,000.00
Corliss,Jack Marvin	Welder/HVAC System Mech	\$36,982.00
Cornbrooks,Carson Justis	Associate Professor	\$62,640.00
Cornbrooks,Ellen Black	Lecturer	\$38,370.00
Cornell,Elaine Stewart	Research Facility Coord	\$53,560.00
Corredera,Enrique	Director	\$93,700.00
Corrigan,Shelley Marie	Financial Aid Officer	\$31,500.00
Corron,David Paul	Custodian/Housekeeper	\$25,106.00
Corson,Jesse Charles	Custodian/Housekeeper	\$19,989.00
Corson,Margaret Ann	Staff Assistant II	\$34,839.00
Corson,Mutsumi Matsubara	Lecturer	\$25,833.00
Coseno,Molly E.	Laboratory Technician II	\$26,054.00
Costa,Scott D.	Post Doctoral Associate	\$34,859.00
Cote,Brian L.	Financial Operations Mngr	\$60,000.00
Couderc,Kathleen E.	Access Services Assistant	\$18,390.00
Coughlin,Kathryn Mary	Biomedical Engineer	\$39,240.00
Counos,Vicki Lynn	Technical Secretary II	\$22,231.00
Cournoyer III,Gerard J.	Head Coach I	\$31,500.00
Courville,Sandra Lee	Bindery Specialist	\$24,834.00
Coutu,Keith A.	Sr. Instit'l Studies Anlyt	\$53,500.00
Cover,Blake Timothy	Secretary I	\$17,285.00
Cowan,D. Brookes	Lecturer	\$39,827.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Cowie,Cynthia D.	Business Manager	\$35,740.00
Coyle,James Patrick	Electrician II	\$36,858.00
Crabtree,Richard Lee	Painter II	\$32,531.00
Cragin,Lori Ann	Community Project Coord	\$27,810.00
Cranwell,Michele R.	Research Process Analyst	\$27,210.00
Cravedi-Cheng,Lia	Lecturer	\$48,732.00
Crawford,Anne Marie	Financial Aid Analyst	\$27,975.00
Crichfield,Grant	Associate Professor	\$56,163.00
Critchlow,Dale L.	Research Professor	\$7,725.00
Crock,John Gordon	Research Assistant Prof	\$50,400.00
Crockenberg,Susan Claire	Professor	\$55,769.00
Crocker,Abigail Miles	Research Data Specialist	\$25,859.00
Crocker,Marcie Ann	Information Systems/Asst	\$34,350.00
Crocker,Margaret Florence	HR Operations Speclst II	\$26,604.00
Cromer,JoAnna	Technical Secretary II	\$24,509.00
Cromwell,Susan Jane	Clinical Assistant Prof.	\$11,533.00
Crosby,Debbie D.	Secretary II	\$21,238.00
Cross,Elaine Ann	Custodian/Housekeeper	\$20,904.00
Cross,Elizabeth Ellen	Facilities Project Coord	\$29,245.00
Cross,Michael William	Custodian/Housekeeper	\$25,875.00
Cross,Peter A.	Solid Waste Specialist	\$25,376.00
Cross,Priscilla N.	Instit'l Rev. Boards Asst	\$32,970.00
Crowley,Thomas N.	Major Gifts Officer II	\$49,200.00
Crystal,Jon	Assistant Vice President	\$93,704.00
Cummings,Diane C.	Grant/Contract Adminst I	\$30,345.00
Cummings,Erica E.	Laboratory Technician II	\$25,505.00
Cummings,Linda Marie	Sales Assistant I	\$24,043.00
Cummings,Lynn T.	Program Developer II	\$36,705.00
Cunningham,Lucille M.	Reg Operator Supervisor	\$20,059.00
Cunov,Pamela Lynn	Secretary II	\$23,058.00
Curran,Fred Arthur	Director	\$97,653.00
Currier,Gail Dyer	Secretary III	\$24,245.00
Currier,Willard Forrest	Head Coach II	\$37,700.00
Currier,William Scott	Laboratory Animal Technician	\$28,452.00
Currier,William Wesley	Associate Professor	\$63,101.00
Cushing,Bernadette Ann	Physical Plant Asst	\$25,596.00
Cushman,Mary	Associate Professor	\$75,000.00
Cuthbert,Karen W.	Secretary II	\$19,820.00
Cutler,Stephen Joel	Professor	\$108,316.00
Cutroneo,Kenneth Robert	Professor	\$62,334.00
Dague,E. Bryan	Research Associate	\$40,359.00
Dai,Jian Guo	Post Doctoral Associate	\$28,122.00
Dalton,Marcia Joy	Technical Secretary II	\$28,080.00
Daly,Elsie Ruth	Dept Inform Spec I	\$21,211.00
Damon,Craig A.	Assistant Professor	\$65,042.00
Damon,Deborah H.	Assistant Professor	\$62,044.00
Damon,Linda Anne	Study Abroad Advisor	\$30,795.00
Dana,Gregory Stephen	Health Education Coord	\$45,421.00
Danigelis,Nicholas Louis	Professor	\$69,377.00
Danis,Heather Jean	Outreach Educ Coord	\$28,945.00
Danis,Scott J.	Project Analyst II	\$36,720.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Danks,Cecilia Marie	Assistant Professor	\$44,250.00
Danks,Lynn Anne	Records Specialist II	\$17,334.00
Dantona,Robert Leo	Research Assistant	\$24,350.00
Darby,Vanetta R.	Secretary I	\$13,600.00
Dartt III,Burns W.	Roofer	\$23,338.00
Dartt,Patricia Ann	Records Specialist III	\$27,000.00
Dattilio,Abbey L.	Laboratory Technician II	\$25,188.00
Dauerman,Harold Lee	Associate Professor	\$65,000.00
Daugherty,Margaret Anne	Assistant Professor	\$60,320.00
Davila,Jose Benigno	Visiting Assistant Prof	\$52,500.00
Davis,Beverly Jean	Administrative Assistant	\$29,608.00
Davis,Cameron	Lecturer	\$7,744.00
Davis,Gerald Sundt	Professor	\$70,600.00
Davis,Howard	Extension Assistant Prof.	\$70,558.00
Davis,Jeffrey B.	Associate Professor	\$40,000.00
Davis,John Emmeus	Adjunct Professor	\$3,500.00
Davis,Josie H.	Lecturer	\$40,950.00
Davis,Stephen Paul	Dir UVM Morgan Horse Farm	\$56,142.00
Davis,Wendy Sue	Professor	\$47,925.00
Davison,William Earl	Professor	\$62,122.00
Day,Martha Trainor	Reference Specialist	\$37,540.00
Dearborn,Candace	Secretary III	\$22,680.00
Debarge,Theresa Ann	Records Specialist III	\$24,985.00
Debeljak,Jasmina	Custodian/Housekeeper	\$17,763.00
Decausemacker,Paul Edward	Technical Studio Suprvsr	\$33,286.00
Decker,Donna Anne	Secretary II	\$8,900.00
Decoste,Sharon Jones	Assistant Registrar	\$50,100.00
Dee,Joshua Dylan	Laboratory Technician II	\$25,428.00
Dee,Justine M.	Clinical Assistant Prof.	\$4,147.00
Dee,MaryAnn	Financial Aid Officer	\$39,451.00
Degroot,Ian Willem	Interm VP for Dev & Alum	\$150,123.00
Dehayes,Donald Henry	Dean	\$136,801.00
Deignan,Jason	Laboratory Technician III	\$32,000.00
Del Hagen,Linda Karen	Secretary II	\$26,425.00
Delalic,Senada	Custodian/Housekeeper	\$17,118.00
Delaney,Carol Lynn	Extension Instructor	\$34,184.00
Delaney,Travis Saint John	Secretary II	\$20,421.00
Delay,Rona J.	Assistant Professor	\$43,555.00
Delorey,Elizabeth R.	Records Specialist II	\$20,300.00
Delwiche,Frances Anne	Library Instructor	\$33,768.00
DeMag,Linda Marie	Budget Analyst I	\$37,660.00
Demarco,Phyllis Ann	Telecomm Info Supervisor	\$24,212.00
Demasi,Susan Marie	Manager Loans Receivable	\$44,558.00
Demers,Cheryl Ann	Staff Assistant I	\$29,926.00
Dempsey,Stephen Jeffrey	Associate Professor	\$82,261.00
Dennis,Ruth E.	Research Assistant Prof	\$35,468.00
Densmore,Dawn Marie	Coordinator Outreach Prgms	\$32,366.00
Densmore,Patricia A.	Research Process Analyst	\$39,140.00
Denton,Laura Jean	Research Assistant	\$21,690.00
DePaul,Dennis P.	Assoc Director Fin'l Aid	\$56,244.00
Deshler,Donna Lee	Records & Informtn Speclst	\$24,289.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
DeSisto,Thomas Patrick	Research Data Specialist	\$23,093.00
Desjardins,Kathleen C.	Computer Specialist	\$17,500.00
Desrochers,Heidi Brown	Staff Assistant II	\$11,771.00
Desrosiers,Madeline B.	Library Assistant II	\$17,955.00
Deutl,David R.	Information Systems/Spec	\$35,880.00
Devino,Michelle Marie	Secretary II	\$20,081.00
Devoid,Rick C.	Athletic Custodian	\$18,782.00
Deweese,Martha P.	Assistant Professor	\$46,055.00
Dewey,Mary C.	Director	\$71,750.00
Deziel,Gary Roger	Extension Assistant Prof.	\$61,500.00
Diamandis,Sharon Marie	Records & Informtn Speclst	\$10,000.00
Diamond,Catharine	Admissions Officer Spec	\$37,341.00
Diamond,Lee	Environmental Safety Tech	\$21,000.00
Dickerman,Joseph David	Professor	\$69,655.00
Dickey,Douglas G.	Lecturer	\$7,428.00
Diehl,Barbara J.	Career Counselor I	\$25,369.00
DiGiulian,Damian B.	Assistant Coach III	\$32,000.00
Dike,Shari L.	Records Specialist III	\$27,123.00
Dilillo,William Michael	Photographer	\$31,431.00
Dimick,Ellen Madeline	Administrative Assistant	\$31,477.00
Dimock,Abigail N.	Laboratory Technician II	\$30,296.00
Dinitz,Jeffrey Howard	Professor	\$78,321.00
Dinitz,Susan Marie	Lecturer	\$36,208.00
Dinsmore,Jeffery Underwood	Recreational Sports Coord	\$26,500.00
Dion,Dianna Lynne	Secretary II	\$24,900.00
Dion,Jessica L.	Computing Analyst II	\$38,910.00
Dion,Sally Jean	Research Data Specialist	\$32,936.00
Diouf,Moustapha	Associate Professor	\$51,068.00
Dixon,Anne Elizabeth	Assistant Professor	\$42,000.00
Dixon,Rebecca R.	Resrch Project Specialist	\$37,100.00
Do,Tho Thi	Custodian/Housekeeper	\$17,118.00
Doan,Bich Hong	Custodian/Housekeeper	\$20,987.00
Dobos,Laura B.	Staff Assistant II	\$24,022.00
Dobraca,Azra	Custodian/Housekeeper	\$17,118.00
Dobraca,Hasnija	Asst Cust'l/Hsekeep'g/Sup	\$21,466.00
Dodge,Jennifer Ellen	Research Assistant	\$20,170.00
Dodge,John Thomas	Laboratory Technician IV	\$45,000.00
Doekel,Wanda Marie	Custodian/Housekeeper	\$21,653.00
Doherty,Prudence Jane	Reference Specialist	\$33,998.00
Domingue,Ann Marie	Ticket Manager	\$32,000.00
Domingue,Gregory Charles	Sergeant	\$47,029.00
Donahue,Ann Regis	Academic Office Coordintr	\$21,500.00
Donahue,Carolyn A.	Outreach Educ Coord	\$33,043.00
Donahue,Katherine Ann Eileen	Research Assistant	\$21,690.00
Donaldson,Joan Catherine	Secretary III	\$28,444.00
Donato,Frances M.	Records & Informtn Speclst	\$19,025.00
Donavan,Jessica	Admsns Mrkting Anlys Spec	\$45,000.00
Doner,Raymond C.	Senior Mechanic (HVAC)	\$36,400.00
Donham,Robert Frank	Clinical Research Counselor	\$41,470.00
Donnan,Craig D.	Community Project Coord	\$24,587.00
Donnelly,Catherine Wright	Professor	\$93,600.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Donnelly,John Robert	Professor Emeritus	\$30,178.00
Donnelly,L. Scott	Adjunct Assistant Prof	\$4,447.00
Doolan,Barry Lee	Associate Professor	\$59,273.00
Doran,Richard Ambrose	Photographer	\$39,479.00
Doris,Jeffrey J.	Laboratory Technician II	\$28,324.00
Dorman,Christopher Scott	Laboratory Animal Aide	\$17,750.00
Dorwaldt,Anne Louise	Program Manager	\$62,043.00
Dostmann,Wolfgang R.G.	Assistant Professor	\$68,796.00
Doubleday,Thomas James	Research Assistant	\$24,507.00
Double,Sylvie	Assistant Professor	\$73,781.00
Douglas,Jeanne M.	Lecturer	\$50,866.00
Douglas,Lida Jean	Information Systems/Spec	\$39,369.00
Downer,Patricia Sawchuk	Research Computer Spec	\$56,514.00
Drake,John Craig	Associate Professor	\$62,305.00
Drake,Rise L.	Major Gifts Officer II	\$55,000.00
Driscoll,David M.	Shuttle Driver	\$15,631.00
Drolet,Suzanne Lynne	Lecturer	\$30,617.00
Drolette,Patricia Ann	Custodian/Housekeeper	\$21,965.00
Drucker,Nancy Ann	Associate Professor	\$25,000.00
Drzewiczewski,Melissa Jean	Research Process Analyst	\$30,352.00
Dubie,Anne-Marie	Secretary II	\$21,334.00
Dubie,Patricia Ann	Treasury Specialist II	\$30,053.00
Dubois,James P.	Biomedical Equip Tech II	\$42,800.00
Dubois,Lawrence Philip	Collections Specialist II	\$36,596.00
Dubois,Michael Henry	Grounds Supervisor II	\$36,566.00
Dubois,Rebecca Towne	Records Specialist I	\$20,235.00
Dubois-Frey,Joan M.	Records Specialist III	\$17,664.00
Dubuque,Diana L.	Secretary II	\$25,429.00
Dudey,David A.	Access Services Spec	\$30,533.00
Dudley,Deane Lester	Financial Manager	\$59,023.00
Dudley,Linda K.	Financial Assistant	\$24,000.00
Duell,Heather M.	Laboratory Technician II	\$25,188.00
Duerinck,Nancy Jean	Administrative Assistant	\$44,023.00
Dufrane,Janet L.	Museum Fin'l & Admin Coord	\$29,000.00
Dugener,Matthew John	Cust'l/Housekeeping Supvr	\$25,043.00
Duke,Geoffrey C.	Computing Analyst II	\$40,850.00
Dulma,Emina	Custodian/Housekeeper	\$17,118.00
Dumaresq,Ann D.	Staff Assistant I	\$31,500.00
Dumas,Cecile Theresa	Records Specialist III	\$24,445.00
Dumenci,Levent	Research Assistant Prof	\$61,150.00
Dummit,David Steven	Professor	\$67,412.00
Dunbar,Elizabeth Susan	Student Services Spec	\$27,207.00
Duncan,Bruce R.	Conflict Resolution Coord	\$11,484.00
Duncan,Paula M.	Professor	\$120,000.00
Dungy,Kathryn R.	Assistant Professor	\$39,625.00
Dunham,Larry Keith	Clinical Engineer'g Sys Spc	\$32,425.00
Dunkling,Gregory D.	Extension Instructor	\$51,000.00
Dunning,Roberta J.	Secretary II	\$22,303.00
Dupigny-Giroux,Lesley-Ann	Assistant Professor	\$42,386.00
Dupont,Suzanne M.	Asst Mgr Student Life EAH	\$25,756.00
Durda,Jon Peter	Senior Reseacher	\$46,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Durda,Patricia A.M.	Secretary III	\$27,300.00
Durick,Donna M.	Business Manager	\$33,531.00
Dutra,Kelly A.	Secretary I	\$16,608.00
Duval,Stephen Michael	Custodian/Housekeeper	\$18,741.00
Dye,Sean M.	Lecturer	\$7,214.00
Eastman,Glen A.	Production Assistant	\$24,211.00
Eastman,John M.	Senior Mechanic	\$42,141.00
Eaton,Mary Isabel	Development Rsrch Anlyst	\$28,675.00
Ebenstein,David B.	Laboratory Technician IV	\$38,888.00
Eckenstein,Felix	Professor	\$100,539.00
Eckman,Delrae M.	Post Doctoral Associate	\$35,000.00
Edelman,Susan Wilson	Research Assistant Prof	\$59,612.00
Edelstein,Scott Nathan	Media Scheduling Asst	\$23,416.00
Edson,Nancy Lynn	Technical Secretary I	\$22,256.00
Edwards,April A.	Business Manager	\$32,194.00
Eicker,Joan N.	Assistant Professor	\$40,000.00
Eisinger,Maj	Associate Professor	\$24,000.00
Elder,Glen Strauch	Assistant Professor	\$45,563.00
Eldred,Linda L.	Collections Clerk	\$20,289.00
Eldred,Marilyn J.	Secretary III	\$23,500.00
Eldred,Patricia Anne	Director for AFS Aux Srvs	\$95,000.00
Eldred,Wesley James	Library Facilts Proj Mgnr	\$46,542.00
Elles,Wendy A.	Assistant Coach III	\$26,040.00
Elliott,Carolyn Margaret	Professor	\$81,602.00
Elliott,Mary Lou	Records & Informtn Speclst	\$27,718.00
Elliott,Wallace R.	Clinical Engineer	\$53,951.00
Ellis,Lisa Marie	Laboratory Technician II	\$26,909.00
Ellis,Nancy E.	Lecturer	\$7,763.00
Eltabbakh,Gamal H.	Professor	\$30,000.00
Emery III,E. Stanley	Professor	\$49,323.00
Emery,Gloria J.	Nutritn Outrch Prg Providr	\$21,165.00
Englert,Patricia Kay	Financial Assistant	\$24,000.00
English,Donald Robert	Stock Inventory Clerk	\$29,724.00
Eppstein,Margaret Jean	Research Assistant Prof	\$64,000.00
Erb,Clinton Allen	Associate Professor	\$57,998.00
Erb,Maria Dykema	Student Services Spec	\$31,000.00
Ergene,Bogac A.	Assistant Professor	\$38,500.00
Erickson,Robert Michael	Lecturer	\$46,395.00
Escaja,Tina Fernandez	Associate Professor	\$44,456.00
Eschholz,Elizabeth B.	Lecturer	\$3,100.00
Eschholz,Paul Anderson	Professor	\$72,302.00
Esenler,A. Cengiz	Assistant Professor	\$30,000.00
Esser,Brian	Lab Coordinator Engineerg	\$32,760.00
Etherton,Bud	Post Doctoral Associate	\$15,000.00
Eurich,Gregory P.	Farm Superintendent	\$58,427.00
Evans,John Newton	Professor	\$140,000.00
Evans,Mark Francis	Research Assistant Prof	\$44,496.00
Evans,William J.	Visiting Professor	\$42,000.00
Everse,Stephen Jay	Assistant Professor	\$69,072.00
Ezerman,Elizabeth Booth	Lecturer	\$47,779.00
Fabian,Judit	Laboratory Technician III	\$36,980.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Fagge, Woodfin Russell	Annual Giving Officer I	\$28,950.00
Fagnant, Patricia Marie	Laboratory Technician III	\$35,386.00
Fakirananda, Mira	Secretary III	\$24,611.00
Falls, William A.	Assistant Professor	\$47,500.00
Fanus, Richard E.	Financial Operations Mngr	\$58,850.00
Farber, Jeffrey Bruce	Producer/Director	\$34,915.00
Fardelmann, Robert Louis	Graphics Director	\$42,585.00
Farnham, Christine A.	Secretary III	\$23,600.00
Farnham, Richard Allan	Director	\$89,548.00
Farnsworth, James S.	Trans & Parking Officer	\$15,210.00
Farrell, Joanne M.	Lecturer	\$3,172.00
Farrell, Ruth Anne	Director	\$83,500.00
Farrell, Zenda Joan	Secretary II	\$17,017.00
Fath, Jennifer K.	Admissions Officer II	\$28,500.00
Fauci, Karen Marie	Administrative Assistant	\$26,880.00
Favro, Mary Alice	Clinical Instructor	\$7,500.00
Fay, Kay B.	Staff Assistant I	\$27,825.00
Fay, Laurie E.	Accountant II	\$20,326.00
Fay, Lisabette Erin	Records Analyst	\$23,300.00
Fay, Michael John	Laboratory Technician IV	\$32,025.00
Fearon, Christina Veronica	Museum Education Spec	\$33,000.00
Feehan, Stephen Edward	Project Analyst II	\$50,000.00
Feenan, Rose C.	Budget Analyst II	\$43,453.00
Feldman, Andrew R.	Community Service Coord	\$31,498.00
Feldman, Jan L.	Associate Professor	\$51,312.00
Felicio, Diane Marie	Corp & Fndtn Reltns Officer	\$49,000.00
Felt, Jeremy Pollard	Professor Emeritus	\$4,000.00
Fengler, Alfred Paul	Associate Professor	\$53,206.00
Fengler-Stephany, Christie K.	Associate Professor	\$54,971.00
Ferdy, Jean-Baptiste	Post Doctoral Associate	\$25,000.00
Ferland, Roy Andrew	Assistant Director	\$55,272.00
Ferreira, Charles William	Associate Professor	\$60,959.00
Ferrentino, Nicholas	Assistant Professor	\$35,000.00
Fiekers, Jerome Francis	Associate Professor	\$76,138.00
Fields, Laurie A.	Operations Supervisor	\$32,397.00
Figari, Diane E.	Residntl Housekpng Svc Mgr	\$39,941.00
Filien, Patrick J.	Assistant Coach II	\$27,000.00
Findlay, Lois A.	Secretary II	\$17,414.00
Finette, Barry Alan	Associate Professor	\$124,281.00
Finkbeiner, Alan William	Refrigeration Mechanic II	\$33,384.00
First, Lewis R.	Professor	\$72,600.00
Fischer, Joseph Constant	Asst Ad For Basic Inst	\$45,750.00
Fishman, Laura T.	Associate Professor	\$58,724.00
Fitzgerald, Erin Mary	Manager Accounts Payable	\$45,218.00
Fitzgerald, Lori C.	Records & Informtn Speclst	\$19,900.00
Fitzgerald, Martha D.	Research Professor	\$14,610.00
Fitzsimmons, Mark Alan	Asst to Dean Dist Lrng Netw	\$67,489.00
Fives-Taylor, Paula M.	Professor	\$124,390.00
Flanagan, Ted Benjamin	Professor	\$86,035.00
Flanigan, Donna Lee	Staff Assistant II	\$39,442.00
Flannagan, Christopher T.	Agric Testing Lab Supvr	\$29,925.00

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Fleckenstein,Paul P.	Research Assistant	\$24,040.00
Fleischman,Lewis S.	Purchasing Agent I	\$10,500.00
Fleming,Braden Campbell	Research Assistant Prof	\$66,816.00
Fleming,David Eric Berkeley	Assistant Professor	\$56,319.00
Fletcher,Patricia Ann	Dept Inform Spec II	\$21,000.00
Flewelling,Andrew D.	Program Manager	\$45,000.00
Flewelling,Rebecca S.	Spec Advisor to Provost	\$99,693.00
Flick,Kathleen Marie	Secretary II	\$19,550.00
Flores,Yolanda	Assistant Professor	\$41,046.00
Floyd,Kathleen Ann	Student Services Spec	\$29,139.00
Flynn,Brian Stephen	Research Professor	\$122,472.00
Flynn,John J.	Visiting Assistant Prof	\$35,000.00
Flynn,Patrick Edward	Police Officer	\$44,637.00
Foell,Joanne Marian	Technician II	\$31,496.00
Foerg,Florian Ernst	Instructor	\$47,425.00
Fogarty,John P.	Professor	\$88,001.00
Foley,Kevin P.	Univ Communicatn Spec II	\$37,000.00
Fonda,Bruce Joseph	Lecturer	\$60,857.00
Foote,Richard Martin	Professor	\$71,751.00
Forcier,Anne Trask	Assistant Director	\$57,750.00
Forcier,Lawrence K.	Sr Advisor to President	\$134,947.00
Forcier,Rhonda Lynn	Alumni Relations Officer II	upl
Ford,John R.Deep	Associate Professor	upl
Forehand,Cynthia Jean	Professor	\$96,423.00
Forguites,Patricia Ann	Dept Inform Spec I	\$16,468.00
Forrest,Joshua Bernard	Associate Professor	\$52,876.00
Forsell,Raymond Douglas	Clinical Engineer	\$49,667.00
Fortier,Shirley J.	Assistant Planner	\$40,541.00
Foss,Donald C.	Interim Associate Dean	\$75,000.00
Fournier,Carol Ann	Extension Instructor	\$43,519.00
Fowler,Thomas James	Research Associate	\$31,800.00
Fox,Ellen Marie	Senior Program Developer	\$38,303.00
Fox,James R.	Senior Biomedical Engin'r	\$49,892.00
Fox,Kathryn Joan	Associate Professor	\$48,459.00
Fox,Timothy Jon	Research Associate	\$53,239.00
Francis,Helen Hazen	Custodian/Housekeeper	\$21,362.00
Francis,Joann Lee	Custodian/Housekeeper	\$20,301.00
Francklyn,Christopher Steward	Associate Professor	\$78,524.00
Francoeur,Jennifer A.	Sr Univ Communicatns Spec	\$45,049.00
Frank,Patricia E.	Academic Office Coordintr	\$28,297.00
Frankiewicz,Longin	Painter II	\$28,080.00
Frankowski,Barbara Louise	Professor	\$33,155.00
Frary,Carol D.	Clinical Research Supvr	\$35,000.00
Fraser,Candace L.	Assistant Professor	\$26,250.00
Frazier,Kari A.	Conference Specialist	\$25,300.00
Frazier,Kevin George	Senior Technician	\$42,039.00
Frechette,Peter George	Secretary II	\$25,970.00
Fredericks,Dianna L.	Secretary I	\$19,203.00
Fredriksen,Guinevere	Research Field Tech II	\$24,709.00
Freiheit,Diane S.	Counselor II	\$31,500.00
French,Jeannette Cecile	Records Coordinator	\$34,895.00

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French,Mary C.	Academic Office Coordintr	\$25,935.00
Frennier,Scott Conrad	Police Officer	\$31,346.00
Frey,Lois Myers	Extension Associate Prof.	\$71,100.00
Fried,Marina Wencelblat	Admissions Officer II	\$29,000.00
Fries,Timothy James	Associate Professor	\$35,471.00
Friestad,Gregory K.	Assistant Professor	\$49,305.00
Fritz,Daniel Edward	Biomedical Equip Tech II	\$41,730.00
Frost,Kevin Paul	Biomedical Equip Tech I	\$33,070.00
Fukagawa,Naomi Kay	Associate Professor	\$102,000.00
Fuller,Lynn Marie	Staff Assistant I	\$23,420.00
Fuller,Susan P.	Laboratory Technician IV	\$36,729.00
Fulwiler,Laura	Visiting Assistant Prof	\$25,318.00
Fulwiler,Toby Edward	Professor	\$63,354.00
Furbush,Richard Carter	Research Facilities Mgr	\$39,147.00
Furney,Katharine Shepherd	Assistant Professor	\$41,000.00
Gaboriault,Chris R.	Service Technician I	\$28,933.00
Gage,Patricia Ann	Staff Council Admin Coord	\$30,798.00
Gagne,Margaret Przybylowicz	Lecturer	\$43,228.00
Gagne,Mary C.	Staff Assistant II	\$29,680.00
Gagnon,Diane M.	Dispatcher/Clerk	\$27,726.00
Gagnon,Eric Lewis	Financial Manager	\$44,200.00
Gagnon,M. Jennifer	Staff Assistant I	\$23,152.00
Gajda,Rebecca H.N.	Assistant Professor	\$40,000.00
Galbraith,Ian Clark	Laboratory Technician II	\$24,950.00
Galbraith,Richard A.	Professor	\$155,073.00
Galbreath,Ann A.	Sr Project Analyst I	\$45,470.00
Gale,Deborah E.	Admissions Officer Spec	\$43,021.00
Galick,Heather Anne	Laboratory Technician IV	\$34,020.00
Gallagher,Connell Bernard	Director Resch Collections	\$70,875.00
Gallant,Kristi Louise	Secretary I	\$17,193.00
Gamache,Lillian M.	Coordinator Vt Epscor	\$48,992.00
Garcia,Maria Elena	Extension Assistant Prof	\$52,532.00
Garcia-Rubi,Ernesto	Research Assistant Prof	upl
Gardiner,E. Veronica	Secretary III	\$23,062.00
Gardiner,Shouyan Li	Maintenance Mechanic	\$22,256.00
Gardner,Pamela Elaine	Staff Assistant II	\$30,385.00
Gardner,Pamela Kay	Director	\$63,780.00
Gardner-Morse,Mack George	Senior Biomedical Engin'r	\$45,549.00
Garra,Brian Stephen	Professor	\$72,500.00
Garrant,Jeffrey A.	Purchasing Agent III	\$36,561.00
Gatesy,Angela Elizabeth	Glassblower	\$49,784.00
Gatti,James Francis	Associate Professor	\$85,997.00
Gause III,Francis Gregory	Associate Professor	\$52,974.00
Gauthier,Mary L.	Real Estate Coordinator	\$38,520.00
Gauthier,Sharrielea A.	Surgical Equip Specialist	\$27,272.00
Gauthier,Tracey A.	Staff Assistant I	\$24,866.00
Gauvin,Mary J.	Secretary III	\$26,568.00
Gavlas,Heather Dawn	Assistant Professor	\$44,000.00
Gay,William Neale	Med Bookstore Supervisor	\$36,641.00
Gebo,Christopher Edward	Fire Protection Mechanic	\$27,248.00
Gedeon,Shirley Jean	Associate Professor	\$75,475.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Gehsmann,Kristin M.	Literacy Improvement Spc	\$29,497.00
Geiger Jr,William E.	Professor	\$91,102.00
Geiger,Sylvia Maria	Adjunct Lecturer	\$8,193.00
Gelinas,Margaret Ann	Staff Assistant II	\$43,784.00
Geller,Berta Merle	Research Associate Prof	\$76,306.00
Genest,James Patrick	Operating Engineer	\$40,352.00
Gennari,F. John	Professor	\$68,400.00
Gennari,John Remo	Assistant Professor	\$42,000.00
Geoghegan,Thomas	Lecturer	\$2,420.00
George,Michael James	Research Computer Spec	\$52,470.00
Geraci,Julie A.	Lecturer	\$13,200.00
Germano,Christine R.	Staff Assistant II	\$32,810.00
Geroski,Anne M.	Assistant Professor	\$45,270.00
Gervais,Joseph Robert	Coord Athletic Life Skills	\$33,999.00
Gervais,Marie-Andree Denise	Asbestos & Lead Technician	\$33,509.00
Getchell,Elizabeth C.	Student Services Rep	\$28,049.00
Gianetti,Gilbert Pacifico	Electronics Engineer	\$50,619.00
Giangreco,Michael Francis	Research Associate Prof	\$55,359.00
Gibson,Pamela Cox	Assistant Professor	\$40,872.00
Gibson,William Arch	Professor	\$72,740.00
Gibson,William Stewart	Extension Instructor	\$29,503.00
Gierzynski,Anthony Gerard	Associate Professor	\$51,483.00
Gildea,Cristin Ellen	Annual Giving Officer II	\$33,215.00
Gilder,Sebastian Kessamer	Police Officer	\$34,549.00
Gill,William D.	Reference Specialist	\$32,022.00
Gilligan,Michael William	Head Coach III	\$71,500.00
Gilman,Amy Beth	Records Specialist III	\$12,338.00
Gilman,Margaret Stuart	Staff Assistant I	\$22,155.00
Gilmartin,Gregory Michael	Associate Professor	\$81,418.00
Gilmore,James Arthur	Associate Professor	\$60,020.00
Gilmore,Sarah S.	Administrative Assistant	\$37,000.00
Ginger,Clare A.	Associate Professor	\$49,896.00
Gingras,Andrew Robert	Asst Dir for Microcom Ser	\$61,152.00
Gingras,Timothy Allen	Electrician II	\$30,576.00
Giordano,Rosanna	Lecturer	\$1,400.00
Girvan,Steven Alan	Electronic/Computer Tech	\$12,241.00
Gissel,Matthew T.	Laboratory Technician I	\$21,583.00
Gleeson,Cathleen Jeanne	Med Coll Admission Director	\$75,000.00
Glesne,Corrine Elaine	Associate Professor	\$51,977.00
Glitman,Maynard W.	Lecturer	\$3,230.00
Gloria,Jo-Anne	Secretary III	\$24,687.00
Goad,Dayle Vance	Information Systems/Spec	\$37,260.00
Goad,Judy Ann	Custodian/Housekeeper	\$25,418.00
Goad,Ted John	Solid Waste Specialist	\$25,522.00
Gobel,Ingeborg	Staff Assistant I	\$23,913.00
Gockley,Lester Wayne	Electrician II	\$35,734.00
Godard,Nancy Lee	Collection Analyst	\$27,218.00
Godbout,Carole F.	Admin Orthopaedic/Rehab	\$43,277.00
Godbout,Gregory Alan	Custodian/Housekeeper	\$23,920.00
Godin,Katherine Shanley	Laboratory Technician II	\$24,709.00
Goel,Anupam	Post Doctoral Associate	\$41,641.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Gokina,Natalia I.	Research Associate	\$47,250.00
Golann,Herbert E.	Visiting Assistant Prof	\$74,630.00
Gold,Elizabeth Casey	Clinical Program Coord	\$33,600.00
Goldberg,Joel Michael	Associate Professor	\$58,473.00
Golden,Kenneth Ivan	Professor	\$100,080.00
Goldhaber,Dale Eric	Associate Professor	\$60,014.00
Goldhaber,Jeanne D.	Associate Professor	\$49,669.00
Goldman,Glenn D.	Assistant Professor	\$40,000.00
Goller,Debra Whytlaw	Web Graphics Specialist	\$42,000.00
Golnazarian,Cecilia A.	Research Associate	\$50,200.00
Golnazarian,Wayne	Adjunct Assistant Prof	\$12,000.00
Gometz,Virginia D.	Secretary III	\$27,000.00
Gomez,Douglas S.	Scientific Instrument Dvlp	\$39,098.00
Goncz,Kaarin Kerr	Research Assistant Prof	\$66,150.00
Gonyeau,Gary Ivan	Custodian/Housekeeper	\$21,341.00
Gonyeau,Robert Otto	Custodian/Housekeeper	\$26,104.00
Gonzalez Bosc,Laura Veronica	Post Doctoral Associate	\$32,000.00
Gonzalez,Michael Anthony	Manager Trades	\$50,662.00
Goodman,Rose Irene	Secretary II	\$21,840.00
Goodnight,Charles James	Professor	\$59,734.00
Goodson,Hesterly Black	Lecturer	\$14,992.00
Gookin,Theresa Bouchard	Classification Analyst	\$18,749.00
Gordon,Bruce Allen	Grnds/Heavy Equip Opr II	\$24,648.00
Gordon,Joyce A.	Laboratory Research Asst	\$29,135.00
Gordon,Lawrence Russell	Professor	\$69,802.00
Gordon,M. Dorey	Project Manager Medplex Cons	\$36,525.00
Gordon,Robert James	Professor	\$66,587.00
Gordon-Wylie,Scott W.	Assistant Professor	\$46,749.00
Gorga,Joseph Alfonso	Laboratory Technician II	\$25,188.00
Gosselin,Diana Lee	Telecommunications Spc III	\$27,295.00
Gotelli,Nicholas James	Professor	\$59,343.00
Gotlieb,Alan Bertoni	Extension Professor	\$100,413.00
Goto,Misako	Program Development Asst	\$19,312.00
Goudreau,Martha Elizabeth	Telecommunctns Info Asst	\$22,026.00
Gouli,Svetlana Y.	Research Field Tech III	\$28,408.00
Gouli,Vladimir V.	Research Associate	\$37,348.00
Goyette,Jay P.	Sr Univ Communicatns Spec	\$41,000.00
Grace,Christopher James	Associate Professor	\$45,000.00
Graff III,Wesley Monteith	Instructnl TV Servs Manager	\$53,792.00
Graiko,Jane C.	Asst to Dir Career Servs	\$29,200.00
Granger,Beverly Joyce	Secretary III	\$33,391.00
Granger,Judy Theresa	Custodian/Housekeeper	\$20,251.00
Grant,Barbara Winslow	Associate Professor	\$47,400.00
Grant,Marian K.	Technical Secretary II	\$26,255.00
Graveline,Rose Mary	Records & Informtn Speclst	\$23,026.00
Gravelle,Cheryl Ann	Records & Informtn Speclst	\$26,900.00
Gray,Wachen	Judicial Affairs Coordin	\$28,000.00
Grayson,Andrea L.	Producer/Production Coord	\$38,588.00
Graziano,Diane P.	Records Specialist II	\$20,000.00
Grbic,Edin	Custodian/Housekeeper	\$18,429.00
Greeley,Lynne	Assistant Professor	\$39,822.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Green,Janet E.	Lecturer	\$32,428.00
Green,Jennifer L.	Lecturer	\$3,170.00
Green,Lisa Ann	Senior Marketing Specilst	\$31,775.00
Green,Marion B.	Secretary II	\$23,898.00
Green,Martina Rose	Curriculum Dev Coord	\$38,950.00
Green,Yvonne Alice	Accounting Analyst	\$27,120.00
Greenan-Naumann,Ann C.	Clinical Assistant Prof.	\$14,400.00
Greenberg,Hope Arlynn	Research Computer Spec	\$48,250.00
Greenblatt,Jeanne Ellyn	Assistant Professor	\$32,880.00
Greenblatt,Marc Steven	Assistant Professor	\$40,000.00
Greene,Elizabeth Ann	Extension Assistant Prof.	\$62,520.00
Greene,Ewanna Eve	Secretary II	\$18,850.00
Green-Hernandez,Carol	Associate Professor	\$61,382.00
Greenwood,Steven William	Maintenance Specialist	\$24,190.00
Gregoire,Janice B.	Secretary III	\$27,678.00
Gregoire,Mark Alan	Carpenter II	\$27,893.00
Grenon,Anne Nicole	Records Specialist III	\$22,665.00
Gribbons,Jackie Marie	Assistant Prof Emeritus	\$22,668.00
Griffin,Christine G.	Lecturer	\$17,331.00
Griffin,Leona	Publications Manager	\$52,009.00
Griffin,Robert Stanley	Professor	\$58,829.00
Griffis,Christine H.	Records Specialist III	\$23,200.00
Griggs,Salli	Secretary II	\$21,954.00
Grimes,Ellen B.	Clinical Associate Prof	\$47,257.00
Grinde Jr,Donald A.	Professor	\$84,923.00
Grinnell,Dale Jacques	Professor	\$115,946.00
Grocki,Thomas W.	Electrician II	\$31,512.00
Grodan,Cheryl L.	Custodian/Housekeeper	\$17,846.00
Gronvold,Caryn Daue	Labor Rltns/EE Rltns Mgr	\$51,840.00
Groseclose,Cindy L.	Records Specialist II	\$20,040.00
Gross,Carol Delorme	Staff Assistant II	\$29,160.00
Gross,Kenneth Irwin	Professor	\$101,989.00
Gross,Linda J.	Staff Nurse	\$17,035.00
Gross,Margaret E.	Assistant Director	\$46,800.00
Gross,Mary Lou	Records & Informtn Speclst	\$16,578.00
Grubinger,Vernon Phillip	Extension Associate Prof.	\$69,705.00
Gruenert,Dieter Cotter	Professor	\$120,000.00
Grunberg,Steven Marc	Professor	\$65,000.00
Grundhauser,Michael Joseph	Senior Project Analyst II	\$63,365.00
Guala,Amy Sue	Laboratory Technician II	\$26,000.00
Guarnaccia Jr,Samuel	Lecturer	\$12,400.00
Guber,Deborah Lynn	Assistant Professor	\$43,006.00
Gude,Virginia Mary	Wage & Salary Office Mgr	\$57,207.00
Guenther,Elizabeth A.	Lecturer	\$10,062.00
Guerette,Sally C.	Assistant Director	\$20,000.00
Guest,Christopher A.	Post Doctoral Associate	\$31,425.00
Guillory,Mary Brown	Financial Assistant	\$25,221.00
Guillot,Ann Packer	Professor	\$37,560.00
Guinn,Sidney Kate	HR Operations Speclst II	\$22,339.00
Guitar,Barry Estill	Professor	\$79,992.00
Gunther,Wendy Raye	Collections Specialist I	\$28,691.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Guo,Ming Ruo	Associate Professor	\$53,708.00
Gurdon,Michael Antony	Professor	\$91,117.00
Gushchin,Marina I.	Laboratory Technician III	\$30,902.00
Gustafson,Melanie Susan	Associate Professor	\$48,274.00
Gustafson,Thomas James	VP Univ Reltns & Opertns	\$135,417.00
Gutman,Stanley T.	Professor	\$63,042.00
Guy,Rebecca L.	Post Doctoral Associate	\$30,000.00
Haas,Jeffrey A.	Residentl Complex Coord	\$26,820.00
Haas,Sharon C.	Marketing Specialist	\$26,872.00
Hadzic,Ramiz Roki	Custodian/Housekeeper	\$16,910.00
Haerberle,Joe Roy	Associate Professor	\$85,157.00
Haftarczuk,Barbara Anna	Senior Technician	\$39,911.00
Hagenbach,Gail L.	Lecturer	\$10,000.00
Haggerty,Donald Robert	Lecturer	\$5,000.00
Haggerty,Susan Collins	Records Specialist III	\$25,717.00
Haig,Jeffrey P.	Lecturer	\$6,340.00
Hale,Paul D.	Spec Asst to the President	\$76,440.00
Halik,Shari Sue	Research Field Tech III	\$37,303.00
Hall,Ellen Francine	Library Associate Prof	\$48,300.00
Hall,Gary Lee	Mail Services Supervisor	\$27,702.00
Hall,Robert William	Professor	\$70,214.00
Hall,Robin Lee	Administrative Assistant	\$28,232.00
Hallock,Elizabeth Ann	Clinical Program Coord	\$37,800.00
Hallock,Olga	Technical Secretary II	\$23,200.00
Halloran,Marian Virginia	Records Coordinator	\$31,270.00
Halloran,Patricia Claire	Program Manager	\$53,820.00
Hamblin,Michael John	Scientific Instrumnt Maker	\$41,361.00
Hamel,David A.	Custodian/Housekeeper	\$20,301.00
Hamel,Lois C.	Assistant Professor	\$44,700.00
Hamel-Bissell,Brenda Pauline	Professor	\$66,276.00
Hamill,Robert Wallace	Professor	\$105,425.00
Hamilton,Judith R.	Technical Secretary I	\$24,741.00
Hamilton,Ruth Irene	Research Assistant Prof	\$62,747.00
Hamlin,Elizabeth Ann	Admissions Officer II	\$34,689.00
Hammond,Andrea M.	Administrative Assistant	\$27,891.00
Hammond,David Alan	Elec Instrmtation Coord	\$43,892.00
Hampel,Kenneth J.	Research Associate	\$40,000.00
Hancur,Catherine Ann	Research Project Asst	\$29,000.00
Handy,Myra	Lecturer	\$7,200.00
Hane,Elizabeth N.	Post Doctoral Associate	\$27,600.00
Hanerfeld,Eileen J.	Secretary II	\$17,880.00
Hannah,Matthew G.	Associate Professor	\$50,099.00
Hansen,Ann S.	Staff Assistant I	\$25,522.00
Hanson,Eric H.	Lecturer	\$5,000.00
Hanson,Kerstin M.	Records Specialist III	\$18,168.00
Hardin,Nicholas Jackson	Professor	\$44,080.00
Harlow,Seth P.	Assistant Professor	\$47,000.00
Harman,Chris T.	Assistant Professor	\$42,500.00
Harmon,Maureen L.	Assistant Professor	\$35,381.00
Harper,Wendy Sue	Lecturer	\$48,050.00
Harrington,Peter J.	Sr Assoc General Counsel	\$84,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Harris,Bonnie Lee Ann	Treasury Specialist III	\$30,239.00
Harris,Gwyneth Eleanor	Staff Assistant II	\$18,113.00
Harris,Jeanne M.	Assistant Professor	\$45,747.00
Harris,Pamela Jean	Administrative Assistant	\$27,577.00
Harrison,David M.	Assistant Professor	\$86,360.00
Hart,Beth Ann	Professor	\$82,917.00
Harter,Chad Alan	L/L Photo Studio Coord	\$14,001.00
Hartnett,Johnette T.	Research Assistant Prof	\$38,245.00
Harvey,Bea Fales	Collections Specialist II	\$39,428.00
Harvey,Deborah Mae	Purchasing Agent III	\$37,098.00
Harvey,Susan C.	Assistant Professor	\$50,000.00
Harvey-Berino,Jean Ruth	Associate Professor	\$58,500.00
Hasazi,Susan Elaine	Professor	\$79,026.00
Haskell,Neal George	BMET Services Supervisor	\$45,150.00
Haskins,Tina Marie	Technical Secretary I	\$24,918.00
Hathaway,Nichole D.	Records & Informtn Speclst	\$23,400.00
Hatin,Judy Louise	Sales Assistant	\$22,578.00
Hattan,David Patrick	Laboratory Technician II	\$25,555.00
Haugh,Larry Douglas	Professor	\$72,560.00
Havens,Gail Ann Deluca	Associate Professor	\$75,000.00
Havey,Joan Gayle	Financial Aid Analyst	\$21,630.00
Hawke,Jeanne M.	Clinic Assistant	\$16,348.00
Hawley,Gary J.	Senior Researcher	\$45,254.00
Hawley,Nathan Taft	Coord Supplementl Instrctn	\$29,120.00
Haworth,Valerie G.	Nutritn Outrch Prg Providr	\$16,416.00
Hayashi,Tomiko	Assistant Professor	\$41,539.00
Hayden,Nancy Joan	Associate Professor	\$68,666.00
Hayes,Eric S.	Research Facility Coord	\$44,975.00
Hayes,Jacqueline L.	Technical Secretary II	\$12,510.00
Hayes,Kathleen Casey	Secretary II	\$19,698.00
Hayes,Margaret Ellen	Basic Instruction Coach	\$42,800.00
Hayes,Nancy Ann	Administrative Assistant	\$34,377.00
Hayes,Theresa R.	Technical Secretary I	\$27,995.00
Hayward,Susan G.	Secretary III	\$22,339.00
Hazelrigg,Ann L.	Laboratory Technician IV	\$45,492.00
Hazen,Catherine Gow	Sales Assistant III	\$25,633.00
Hazen,Diane M.	Dept Inform Spec II	\$20,013.00
He,Liwen	Post Doctoral Associate	\$27,500.00
He,Qing-Yu	Research Associate	\$45,458.00
Heading-Grant,Wanda Renarda	Director	\$90,270.00
Headrick,Randall L.	Assistant Professor	\$50,000.00
Headrick,Troy A.	Coord Residential Programs	\$35,883.00
Heald,Patricia A.	Asst Cust'l/Hsekeep'g/Sup	\$23,046.00
Healey,Mark A.	Assistant Professor	\$35,000.00
Hearne,Audrey S.	Staff Assistant I	\$26,911.00
Heath,Barry William	Associate Professor	\$30,000.00
Hebert,James Charles	Professor	\$35,000.00
Heckman,Joyce E.	Research Assistant Prof	\$48,710.00
Heffner,Erica Lee	Senior Auditor	\$24,890.00
Heft,Corinne Alix	Staff Assistant I	\$24,000.00
Heil,Sarah H.	Post Doctoral Associate	\$36,996.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Heininger,Mary K.N.	Sr Program Developmnt Asst	\$28,174.00
Heinrich,Bernd	Professor	\$81,717.00
Heintz,Judy Ann	Stock Inventory Clerk	\$17,184.00
Heintz,Nicholas H.	Professor	\$100,000.00
Held,Jean M.	Associate Professor	\$101,638.00
Heleba,David Allyn	Research Field Tech II	\$32,412.00
Heleba,Debra Marie	Staff Assistant II	\$29,584.00
Helenek,Colleen S.	Extension Assistant Prof.	\$36,000.00
Heller,Nancy Lawton	Instit'l Rev. Boards Asst	\$38,879.00
Helzer,John Earl	Professor	\$107,400.00
Hemenway,David Reeves	Professor	\$92,895.00
Hemond,James Larry	Service Technician II	\$31,450.00
Henderson,Jeremy Scott	Surgical Equip Specialist	\$29,644.00
Hendley,Jane Alice	Records Specialist III	\$24,269.00
Hendrickson,Andrew Edwin	Inform Systems/Analyst	\$44,430.00
Hendrickson,Lee A.	Staff Assistant I	\$26,267.00
Henry,Sharon Margaret	Associate Professor	\$68,080.00
Henson,Sara Dodge	Judicial Affairs Coordin	\$28,902.00
Heppner,Thomas Jon	Research Assistant Prof	\$45,148.00
Hernandez,Carmen J.	Lecturer	\$29,400.00
Herron,Dennis Richard	Records Specialist III	\$24,708.00
Hession,William Culliton	Assistant Professor	\$64,563.00
Hewitt,Kim H.	Community Training Speclt	\$13,744.00
Higgins,Barbara Adele	Administrator VCC	\$74,184.00
Higgins,Daniel Wight	Professor	\$55,229.00
Higgins,Stephen Thomas	Professor	\$146,740.00
Hill,H. Charles	Associate Professor	\$114,192.00
Hill,Heidi Anne	Records & Informtn Speclst	\$22,000.00
Hill,Michael Albert	Photographer	\$41,508.00
Hill,Susan Moffat	Clinical Associate Prof.	\$50,566.00
Hills,Leslie K.	Lecturer	\$40,113.00
Hirsch,Jonathan S.	Research Assistant	\$20,800.00
Hirth,David Hammond	Associate Professor	\$65,278.00
Hiser,John Richard	Research Facility Coord	\$31,917.00
Hitt,Darren Lee	Assistant Professor	\$61,000.00
Hitt,Juvena Renee	Laboratory Technician III	\$28,430.00
Ho,Thanh K.	Custodian/Housekeeper	\$19,656.00
Hobart,Sarah Hunt	Senior Admissions Officer	\$53,011.00
Hock,Michael Lynwood	Lecturer	\$10,179.00
Hodgdon,Barbara B.	HR Operations Manager	\$46,066.00
Hodgdon,Ilean Eunice	Laboratory Technician II	\$27,250.00
Hodgdon,Laurie A.	Lecturer	\$29,712.00
Hoeck,Theresia	Lecturer	\$23,622.00
Hoffman,Herman S.	Chemistry Laboratory Tech	\$27,274.00
Hoffmann,James Paul	Associate Professor	\$58,943.00
Hogel,Barbara Joan	Sr Project Analyst I	\$51,701.00
Holiff,Lori Ann	Asst Library Supervisor	\$27,728.00
Holl,Mary D.	Secretary II	\$13,264.00
Holl,Peter H.	Sr Field Service Tech	\$49,198.00
Holland,Debra Jean	Collection Analyst	\$22,313.00
Holland,Malai Dale	Research Associate	\$45,599.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Holland,Robert R.	Research Assistant Prof	\$8,354.00
Holm,David L.	Coord Sustnbl Agr Rsrch Pg	\$44,501.00
Holmberg,Susan Ruth	Research Process Analyst	\$28,080.00
Holmes,Lisa A.	Information Systems/Spec	\$30,000.00
Holzschuh,Carl H.	University Engineer	\$66,100.00
Homans,Alan Charles	Associate Professor	\$40,000.00
Homziak,Jurij	Extension Assistant Prof	\$58,763.00
Honeman,Carrie Ann	Administrative Assistant	\$31,055.00
Honeman,Donald Michael	Director	\$105,000.00
Hood Jr,Dwaine H.	Custodian/Housekeeper	\$18,429.00
Hood Sr,Dwaine Harold	Custodian/Housekeeper	\$24,586.00
Hood,Virginia Louise	Professor	\$55,100.00
Hopkins,Michael Thomas	Assistant Professor	\$39,964.00
Hopkins,William Edward	Associate Professor	\$70,000.00
Hoppenjans,Jill Marie	Coord Leadership Programs	\$30,000.00
Horbar,Jeffrey David	Professor	\$167,240.00
Horgan,Michael A.	Assistant Professor	\$44,000.00
Horn,Stacey Joelle	Research Project Asst	\$20,170.00
Hoskin,Mark L.	Assistant Professor	\$42,000.00
Houghton,Nicole Elaine	Head Coach II	\$30,000.00
Houston,David L.R.	User Services Coordinator	\$47,250.00
Houton,Charles Leo	Lecturer	\$12,688.00
Hovey,Wendy Baker	Lecturer	\$7,428.00
Howard,Alan Bruce	Computation Specialist	\$64,550.00
Howard,Diantha B.	Research Computer Spec	\$55,488.00
Howard,Kimberly Anne	Admissions Officer Spec	\$36,858.00
Howard,Linda Jean	Financial Assistant	\$31,532.00
Howard,Robert Arnold	Utilities Superintendent	\$62,778.00
Howe,Ann	Records Coordinator	\$29,584.00
Howe,Esther Emily	Research Data Specialist	\$14,522.00
Howe,James Gregory	Professor	\$40,000.00
Howe,Kathleen D.	Staff Assistant II	\$32,706.00
Howe,Linda Marek	Extension Associate Prof.	\$52,320.00
Howell,David Charles	Professor	\$82,634.00
Hruska,Stefan	Athletic Facility Spec	\$21,445.00
Hu,Vivian Y.	Laboratory Technician III	\$26,548.00
Hubbell,Richard Nicholas	Associate Professor	\$47,680.00
Huber,Sally Ann	Professor	\$88,813.00
Huddle,David Ross	Professor	\$76,421.00
Hudson,Dana Marie	Youth Outreach Coordinator	\$12,500.00
Hudson,R. Page	Assistant Professor	\$24,000.00
Hudspeth,Thomas Richard	Associate Professor	\$62,323.00
Hudziak,James Joseph	Associate Professor	\$112,475.00
Huener,Jonathan D.	Assistant Professor	\$40,671.00
Huenlich,Mark	Post Doctoral Associate	\$36,000.00
Hughes Doherty,Sally Elise	Residentl Complex Coord	\$26,400.00
Hughes,Jeffrey Winston	Associate Professor	\$56,934.00
Hughes,John Russell	Professor	\$121,285.00
Huisman,Kimberly A.	Lecturer	\$6,460.00
Hulett,Nancy Marie	Home Horticulture Coordintr	\$32,681.00
Hulse,Charles L.	Assistant Professor	\$46,000.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Hulsey, Steve M.	Assistant Professor	\$30,000.00
Hunt III, Herbert G.	Professor	\$98,700.00
Hunt, Joyce E.	HR Operations Speclst I	\$25,611.00
Hunter, Deborah Ellen	Associate Professor	\$26,783.00
Hunter, Timothy C.	Laboratory Technician IV	\$49,898.00
Huot, Anne Elizabeth	Interim Dean	\$115,500.00
Hurowitz, Laurie	Senior Reseacher	\$48,300.00
Hurst, Suzanne Rae	Financial Aid Officer	\$38,189.00
Husher, Helen S.	Marketing Specialist	\$25,329.00
Huston, Dryver R.	Professor	\$95,990.00
Hutchins, Brenda Lee	Collections Specialist II	\$29,340.00
Hutton, Patrick H.	Professor	\$81,513.00
Huyler, Karen L.	Recruiter	\$34,155.00
Huynh, Rat Van	Custodian/Housekeeper	\$18,741.00
Hyman, Neil H.	Associate Professor	\$34,500.00
Hytten, Kevin James	Coord Residential Programs	\$34,000.00
Iatridis, James C.	Assistant Professor	\$64,251.00
Ibrsimovic, Nemir Miro	Custodian/Housekeeper	\$16,245.00
Illenye, Sharon Ann	Laboratory Technician IV	\$37,537.00
Incavo, Stephen Joseph	Associate Professor	\$30,000.00
Ingalls-O'Keeffe, Judith C.	Community Training Speclt	\$37,243.00
Ingvoldstad, Mary Elizabeth	Nursing Education Coord	\$36,900.00
Inoue, Masaaki	Post Doctoral Associate	\$30,000.00
Irvin, Charles G.	Professor	\$113,250.00
Irwin, Alan Emory	Professor	\$69,500.00
Isakovic, Zehra	Custodian/Housekeeper	\$17,763.00
Iseric, Senada	Custodian/Housekeeper	\$16,910.00
Ishiguro, Masanori	Post Doctoral Associate	\$25,000.00
Israel, Connie Lynn	Collections Specialist I	\$26,800.00
Ittleman, Frank Paul	Professor	\$99,330.00
Iula, Elizabeth Jean	Research Assistant	\$21,973.00
Ivancic, Monika	Post Doctoral Associate	\$27,500.00
Ives, John Othniel	Associate Professor	\$68,818.00
Ivins, Natasha	Facilities Info Analyst	\$26,182.00
Izzo, Louis Mario	Associate Professor	\$80,911.00
Jaborek, Susan P.	Secretary II	\$17,629.00
Jackman, Jeffrey Robert	Police Officer	\$30,742.00
Jackson, Jeanne M.	Secretary III	\$27,250.00
Jackson, Margaret	Shuttle Driver	\$23,254.00
Jackson, Thomas Lane	Associate Professor	\$53,000.00
Jacobowitz, David W.	Statistician/Programmer	\$39,820.00
Jacobs, Angela	Records Specialist III	\$27,386.00
Jacobs, Ronald M.	Library Supervisor	\$25,718.00
Jacobs, Sandra Diane	Administrative Assistant	\$27,499.00
Jacobson, James Lee	Associate Professor	\$40,500.00
Jaeger, Dominic Arthur	Assistant Professor	\$40,000.00
Jakobeit, Maria C.	Technical Secretary II	\$22,580.00
Jamieson, Maria Patrizia	Lecturer	\$19,325.00
Janes, Delmar L.	Preparing/Receiving Clerk	\$27,703.00
Jannicky, Elisabeth Ann Sloane	Research Data Specialist	\$24,088.00
Janson, Anne Elizabeth	Lecturer	\$2,904.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Janssen-Heininger, Yvonne M.W.	Assistant Professor	\$70,808.00
Janukajtis, Diane E.	Research Associate	\$48,608.00
Jany, Jennifer Jean	Secretary II	\$20,421.00
Jarvis, Lynville Walter	Extension Professor	\$70,703.00
Jaworski, Diane M.	Associate Professor	\$69,431.00
Jeedigunta, Shanti	Laboratory Technician II	\$26,372.00
Jefferis III, Charles A.	Director	\$72,863.00
Jenkins, Robert G.	Dean	\$138,185.00
Jenkins, Susan K.	Lecturer	\$3,714.00
Jenny, Nancy Swords	Research Associate	\$43,680.00
Jenot, James Aaron	Offset Press Operator III	\$28,579.00
Jensen, Seth Peter	Lecturer	\$9,300.00
Jesse, Richard Ramon	Associate Professor	\$68,730.00
Jetton, Thomas Lawrence	Research Assistant Prof	\$78,750.00
Joel, Peteranne B.	Laboratory Technician III	\$35,014.00
Joffe, Justin Manfred	Professor	\$84,448.00
Johansson, Jan Erik	Lecturer	\$48,432.00
Johnson III, Richard Gregory	Asst Direct Lrng Coop/TRIO	\$44,992.00
Johnson, Casey B.	Laboratory Technician II	\$26,857.00
Johnson, Chi Kim	Custodian/Housekeeper	\$20,467.00
Johnson, Douglas Ian	Associate Dean	\$91,972.00
Johnson, Holly F.	Head Cashier	\$27,982.00
Johnson, Julia Virginia	Associate Professor	\$52,020.00
Johnson, Lynn V.	Assistant Professor	\$41,480.00
Johnson, Margaret Ann	Clinic Assistant	\$25,321.00
Johnson, Marie D.	Collection Analyst	\$27,494.00
Johnson, Megan Marie	Records Specialist III	\$21,656.00
Johnson, Rachel K.	Acting Dean	\$125,000.00
Johnson, Robert Jonathan	Professor	\$40,000.00
Johnston, Anne Maxwell	Assistant Professor	\$30,000.00
Jokela, William Edward	Extension Associate Prof.	\$68,789.00
Jones, Andrew William	Assistant Professor	\$40,500.00
Jones, David C.	Associate Professor	\$40,000.00
Jones, Kenneth Charles	Post Doctoral Associate	\$7,000.00
Jones, Robert William	Laboratory Assistant	\$16,294.00
Jones, Susan Jenks	Administrative Services Mgr	\$48,534.00
Jordan, Joan B.	Asst to Dean Student Affrs	\$44,520.00
Jordan, Karen M.	Adjunct Lecturer	\$2,662.00
Jordan, Lori M.	Secretary II	\$10,931.00
Josselyn, Karol Jane	Stdnt Health Prgms Coord	\$36,497.00
Joy, Albert Harvey	Library Associate Prof	\$48,296.00
Juczak, Pamela Ann	Register Operator	\$23,368.00
Julianelle, Anthony	Lecturer	\$30,932.00
Jurkiewicz, Shelley A.	Laboratory Technician II	\$27,250.00
Kad, Neil Mark	Post Doctoral Associate	\$37,000.00
Kaelber, Lutz F.	Assistant Professor	\$41,500.00
Kahn, Frances Ann	Learning Skills Coord	\$32,164.00
Kahn, Robbie Pfeufer	Associate Professor	\$50,503.00
Kalim, Asif Mohamad	Laboratory Technician II	\$24,709.00
Kaminsky, David Alan	Associate Professor	\$86,500.00
Karp, Robert	Assistant Professor	\$40,000.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Karson,Jennifer L.	Marketing Specialist	\$21,000.00
Karstens,Karla Ann	Lecturer	\$34,240.00
Kasprisin,Christina Algieri	Lecturer	\$42,803.00
Kasser,Susan L.	Assistant Professor	\$44,561.00
Kaufman,David A.	Lecturer	\$21,233.00
Kaufman,Robert Gordon	Associate Professor	\$52,080.00
Kauppila,Dennis Michael	Extension Associate Prof.	\$41,055.00
Kay,Pamela J.	Research Associate	\$55,666.00
Kaza,Stephanie	Associate Professor	\$51,434.00
Kazeniak,Marisha	Advisor/Intrn'l Students	\$32,737.00
Kazmarek,Kristen Marie	Assistant Director	\$44,940.00
Keating,Florence Godfrey	Laboratory Technician II	\$34,049.00
Keefe,Carol Ann	Accountant I	\$22,979.00
Keefe,Mary Elizabeth	Records & Informtn Speclst	\$22,210.00
Keefer,Diane Carol	Staff Assistant II	\$30,450.00
Keeton,William Scott	Assistant Professor	\$44,488.00
Keiller,Todd S.	Spc Ast to V Prvst for TT	\$30,000.00
Kelleher,Jill Denise	Plumber II	\$34,486.00
Kelleher,Kathleen Ann	Director	\$79,000.00
Kelleman,Audrey Ann	Adjunct Assistant Prof	\$3,500.00
Keller,Ray Eugene	Associate Professor	\$30,000.00
Keller,Tony Scott	Associate Professor	\$77,789.00
Kelley,Brian Matthew	Access Services Tech	\$22,095.00
Kelley,Paula Lelacheur	Staff Assistant I	\$20,634.00
Kellogg,Tammy Jean	Accountant I	\$24,139.00
Kellogg,Thomas Lee	Sr. Radiation Safety Tech	\$40,001.00
Kelly,Robert Dwayne	Asst To VP Student Affairs	\$47,000.00
Kelly,William Howard	Interim Director	\$22,800.00
Kelm Jr,Robert John	Assistant Professor	\$67,000.00
Kennedy,Amanda	Post Doctoral Associate	\$35,000.00
Kennedy,Guy Guthrie	Research Project Engineer	\$52,682.00
Kennedy,Keith	Assoc Director	\$92,605.00
Kenney,Colleen Lynn	Child Development Spec	\$24,901.00
Kenney,Robert W.	Lecturer	\$3,714.00
Kenny,Kathleen Mary	Archaeological Tech II	\$19,906.00
Kenny,Michael Joseph	Data Analyst	\$32,000.00
Kent,Brian Paul	Lecturer	\$16,254.00
Kenyon,Joanne M.	Head Coach III	\$38,000.00
Kenyon,Norma Jean	Academic Office Coordintr	\$28,600.00
Keogh,William Joseph	Program Coordinator	\$67,904.00
Kerr,David E.	Assistant Professor	\$47,617.00
Kerr,Helyn Ann	Staff Assistant II	\$27,830.00
Kessler,Marc	Associate Professor	\$55,063.00
Kessler,Michael James	Sr Project Analyst I	\$51,917.00
Kesson,Kathleen Ruth	Research Associate Prof	\$10,887.00
Ketcham,Robert Frederick	Police Officer	\$34,549.00
Kete,Mary Louise	Associate Professor	\$45,565.00
Keyser,Lorinda A.	Sr Alumni Reltns Officer	\$45,275.00
Khouri,Annabel Joy	Alumni Relations Officer I	\$33,000.00
Kida,Masatoshi	Associate Professor	\$39,468.00
Kiedaisch,Jean Louret	Director	\$54,567.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Kieran,Joan E.	Stewardship Coordinator	\$36,000.00
Kilburn,Albert Robert	Custodian/Housekeeper	\$20,342.00
Kilburn,Joseph Lee	Custodian/Housekeeper	\$18,429.00
Kiley,Kor	Inform Systems/Analyst	\$44,037.00
Killeen,Kieran M.	Assistant Professor	\$44,500.00
Kilpatrick,Charles William	Associate Professor	\$57,851.00
Kimball,Ronald F.	Radiation Safety Tech	\$25,002.00
Kimberly,Priscilla Jean	Laboratory Technician III	\$31,226.00
Kinaman,Kristen Andrea	Laboratory Technician I	\$18,701.00
Kindler,Dean D.	Assistant Professor	\$32,500.00
Kindstedt,Paul Stephen	Professor	\$69,300.00
King,Deborah Lynn	Lecturer	\$37,493.00
King,Jill Susan	Manager Accts Receivable	\$41,837.00
King,Lisa H.	Library Assistant I	\$9,060.00
King,Meredith Woodward	Web Communications Editor	\$42,000.00
Kinghorn,Frances Alster	Laboratory Coordinator	\$42,567.00
Kingsley-Richards,Sarah Louise	Laboratory Technician III	\$27,697.00
Kinsman,Amy Ellen	Grant/Contract Adminst II	\$35,107.00
Kinville,Amy D.	Custodian/Housekeeper	\$17,534.00
Kinville,Robert James	Cust'l/Housekeeping Supvr	\$35,298.00
Kirby,Dean A.	Shuttle Driver	\$20,946.00
Kirby,Gail Eileen	Business Manager	\$36,778.00
Kirby,Sharon Louise	Physical Plant Asst	\$29,115.00
Kirian,Michelle L.	Laboratory Technician I	\$22,000.00
Kirkpatrick,Beth Diane	Assistant Professor	\$45,000.00
Kirton-Robbins,Sheila	AA/EO Analyst	\$30,804.00
Kittle,Kathi Spires	Financial Assistant	\$25,541.00
Kleh,Barbara Hurteau	Secretary II	\$20,650.00
Klein,Jeffrey S.	Professor	\$60,000.00
Klepeis,Keith Andrew	Assistant Professor	\$46,342.00
Kleppinger,D. Dale	Adjunct Professor	\$8,666.00
Klikunas,Marvin Frank	Assistant Professor	\$40,000.00
Klimowski,Steven Elliott	Lecturer	\$2,904.00
Kling,Barbara Barrett	Lecturer	\$3,170.00
Knapp,Joanne R.	Assistant Professor	\$52,580.00
Knight Jr,Homer Allen	Assistant Mechanic	\$25,085.00
Knight,Charles L.F.	Senior Reseacher	\$42,000.00
Knight,Holly N.	Staff Assistant II	\$27,795.00
Knight,Jeffrey C.	Offset Press Operator II	\$23,684.00
Knight,Steven J.	Laboratory Technician I	\$23,400.00
Knight,Sylvia	Records Specialist I	\$8,177.00
Knodell,Jane E.	Associate Professor	\$67,120.00
Knox,Betsy S.	Lecturer	\$21,400.00
Kobus,Debra L.	Business Manager	\$30,000.00
Koh,James	Research Assistant Prof	\$68,959.00
Koliba,Christopher J.	Research Assistant Prof	\$41,995.00
Kolodinsky,Jane Marie	Professor	\$72,784.00
Komsta,Lisa M.	Secretary I	\$14,711.00
Korajkic,Enes	Custodian/Housekeeper	\$16,910.00
Kornblith,Hilary	Professor	\$63,916.00
Kost,Larry Lyle	Lecturer	\$48,299.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Koval Jr,Andrew P.	Biomedical Equip Tech II	\$38,038.00
Krag,David Nielsen	Professor	\$162,750.00
Krag,Martin Hans	Professor	\$107,430.00
Krahl,Troy Jerome	Laboratory Technician III	\$31,500.00
Kranz,Lloyd R.	Shuttle Driver	\$15,226.00
Kraushaar,James Michael	Associate Professor	\$81,480.00
Krawitt,Edward L.	Professor	\$59,500.00
Krementsova,Elena B.	Senior Reseacher	\$41,682.00
Krikorian,Tammi Jane	Records & Informtn Speclst	\$20,264.00
Kristiansen,Eileen G.C.	Financial Assistant	\$25,290.00
Kristiansen,Thomas Kurt	Associate Professor	\$35,000.00
Krudysz,Jolanta T.	Laboratory Technician II	\$25,000.00
Krumrie,Billy Jo	Service Officer	\$23,275.00
Krupp,Catherine A.	Staff Assistant II	\$30,062.00
Krupp,Christina Marie	Collections Specialist I	\$28,695.00
Krupski,Mary Joyce	Clinical Program Coord	\$40,466.00
Krusinski,Paul Anthony	Professor	\$54,000.00
Krymkowski,Daniel Harry	Associate Professor	\$50,003.00
Kuehne,Martin Eric	Professor	\$89,098.00
Kuek,Isaac Gurang	Custodian/Housekeeper	\$17,534.00
Kuentzel,Walter Frederick	Associate Professor	\$51,316.00
Kuflik,Arthur	Associate Professor	\$53,005.00
Kuitems,Anna M.	Financial Assistant	\$26,825.00
Kuizenga,Donna	Professor	\$78,985.00
Kukobat,Suada	Custodian/Housekeeper	\$16,910.00
Kurtz,Ruth M.	Academic Office Coordintr	\$36,067.00
Kusiak,Edward Thaddeus	Head Coach II	\$51,001.00
Kutner,Laurie A.	Library Instructor	\$33,731.00
Kvam,Patricia A.	Cashier II	\$19,500.00
Kwon,Mikyung Paik	Student Services Coor(CE)	\$35,544.00
Kwon,Susan Young	Admissions Officer I	\$18,750.00
Laba,Rose T.	Records Specialist III	\$16,541.00
LaBrie,Dorothy P.	Secretary I	\$14,220.00
Lacasse,Lloyd Francis	Head Coach III	\$58,701.00
Lachapelle,Richard Rene	Senior Technician	\$35,850.00
Lacroix,Lydia Harvey	Extension Assistant Prof.	\$42,386.00
LaCross,Donald Paul	Athletic Equipmnt Supervr	\$36,067.00
Lafayette,Mary Phelps	Administrative Assistant	\$30,474.00
Lagacy,Stephen Edward	Plumber II	\$31,200.00
Lagasse,H.A. Daniel	Laboratory Technician II	\$25,250.00
Lague,Astrid Hedbor	Laboratory Technician II	\$25,069.00
Lahiri,Thomas	Assistant Professor	\$30,000.00
Laible,Jeffrey Paul	Professor	\$78,461.00
Lakin,William Donald	Professor	\$106,266.00
Laliberte,Michele	Lecturer	\$25,376.00
Lalk,Ann M.	Biomedical Equip Tech II	\$38,000.00
Lam,Ut Van	Custodian/Housekeeper	\$20,322.00
Lamb,Dianne Hall	Extension Associate Prof.	\$52,238.00
Lambert,Barbara Thompson	Library Assistant II	\$19,865.00
Lambert,Gary Roy	Producer/Director	\$42,782.00
Lamonda,Barbara Michelle	Library Assistant I	\$19,089.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Lamontagne,Courtney Walthour	Community Ser Intrn'p Dev	\$24,600.00
LaMothe,Betty J.	Secretary II	\$21,343.00
Lampman-Larivee,Louise May	Education/Training Coord	\$26,500.00
Landrigan,Gary P.	Assistant Professor	\$40,000.00
Landry,Christopher C.	Assistant Professor	\$55,151.00
Lane,Michael William	Assistant Director	\$56,702.00
Lang II,Sherburn E.	Ast Cln Rsrch Rsptry Thrp	\$30,000.00
Lang,Susan Jane	Resrch Project Specialist	\$41,299.00
Lang,Susan Sykas	Laboratory Technician IV	\$49,964.00
Langan,Nancy P.	Insurance Manager	\$46,662.00
Langevin,Helene M.	Research Assistant Prof	\$24,794.00
Langford-Corrigan,Beth Eagle	Technical Secretary II	\$22,066.00
Lantagne,Douglas Ovila	Associate Director	\$87,200.00
Lantas,Stacey Lynn	Secretary III	\$21,124.00
Lapierre,Gail D.	Agric Testing Lab Supvr	\$29,925.00
Laplume,Claudette Desjarlais	Technical Secretary II	\$26,665.00
Larivee Murray,Jane	Records Coordinator	\$32,456.00
Lariviere,Cynthia Leigh	Assistant Professor	\$46,388.00
Larocque,Theresa Marie	Custodian/Housekeeper	\$25,002.00
Larose,Lise Doris	Student Services Spec	\$38,605.00
Larsen,Jennifer	Laboratory Technician I	\$21,465.00
Larson,Catharine Ann	Physical Plant Asst	\$20,846.00
Larsson,Catherine J.	Laboratory Technician III	\$28,108.00
Lash,Christine Marie	Staff Assistant II	\$29,400.00
Lathem,Sandra A.	Lecturer	\$20,000.00
Lathrop,Tori M.	Administrative Assistant	\$25,790.00
Latour,Michael Anthony	Custodian/Housekeeper	\$24,606.00
Laub Jr,Donald Rudolf	Assistant Professor	\$30,000.00
Lauber,Fay A.	Adjunct Lecturer	\$5,000.00
Lausier,James A.	Laboratory Technician III	\$35,000.00
Lauzon,Anthony Eugene	Records Specialist II	\$19,250.00
Lauzon,Christie D.	Assistant Coach II	\$27,000.00
Lavallee,Anna Marie	Technical Secretary I	\$26,410.00
Laverty,Patricia Walker	Financial Manager	\$41,462.00
Lavigne,Brett Louis	Supervisor Sr. Mechanic	\$44,346.00
Lawlor,David P.	Assistant Professor	\$35,000.00
Lawlor,John Charles	Lecturer	\$47,043.00
Lawrence,Kathi Jane	Custodian/Housekeeper	\$18,949.00
Lawson,Lauren M.	Child Development Spec	\$28,532.00
Lawson,Robert Bernard	Professor	\$91,416.00
Lawson,Roger A.	Director	\$112,985.00
Lawton,Janet Lea	Records & Informtn Speclst	\$23,400.00
Lawton,Wayne Winston	Athletic Custodian	\$20,883.00
Lax,Lisa K.	Lecturer	\$14,400.00
Layton,M. Katherine	Administrative Assistant	\$29,150.00
Lazarevic,Dusko	Service Technician I	\$27,310.00
Le,Dao V.	Groundsperson II	\$21,549.00
Le,Lan T.	Custodian/Housekeeper	\$20,550.00
Le,Quan Van	Groundsperson II	\$21,299.00
Leahy,John L.	Professor	\$78,000.00
Leahy,Kathleen Ann	Sr. Clinical Rsrch Nurse	\$39,673.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Leavitt,Bruce J.	Associate Professor	\$30,000.00
Leavitt,Kristin E.	Dept Inform Spec II	\$22,041.00
LeBlanc,Holly Marie	Accountant II	\$19,102.00
Leblanc,Michele M.	Records Specialist III	\$28,410.00
Lecky,John Edward	Assistant Professor	\$64,282.00
Leclair,Richard Joseph	Supvr Automotive Shop	\$44,138.00
Ledoux,Suzanne Claire	Administrative Assistant	\$39,000.00
Lee,Byung S.	Assistant Professor	\$67,441.00
Lee,Cynthia R.	Post Doctoral Associate	\$28,000.00
Leenstra,Willem R.	Associate Professor	\$59,220.00
Leeuw,William Henry	Athletic Facilities Suprvr	\$41,779.00
LeFebvre,Cheryl A.	Secretary II	\$22,700.00
Lefebvre,Gale May	Purchasing Agent II	\$29,794.00
Leff,Herbert Leroy	Associate Professor	\$53,966.00
Leffler,Stephen M.	Associate Professor	\$30,000.00
Leggett,Karen Jean	Secretary II	\$17,372.00
Lehman,Douglas Kent	Director Inf & Instructn	\$60,900.00
Leib,Edward Samuel	Professor	\$44,100.00
Leiman,Gladwyn	Professor	\$64,000.00
Leitner,David Welker	Professor	\$35,000.00
Leland,Rosemarie	Grounds Manager	\$55,363.00
Lemire,Joanne M.	Technical Secretary II	\$17,909.00
Leonard,Jonathan Grafley	Lecturer	\$43,343.00
Lepikko,Diane F.	Clinical Research Counselor	\$31,670.00
Lesage,Andrew A.	Plumber II	\$37,648.00
Lesage,Laura Jane	Staff Assistant I	\$27,998.00
Lestage,Diane Lynn	Records Specialist III	\$24,446.00
Lester,Laurie S.	Admin Clinical Resch Ctr	\$59,694.00
Letourneau,Vicci L.S.	Laboratory Technician II	\$29,646.00
Levee,Kathleen Sylvia	Financial Assistant	\$27,931.00
Levine,Mark Alan	Associate Professor	\$50,000.00
Levine,Steve Barry	Adjunct Assistant Prof	\$9,000.00
Levine,Suzanne Nanette	Associate Professor	\$50,831.00
Levinsky,Peter W.	Custodian/Housekeeper	\$16,245.00
Levitre,Richard Alton	Extension Associate Prof.	\$47,695.00
LeVitre,Winifred B.	Sr Program Developmnt Asst	\$23,609.00
Levtov,Anat Hamutal	Residentl Complex Coord	\$25,480.00
Levy,Arthur Maurice	Professor	\$61,700.00
Levy,Viviane	Alumni Relations Officer II	\$32,497.00
Lewinter,Martin M.	Professor	\$105,000.00
Lewis,Darcelene Beth	Library Assistant II	\$26,686.00
Lewis,Michelle Couche	Child Development Spec	\$28,283.00
Lewis,Thomas A.	Assistant Professor	\$69,966.00
Li,Jiancai	Post Doctoral Associate	\$24,000.00
Li,Muyao	Research Associate	\$32,450.00
Li,Shuan C.	Assistant Professor	\$34,500.00
Lian,Jennifer L.	Staff Assistant II	\$26,712.00
Liang,Chyi-Lyi Kathleen	Assistant Professor	\$48,687.00
Libby,Steven R.	Lecturer	\$11,000.00
Libman,Bonita Sandra	Associate Professor	\$44,000.00
Licata,Anita Louise	Associate Professor	\$40,000.00

upl = currently on unpaid leave.

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Release Date: Jan. 31, 2002

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Lidofsky,Steven D.	Associate Professor	\$50,000.00
Light,Jeanene C.	Library Associate Prof	\$47,000.00
Ligon,Susan W.	Adminstr Deans Off Med	\$65,525.00
Lihic,Ismeta	Custodian/Housekeeper	\$17,118.00
Lihic,Zijad	Custodian/Housekeeper	\$16,910.00
Lincoln,Howard S.	Sr. Major Gifts Officer	\$65,500.00
Lincoln,V. Tacy	Recruitment Coordinator	\$19,332.00
Lindsay,Rebecca H.	Assistant Athletic Trainer	\$28,417.00
Linehan,Janice M.	Laboratory Technician I	\$21,583.00
Ling,Alan Chi	Assistant Professor	\$64,000.00
Lini,Andrea	Assistant Professor	\$46,578.00
Lippmann,Joan E.	Laboratory Technician III	\$31,500.00
Lipson,Marjorie Youmans	Professor	\$61,375.00
Littenberg,Benjamin	Professor	\$77,000.00
Little,Brian M.	Apprentice Electrician	\$25,272.00
Little,David Nelson	Associate Professor	\$61,766.00
Little,Douglas Bruce	Loss Prevention Spec	\$35,852.00
Liu,Ye Qi	Research Associate	\$36,000.00
Livingston,Gerald P.	Research Associate Prof	\$70,770.00
Livingston,Patricia Grace	Primary Care Clinician	\$34,814.00
Lloyd,Catherine Morris	Administrator Research Ctr	\$63,135.00
Lockerby,Robin L.	Staff Assistant I	\$27,200.00
Locknar,Sarah Ann	Post Doctoral Associate	\$6,111.00
Loeb,Don	Associate Professor	\$48,137.00
Logan,J. Leslie	Pres Office Events Splcst	\$23,215.00
London,Miriam	Sr Counseling Psychologist	\$55,000.00
Long,George Louis	Professor	\$100,367.00
Long,Yun Shi	Laboratory Technician I	\$21,792.00
Longe,Sandra Hazel	Registration Coordinator	\$39,500.00
Longwell,Cynthia Jane	Academic Office Coordintr	\$24,507.00
Lopez,Oralia Veronica	Lecturer	\$12,542.00
Loprete,Edward J.	Maintenance Mechanic	\$25,542.00
Losambe,Lokangaka	Associate Professor	\$55,186.00
Lothrop,Gregory Curtis	Manager Cashier's Office	\$41,011.00
Lounsbury,David Allen	Assistant Director	\$38,636.00
Lounsbury,Karen M.	Assistant Professor	\$64,887.00
Lovelette,Julie Marie	Technical Secretary II	\$33,502.00
Low,Elizabeth Sloan	Lecturer	\$16,361.00
Low,Robert Burnham	Professor	\$114,360.00
Lowey,Susan	Professor	\$141,574.00
Lowrey,Susan Ellen	Accreditation Officer	\$37,927.00
Lozell,Connie M.	Custodian/Housekeeper	\$23,358.00
Lucas,Marilyn T.	Visiting Assistant Prof	\$63,000.00
Lucey,Andrea May	Staff Assistant II	\$33,099.00
Lucey,Jerold Francis	Professor	\$77,218.00
Lumnah,Philip Joseph	Custodian/Housekeeper	\$16,557.00
Lundblad,Lennart K.A.	Research Associate	\$40,000.00
Lunde,John Henry	Associate Professor	\$38,000.00
Luo,Pifu	Research Assistant Prof	\$10,000.00
Luo,Suifang	Post Doctoral Associate	\$19,000.00
Luria,Scott Delima	Associate Professor	\$41,900.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Lusk,Daniel G.	Associate Dean	\$61,287.00
Lutton,Patricia A.	Research Data Specialist	\$27,865.00
Ly,Se Thi	Custodian/Housekeeper	\$18,741.00
Lyman,Steve Russell	Stock/Inventory Supervisor	\$24,364.00
Lyman,Theodore	Professor	\$57,254.00
Lynch,Louise Guimond	Staff Assistant II	\$29,000.00
Lynch,Mary Ellen	Clinical Research Nurse	\$37,000.00
Lynn,Mary R.	Sr. Clinical Rsrch Nurse	\$41,000.00
Lynn,Paul Murray	Assistant Director	\$49,263.00
Lyons,Barbara A.	Assistant Professor	\$61,673.00
Ma,Xulong	HR Operations Speclst II	\$25,866.00
Ma,Yu Jie	Laboratory Technician II	\$25,811.00
Maartmann-Moe,Estelle P.	Director	\$104,393.00
Mable,Sandra Anne	Secretary II	\$23,541.00
Machia,Jeff Allen	Automotive Mechanic	\$28,246.00
MacInnis,Joseph R.	Biomedical Equip Tech II	\$39,344.00
MacKinnon,Colleen T.	Lecturer	\$19,028.00
MacKinnon,James Gregory	Systems Programmer I	\$48,300.00
MacLean,Charles Duncan	Associate Professor	\$38,600.00
MacLean,Jeffrey John	Laboratory Technician II	\$27,500.00
MacLean,Murphy Skye	Secretary III	\$28,574.00
MacLennan,Birdie	Library Associate Prof	\$47,200.00
MacLennan,Susan E.	Assistant Professor	\$30,000.00
MacLeod,Anne Irene	Technical Secretary I	\$16,810.00
MacLeod,Sandra W.	Lecturer	\$27,300.00
MacPherson,Brian Verne	Biostatistician	\$46,583.00
MacPherson,Bruce Reed	Associate Professor	\$49,114.00
MacPherson,Maximilian Brian	Laboratory Technician II	\$24,949.00
Macy,Elizabeth M.	Laboratory Technician III	\$36,303.00
Macy,Julie A.	Administrative Assistant	\$24,599.00
Madalengoitia,Jose Santos	Associate Professor	\$58,761.00
Madior,Peter A.	Custodian/Housekeeper	\$17,222.00
Magdoff,Frederick Robin	Professor	\$81,233.00
Magi,Trina	Library Assistant Prof	\$37,250.00
Magistrale,Anthony Samuel	Professor	\$59,025.00
Maglaris,Rebecca M.	Records Specialist III	\$21,115.00
Magnant,Laurence Claude	Captain	\$57,616.00
Magnus,Carol Ann	Electrician II	\$34,778.00
Magrane,Diane Marie	Professor	\$69,578.00
Mahon,Jill R.	Community Project Coord	\$29,716.00
Mahoney,Dennis Francis	Professor	\$60,429.00
Mahoney,Jean Alane	Records Specialist II	\$18,398.00
Mailhot,Annette Cecile	Financial Assistant	\$29,081.00
Main,Heather Hewitt	Wellness Coordinator	\$26,670.00
Maitland,Lynda Kathryn	Lecturer	\$3,714.00
Majarian,Lynda J.	Sr Univ Communicatns Spec	\$42,000.00
Malina,Edward Francis	Systems Programmer II	\$71,753.00
Malley,Lisa Anne	Business Manager	\$31,000.00
Malley,Susan Elizabeth	Laboratory Technician III	\$30,531.00
Malone,Patrick Thomas	Lecturer	\$50,830.00
Malone,Rosemary	Records Coordinator	\$30,461.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Maltby,Hendrika J.	Associate Professor	\$58,776.00
Mamai,Ahmed	Post Doctoral Associate	\$27,500.00
Mandel,Geoffrey Alan	Research Field Tech II	\$30,763.00
Mandigo,Karr Ian	Custodian/Housekeeper	\$16,245.00
Manley,Don Larry	Lecturer	\$14,110.00
Mann,Kenneth G.	Professor	\$150,607.00
Mann,William Edward	Professor	\$89,779.00
Manna,Edward Alan	Senior Reseacher	\$48,885.00
Manning,Kathleen	Associate Professor	\$50,429.00
Manning,Martha Edwards	Staff Assistant II	\$18,759.00
Manning,Nikol Adrienne	Laboratory Technician II	\$25,481.00
Manning,Robert Emmet	Professor	\$86,657.00
Mansfield,Daniel Steven	Regional BME Serv Superv	\$48,906.00
Manske,Gregory C.	Laboratory Technician II	\$25,879.00
Manyiel,Simon	Custodian/Housekeeper	\$17,222.00
Maple,Rhonda L.	Laboratory Technician III	\$27,094.00
Marcy,Theodore Wendell	Associate Professor	upl
Mardeusz,Patricia Ellen	Library Assistant Prof	\$44,000.00
Margolis,Gary Jonathan	Chief/Director Police Srvs	\$74,000.00
Marmor,Katherine Ann	Assistant Professor	\$40,715.00
Marquez,Jeremy Jacob	Staff Assistant I	\$24,000.00
Marriott,Loretta Dow	Primary Care Clinician	\$41,097.00
Marsch,Lisa A.	Research Assistant Prof	\$49,900.00
Marsden,J. Ellen	Associate Professor	\$51,939.00
Marshall,Carl Steven	Purchasing Specialist II	\$20,082.00
Marshall,Jeffrey D.	Acting Director	\$49,580.00
Marshall,Shelley Ann	Secretary II	\$23,850.00
Marshall,Tina K.	Lecturer	\$14,679.00
Marsland,Susan Kathleen	Assistant Director	\$46,200.00
Martel,Ruth C.	Secretary III	\$22,845.00
Martel,Susan D.	Secretary II	\$18,850.00
Martell,Dorothy Delia	Custodian/Housekeeper	\$22,922.00
Martelle,Judy Barbara	Human Resources Coordintr	\$35,083.00
Martin,Ann Marie	Administrative Assistant	\$26,250.00
Martin,Anne Towers	Staff Assistant I	\$35,226.00
Martin,David C.	Director	\$57,000.00
Martin,Donna L.	Sr Classification Analyst	\$41,701.00
Martin,Kari B.	Financial Assistant	\$22,339.00
Martin,Linda Lucille	Secretary II	\$23,808.00
Martin,Luther Howard	Professor	\$70,838.00
Martin,Matthew A.	Biomedical Equip Tech II	\$39,000.00
Martin,Rebecca R.	Senior Vice Provost	\$137,500.00
Martin,Thomas Arthur	Carpenter II	\$35,506.00
Martin-Anderson,Kim Alicia	Asst to Director Res Life	\$26,081.00
Marvin,Katherine Anne	Secretary II	\$15,475.00
Masiello,Andrea Katherine	Records & Informtn Speclst	\$20,735.00
Maskell,Kenneth M.	Staff Assistant II	\$25,000.00
Mason,Anne Brown	Research Associate Prof	\$59,740.00
Mason,Kathy Burch	Vocational Rehab Cnslr	\$33,196.00
Masone,James J.	Biomedical Equip Tech II	\$42,000.00
Massell,David Perera	Assistant Professor	\$40,717.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Massey,Christine A.	Museum Education Spec	\$28,793.00
Massey,Jackie Bryan	Lecturer	\$31,371.00
Mastro,Giustino Nicholas	Assoc Director	\$88,368.00
Mathieson,Susan Elizabeth	Dept Inform Spec II	\$24,760.00
Mathieu-Mahoney,Jacinthe M.	Asst to Dir A. & E. Servs	\$34,250.00
Matmon,Dorit	Post Doctoral Associate	\$27,040.00
Matsuyama,Satoshi	Post Doctoral Associate	\$30,000.00
Matthews,Dwight E.	Professor	\$122,735.00
Matthews,Gregory Paul	Cust'l/Housekeeping Supvr	\$33,530.00
Matthews,Karen A.	Library Associate Prof	\$47,200.00
Mattos,Donna Lynn	Records Specialist II	\$14,497.00
Maugans,Todd A.	Assistant Professor	\$48,000.00
Mauger,Carol W.	Stock Inventory Clerk	\$17,184.00
Maughan,David Wayne	Research Professor	\$118,000.00
Maura,Juan F.	Associate Professor	\$46,594.00
Mawe,Gary Michael	Professor	\$92,003.00
May,Sandra Thompson	Laboratory Technician IV	\$35,752.00
May,Victor	Professor	\$83,966.00
Maynard,Donald Ralph	Lecturer	\$47,140.00
Maynard,Donna Marie	Custodian/Housekeeper	\$26,686.00
Maynard,George Arthur	Custodian/Housekeeper	\$20,218.00
Maynard,Lori A.	Secretary II	\$28,038.00
Mazuzan,Tina L.	Staff Assistant I	\$26,204.00
Mazzoni,Cristina M.	Associate Professor	\$47,045.00
McAvoy,Kristin L.	Child Development Spec	\$28,426.00
McCann,H. Gilman	Associate Professor	\$51,302.00
McCann,Noel J.	Secretary II	\$22,500.00
McCarthy,Karen A.	Financial Assistant	\$22,258.00
McCauley,Rebecca Joan	Professor	\$64,199.00
McCay,Sally Dixon	Photographer	\$30,841.00
McClintock,Elise Marie	Primary Care Clinician	\$22,596.00
McConaughy,Stephanie Hooker	Research Associate Prof	\$47,400.00
McCormack,John Joseph	Professor	\$97,448.00
McCormick,Lisa R.	Secretary II	\$21,637.00
McCrate,Elaine Denise	Associate Professor	\$62,076.00
McCuin,Thad W.	Athletic Facility Spec	\$21,403.00
McCullough,Robert L.	Lecturer	\$39,168.00
McDevitt,Margaret Kay	Lecturer	\$6,876.00
McDonald,Anna J.	Associate Vice President	\$112,500.00
McDonald,Roxanne Aguiar	Staff Assistant I	\$30,000.00
McDonald,Russell E.	Computer Specialist	\$35,000.00
McDowell,Sarah S.	Admissions Officer I	\$27,670.00
McElroy-Yaggy,Keara Lynn	Laboratory Technician II	\$22,932.00
McEvoy,Thomas James	Extension Associate Prof.	\$58,534.00
McFadden,Thomas B.	Associate Professor	\$62,160.00
McGarry,Marie McCaffrey	Reference Specialist	\$32,404.00
McGee,Mark R.J.	Clinical Research Counselor	\$33,400.00
McGinn,Tammy M.	Grant/Contract Adminst II	\$34,386.00
McGivney,Judith Donovan	Staff Assistant II	\$48,676.00
McGowan,Todd Robert	Lecturer	\$6,200.00
McGrath,Charles Felix	Assistant Coach III	\$31,500.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
McGrath,Thomas Patrick	Staff Assistant II	\$11,872.00
McGuire,John A.	Biomedical Equip Tech I	\$30,712.00
McHale,Luke	Research Assistant	\$20,674.00
McHugh,Judith Frances	Secretary II	\$24,067.00
McIntosh,Alan W.	Professor	\$72,791.00
McIntosh,Barbara Ruth	Associate Professor	\$82,423.00
McIntyre,Lynda Reeves	Professor	\$54,931.00
McIsaac,Mary Lee	Assistant Professor	\$43,399.00
McKenna,Kevin James	Professor	\$68,413.00
McKenna,Mark James	Manager CATcard Srvc Ctr	\$59,500.00
McLaughlin,Martin L.	Senior Project Analyst II	\$55,960.00
McMahon,James Brien	Biomedical Equip Tech II	\$37,022.00
McMaster,William Joseph	Extension Assistant Prof.	\$41,027.00
McNeill,Susan Elizabeth	Staff Assistant II	\$23,743.00
McPhetres,Bonnie Eileen	Community Training Speclt	\$31,050.00
McQuillan,James Michael	Visiting Assistant Prof	\$40,000.00
McRae,Gordon F.	Biomedical Equip Tech I	\$33,555.00
McVetty,Geraldine Frances	Secretary II	\$29,697.00
Medor,Brian Paul	Sr Environmntl Safety Tech	\$30,402.00
Meeks,Lynne Ziemer	Microcomputer Sys Analyst	\$56,750.00
Mehrtens,Charlotte Jean	Director	\$79,884.00
Meier,Frederic Jacob	Lecturer	\$12,200.00
Meigs,John Newton	Maintenance Mechanic	\$21,424.00
Mejia,John W.	Staff Assistant I	\$23,922.00
Mekkelsen,Jane Elizabeth	Lecturer	\$39,068.00
Mellen,Amy L.	Laboratory Technician I	\$21,583.00
Melnick,David I.	Lecturer	\$3,600.00
Melton,Eric H.	Videographer	\$33,552.00
Melton,Mitchell Warren	Multimedia Technician	\$31,366.00
Melvin,Christina S.	Lecturer	\$38,488.00
Menard,John A.	Locksmith	\$32,176.00
Menninger,Jay E.	Manager UVM Bookstore	\$62,500.00
Merchant,Kathleen Anne	Staff Assistant II	\$30,000.00
Mercier,Charles Eugene	Associate Professor	\$46,000.00
Mercier,Linda Louise	Purchasing Agent I	\$28,738.00
Mercure,Barbara Ann	Facilities Coordinator	\$36,750.00
Mercure,Josie Jill	Interim Asst Director	\$74,616.00
Mercurio,Thomas D.	Sr Assoc General Counsel	\$86,000.00
Mernicky,Darina	Project Architect	\$43,000.00
Mernicky,Ladislav	Maintenance Worker	\$22,422.00
Merriam,Laura Anne	Laboratory Technician IV	\$44,701.00
Merritt,Beth Skilton	Residency Officer	\$17,449.00
Messier,Elaine D.	Telecommunications Spc III	\$27,023.00
Messier,John R.	Farm Maint'ce Specialist	\$25,549.00
Messier,Terri Linn	Senior Reseacher	\$45,202.00
Metivier,Edward Francis	Groundsperson II	\$27,498.00
Metivier,Mark W.	Human Resources Coordintr	\$35,000.00
Metivier,Stanley Paul	Solid Waste Specialist	\$20,030.00
Metivier,Veronica Mary	Groundsperson II	\$24,648.00
Meunier,Lorna L.	Secretary II	\$20,000.00
Meunier,Michael O.	Assistant Controller	\$65,000.00

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Meyer,Diane Hutchins	Research Assistant Prof	\$58,958.00
Meyer,Marjorie C.	Associate Professor	\$50,000.00
Meyers,Herman Wilson	Associate Professor	upl
Meyette,Justin Paul	Laboratory Technician III	\$26,438.00
Michelson,James Dean	Professor	\$40,000.00
Mickey,Ruth Mary	Professor	\$59,400.00
Micklus,Dianne C.	Secretary II	\$29,755.00
Mieder,Wolfgang	Professor	\$86,755.00
Mierse,William Edwin	Associate Professor	\$52,225.00
Mikell Jr,William E.	Sr Univ Communicatns Spec	\$42,000.00
Miklos,Carol D.	Senior Marketing Specilst	\$40,920.00
Miles,Katherine	Mail Services Specialist	\$26,120.00
Millay,Donna Jean	Associate Professor	\$30,000.00
Millay,Robert Hugh	Associate Professor	\$32,543.00
Miller,Carol Therese	Professor	\$64,656.00
Miller,Diane K.	Secretary II	\$21,101.00
Miller,James John	Athletic Maintenance Supv	\$22,402.00
Miller,Lucy Hope	Assistant Professor	\$40,000.00
Miller,Mark S.	Post Doctoral Associate	\$15,000.00
Miller,Theresa Marie	Dept Inform Spec II	\$23,500.00
Miller,Willard Marshall	Assistant Professor	\$39,959.00
Mills,Jacqueline Y.	Laboratory Technician II	\$27,581.00
Mincher,Diane Elaine	Extension Assistant Prof.	\$39,000.00
Mines,Barbara S.	Records Specialist III	\$22,557.00
Mintz,Beth	Professor	\$70,317.00
Mintz,Keith Peter	Research Assistant Prof	\$55,000.00
Mirchandani,Gagan S.	Professor	\$79,998.00
Miro,Santiago	Assistant Professor	\$43,200.00
Mischler,Scott A.	Assoc Director	\$93,556.00
Misselbeck,Wayne Joseph	Associate Professor	\$30,000.00
Mitchell,John Joseph	Lecturer	\$28,080.00
Mitton,Michael F.	Laboratory Technician I	\$21,510.00
Modereger,Jeffrey Robin	Associate Professor	\$45,891.00
Moes,Gregory S.	Assistant Professor	\$40,800.00
Moffo,Donna J.	Child Development Spec	\$25,000.00
Mohaghegh,Mehdi E.	Adjunct Professor	\$7,200.00
Mohler,Beth Ann	Director	\$50,670.00
Molina,Joanne	Records Specialist III	\$25,441.00
Molkenthin,Barbara Lee	Secretary II	\$25,096.00
Molofsky,Jane	Associate Professor	\$56,005.00
Monahan Jr,John Daniel	Lecturer	\$9,812.00
Mongeon,Joan A.	Data Analyst	\$28,000.00
Monsey,Robert Daniel	Assistant Professor	\$30,000.00
Montague,Amy L.	Lecturer	\$3,865.00
Montani,James F.	Custodian/Housekeeper	\$25,147.00
Montanye,Joanne K.	Access Services Assistant	\$13,208.00
Montgomery,Timothy Gary	Supervisor Sr. Mechanic	\$45,323.00
Monty,Mary Lou	Records Coordinator	\$32,357.00
Moody,Michael David	Systems Programmer I	\$50,880.00
Moore,Ann L.	Laboratory Technician IV	\$44,364.00
Moore,Charles Kevin	Service Technician I	\$27,456.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Moore,Joanne Marie	Records Specialist III	\$27,387.00
Moore,Marie Aleta	Dept Inform Spec I	\$20,409.00
Moore,Monica Louise	Financial Aid Analyst	\$22,998.00
Moore,Sandra Maddigan	Secretary III	\$29,460.00
Moore,Sharon Anne	Secretary II	\$24,515.00
Moore,Valerie Ann	Assistant Professor	\$43,500.00
Moran,Christopher James	Computer Laboratory Coord	\$32,137.00
Morehouse,Gayle Marie	Custodian/Housekeeper	\$24,128.00
Moreland,Nancy Anne	Medical Scheduling Asst	\$17,764.00
Morgan,Annabelle	Biostatistician	\$43,000.00
Morgan,Charlene Ethel	Records Specialist II	\$23,184.00
Morgan,Stephanie	Womens Ctr Prgrm Cood	\$24,238.00
Morielli,Anthony D.	Assistant Professor	\$60,471.00
Morley,Dorothy M.	Laboratory Technician II	\$25,310.00
Morningstar,Timothy Patrick	Lecturer	\$3,658.00
Moroz,Kathleen Jennings	Lecturer	\$63,350.00
Morrical,Scott Walker	Associate Professor	\$77,136.00
Morris,Ellen S.	Dist Lrng Prgrm Dvlp Coord	\$42,855.00
Morris,Joyce Lorraine	Research Assistant Prof	\$46,575.00
Morris,Kathy B.	Secretary III	\$26,832.00
Morris,Nancy Schappler	Assistant Professor	\$53,190.00
Morris,Penny Ann	Accountant II	\$23,119.00
Morrison,Carol R.	Secretary II	\$14,894.00
Morrissey,Leslie A.	Associate Professor	\$53,429.00
Mosenthal,James Hastings	Associate Professor	\$54,375.00
Moses,Peter L.	Associate Professor	\$45,000.00
Moses,Susan J.	Sr Planned Giving Officer	\$64,000.00
Mosle,Cornelia B.	Greenhouse Assistant	\$6,854.00
Mosser,Alan Douglas	Technical Studio Suprvsr	\$23,574.00
Mossey IV,Louis H.	Information Systems/Asst	\$29,200.00
Mossman,Brooke Taylor	Professor	\$121,294.00
Mott,Frank Robert	Custodian/Housekeeper	\$28,184.00
Mott,Paula Marie	Custodian/Housekeeper	\$27,123.00
Mou,Achier A.	Custodian/Housekeeper	\$17,534.00
Mount,Sharon Lee	Associate Professor	\$30,562.00
Mower,Alice G.	Business Manager	\$53,615.00
Mower,Susan Jane	Collections Specialist II	\$33,620.00
Moyer,Mark Miller	Visiting Assistant Prof	\$33,000.00
Moyser,George Herbert	Professor	\$70,540.00
Moyser,Stella Mary	Academic Office Coordintr	\$11,652.00
Mueller,Patricia H.	Lecturer	\$3,714.00
Mujkanovic,Dragica Dada	Custodian/Housekeeper	\$17,118.00
Mulieri,Louis Anthony	Research Associate Prof	\$68,043.00
Mullen,Brenda M.	Technical Secretary II	\$26,288.00
Murad,Jo Anne	Lecturer	\$37,688.00
Murad,Timothy	Associate Professor	\$56,813.00
Murakami,Kentaro	Assistant Professor	\$47,648.00
Murdock,James W.	Head Athletic Trainer	\$46,800.00
Murdough,Patricia Ann	Laboratory Technician IV	upl
Murphy,Darlene Frances	Research Project Asst	\$29,447.00
Murphy,Gillian M.	Research Data Specialist	\$25,575.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Murphy,James Edward	Information Systems/Spec	\$37,250.00
Murphy,Judith D.	Adjunct Assistant Prof	\$7,428.00
Murphy,William Michael	Professor	\$70,331.00
Murray,Patrick James	Laboratory Technician I	\$22,686.00
Muss,Hyman Bernard	Professor	\$75,000.00
Musty,Richard Edward	Professor	\$82,006.00
Mutabdzija,Gavrilo	Service Technician II	\$28,954.00
Myers,Katherine	Secretary III	\$28,735.00
Myers,Leola Lea	Records & Informtn Speclst	\$26,491.00
Myers,Lisa D.	Records & Informtn Speclst	\$18,850.00
Myott,Lawrence B.	Extension Associate Prof.	\$44,927.00
Nachbur,Jennifer	Univ Communicatn Spec II	\$39,697.00
Nagle,Keith Joseph	Assistant Professor	\$30,000.00
Najfeld,Igor	Adjunct Associate Prof	\$25,000.00
Nalibow,Kenneth Lawrence	Associate Professor	\$48,158.00
Nash,Robert James	Professor	\$73,587.00
Nash-Gibney,Melissa M.	Lecturer	\$3,714.00
Nathan,Muriel Helene	Associate Professor	\$42,000.00
Naud,Shelly J.	Biostatistician	\$37,600.00
Navin,Mary C.	Clinical Research Nurse	\$45,166.00
Naylor,Ann Marie	Accountant II	\$22,661.00
Naylor,Magdalena Raczkowska	Associate Professor	\$46,470.00
Nazarova,Susanna	Tutor Program Coordinator	\$23,150.00
Neal,Patrick Allen	Associate Professor	\$53,249.00
Neimane,Dagnija Kristine	Sr Researcher Core Lab	\$52,500.00
Neiweem,David	Professor	\$58,436.00
Nelligan,Darlene Marie	Secretary II	\$24,677.00
Nelson,Betsy Cain	Laboratory Technician I	\$23,481.00
Nelson,Brenda Ann	Access Services Tech	\$23,309.00
Nelson,Deanna Laurene	Laboratory Technician II	\$24,709.00
Nelson,Eliot Wilbur	Associate Professor	\$26,000.00
Nelson,Garrison	Professor	\$63,136.00
Nelson,Gary J.	Medical Illustrator	\$36,980.00
Nelson,Joseph Eugene	BMET Trainee	\$27,390.00
Nelson,Leonie Ann	Clinical Professor	\$59,180.00
Nelson,Mark Tuxford	Professor	\$132,478.00
Neroni,Hilary L.	Assistant Professor	\$39,000.00
Nestor,David A.	Interim VP Student Affrs	\$119,688.00
Neuert,Edward Joseph	Senior Marketing Specilst	\$48,334.00
Neuert,Natalie S.	Lane Series Program Mngr	\$43,354.00
Neumann,Maureen Doyle	Assistant Professor	\$44,500.00
Nevins,Jane Elizabeth	Records Specialist III	\$21,945.00
Newhouse,Paul Alfred	Professor	\$85,742.00
Newton,Carlton MacBeth	Professor	\$71,981.00
Ngo,Sarinh Thi	Custodian/Housekeeper	\$22,091.00
Nguyen,Danh Huu	Custodian/Housekeeper	\$18,179.00
Nguyen,Hien	Custodian/Housekeeper	\$21,320.00
Nguyen,Huy Sanh	Custodian/Housekeeper	\$16,245.00
Nguyen,Kim Hang	Custodian/Housekeeper	\$18,096.00
Nguyen,Phung T.	Staff Assistant I	\$26,957.00
Nguyen,Sang Van	Custodian/Housekeeper	\$18,096.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Nguyen,Thu To	Custodian/Housekeeper	\$19,406.00
Nguyen,Thuan Van	Custodian/Housekeeper	\$16,910.00
Nguyen,Trinh Viet	Custodian/Housekeeper	\$21,174.00
Nguyen,Ty Thi	Custodian/Housekeeper	\$17,763.00
Nhek,Se	Custodian/Housekeeper	\$18,200.00
Ni,Shuisong	Post Doctoral Associate	\$38,000.00
Nicasio,Kimberly Abell	Secretary II	\$19,343.00
Nicholas,Catherine F.	Clinical Instructor	\$35,550.00
Nichols,Claude Elmer	Associate Professor	\$45,873.00
Nichols,Eric Charles	Lecturer	\$54,177.00
Nichols,James Beverly	Univ Vet/Dir Anml Care Mgt	\$93,279.00
Nickl,Christian U.	Laboratory Technician II	\$27,250.00
Nicklas,Janice Ann	Research Associate Prof	upl
Niebling,Jennifer A.	Assistant Coach III	\$31,080.00
Nienstedt,Betty A.	Preparation Room Asst	\$19,746.00
Nightingale,Sarah Dawn	Laboratory Technician II	\$32,620.00
Nikolic,Adnan	Mechanic	\$20,467.00
Nikolic,Senada	Custodian/Housekeeper	\$18,075.00
Nishi,Rae	Professor	\$104,766.00
Nobes,Peter Richard	Clinical Coordinator	\$54,487.00
Noguchi,Teruo	Post Doctoral Associate	\$27,035.00
Nolan,Amy A.	Clinical Research Supvr	\$38,670.00
Nolin,Terri Lynn	Records & Informtn Speclst	\$20,064.00
Noordewier,Thomas Gerald	Associate Professor	\$79,484.00
Norford,Don Parry	Lecturer	\$29,549.00
Normandin,Sarah Jean	Dept Inform Spec I	\$17,617.00
Norotsky,Mitchell Craig	Assistant Professor	\$40,000.00
Norris,Kimberly S.	Staff Assistant I	\$31,882.00
Norton,Charles Winston	Building Automation Engr	\$44,845.00
Norton,Christena Cary	HR Operations Speclst II	\$36,344.00
Norton,Linda Bernice	Secretary I	\$17,515.00
Norton,Patrick K.	Assistant Coach II	\$27,200.00
Norton,Ryan J.	Laboratory Technician II	\$26,988.00
Nottermann,Helmut Z.	Outreach Educ Coord	\$32,308.00
Novljanin,Izeta	Custodian/Housekeeper	\$17,118.00
Nowlan,Patricia Hickson	IDP Counselor	\$26,911.00
Nugent,Desmond F.	Post Doctoral Associate	\$33,516.00
Nuissl,Karla J.	Staff Assistant II	\$26,214.00
Nunley,Gayle Roof	Associate Professor	\$48,854.00
Nunnink,Anaka Nora	Secretary III	\$21,500.00
Nunziata,Janet S.	Senior Marketing Specilst	\$34,400.00
Nye,Bryan E.	Asst Mgr Mnt Eth Al Hsing	\$32,309.00
Nye,Foster W.	Broadcast Engineer	\$40,141.00
Nyland,Lori R.	Research Asst/Progrmmr II	\$30,316.00
O'Brien,Anne Theresa	Extension Instructor	\$56,782.00
O'Brien,Donna L.	Records Specialist III	\$26,875.00
O'Brien,Roberta	Assistant Professor	\$40,000.00
O'Brien,Scott Alan	Writer/Editor	\$29,490.00
O'Brien,Timothy Patrick	Ast Dr. HR/Ben & Ins Admin	\$64,293.00
O'Doherty,Sarah A.	Literacy Improvement Spc	\$31,464.00
Ogle,Jeri Lynn	Secretary III	\$24,500.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
O'Gorman,Christine K.	Information Systems/Asst	\$11,889.00
O'Keefe,Janet C.	Secretary III	\$24,115.00
O'Keefe,Maureen G.	Senior Marketing Specilst	\$34,253.00
Oland,Bess L.	Helpline Coordinator	\$36,700.00
Olberg,Ralph	Project Manager	\$38,825.00
Oldham,Norma M.	Secretary II	upl
Oliker,Nancy L.	Learning Disability Spec	\$25,548.00
Olivetti,Debra Marie	Education/Training Coord	\$43,470.00
Olivetti,Gary Paul	Lecturer	\$31,688.00
Olmstead,Holly Jean	Financial Assistant	\$20,422.00
Olsen,Joan Leslie	Administrative Assistant	\$29,152.00
Olson,Helen R.	Collections Assistant II	\$21,319.00
Olson,James Paul	Associate Professor	\$77,677.00
O'Malley,Donna L.	Library Associate Prof	\$39,209.00
Omerovic,Izeta	Custodian/Housekeeper	\$17,222.00
O'Neil,Jane Kennedy	Laboratory Technician III	\$37,104.00
O'Neil,Kerri Corinne	Staff Assistant II	\$27,428.00
O'Neill,Chrysanne Chotas	Director	\$73,500.00
O'Neill,J. Patrick	Research Professor	\$9,122.00
O'Neill,Maura A.	Technical Secretary I	\$20,380.00
Ono,Harumi	Lecturer	\$3,100.00
Orfeo,Thomas	Research Associate	\$42,400.00
Orgel,Paul J.	Adjunct Lecturer	\$2,904.00
Orlando,John Matthew	Senior Program Developer	\$33,760.00
O'Rourke,Bruce Delany	Research Facility Coord	\$45,540.00
O'Rourke,Deborah Anne	Clinical Associate Prof.	\$53,050.00
Orr,Forrest Patrick	Technical Studio Suprvsr	\$33,895.00
Orth,Ghita M.	Lecturer	\$10,175.00
Orucevic,Sead	Custodian/Housekeeper	\$17,763.00
Osborne,Susan Portelance	Records Specialist III	\$33,200.00
Osgood,David Aldrich	Counseling Psychologist	\$47,381.00
Osler,Turner	Associate Professor	\$40,000.00
Osol,George Jury	Professor	\$113,526.00
Otis,Jennifer L.	Staff Assistant I	\$17,238.00
Ottinger,Margaret	Coord Accm Cnstng Cnslng/Ed	\$43,000.00
Oughstun,Kurt Edmund	Professor	\$85,148.00
Overfield,James Harris	Professor	\$71,020.00
Owen,Frank Charles	Associate Professor	\$43,881.00
Owre,Edwin Merton	Professor	\$67,344.00
Owusu-Darkwa,Nana	Visiting Assistant Prof	\$33,000.00
Oxendine-Rose,Valencia	Sr Asst Athletic Trainer	\$31,098.00
Ozbek,Metin Mehmet	Post Doctoral Associate	\$9,100.00
Paden,William Edward	Professor	\$72,238.00
Page,Sarah Elizabeth	Secretary II	\$22,000.00
Palin,Mary Louise	Cust'l/Housekeeping Supvr	\$30,368.00
Pallotta,Jeanne B.	Business Manager	\$40,049.00
Pallotta,Valerie Jean	Academic Office Coordintr	\$23,403.00
Palmer,Craig B.	Staff Assistant II	\$26,073.00
Palmer,Ray Henry	Laboratory Technician IV	upl
Paluda,Jane Marie	Marketing Programs Manager	\$47,136.00
Pandina,Nancy Gowland	Research Assistant Prof	\$45,940.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Panitch,Hillel S.	Professor	\$30,000.00
Panko,Donna	Hearing & Vision Srv Coord	\$29,745.00
Paolucci-Whitcomb,Phyllis E.	Professor	\$67,064.00
Pape,Stacey Leanne	Secretary II	\$22,000.00
Paquette,Bonnie Lee	Library Supervisor	\$24,839.00
Paquette,Suzanne Cecile	Administrative Assistant	\$36,627.00
Paradis,Deborah K.	Lecturer	\$4,000.00
Paradis,Richard Roger	Natural Areas Manager	\$44,960.00
Parent,Joseph Andrew	Computing Analyst II	\$44,764.00
Parent,Mary Frances	Information Systems/Asst	\$28,300.00
Parhami-Seren,Behnaz	Research Associate Prof	\$65,000.00
Paris,Cathy Ann	Lecturer	\$19,110.00
Parish,Katherine Ann	Bindery Specialist	\$12,823.00
Parizo,Ronald Wayne	Grounds Supervisor I	\$37,773.00
Parizo,Susan Ann	Dept Inform Spec II	\$32,177.00
Parke,Edward Lauck	Vice Provost	\$120,000.00
Parker,Benjamin K.	Records Specialist III	\$20,170.00
Parker,Bruce Lawrence	Professor	\$75,173.00
Parker,Ian C.	Laboratory Technician III	\$28,080.00
Parker,Kimberly Lantman	Extension Associate Prof.	\$69,178.00
Parker,M. Cynthia	Special Gifts Coordinator	\$37,200.00
Parker,Stanley Joseph	Hskpg/Custl Services Mgr	\$48,176.00
Parker,Sylvia B.	Lecturer	\$45,846.00
Parr,Edward J.	Post Doctoral Associate	\$36,500.00
Parr,Leslie Ruth	Emp Rel Spec & Writer/Edt	\$41,414.00
Parrow,Jean L.	Laboratory Research Asst	\$25,100.00
Parshley,Alan Otto	Lecturer	\$1,452.00
Parsons,Chester Frank	Extension Assistant Prof.	\$43,289.00
Parsons,Polly E.	Professor	\$70,000.00
Parsons,Robert L.	Extension Assistant Prof	\$46,800.00
Parsons,Rodney L.	Professor	\$140,647.00
Parsons-Reinhardt,Elizabeth	Basic Instruction Coach	\$28,506.00
Pasanen,Mark Eliot	Assistant Professor	\$40,000.00
Pastner,Stephen Lane	Associate Professor	\$39,267.00
Patenaude,George Albert	Electrician II	\$30,264.00
Patenaude,Michele R.	Lecturer	\$3,100.00
Patenaude,Sharon T.	Dispatcher/Clerk	\$32,989.00
Paterson,Stewart F.	Lecturer	\$3,865.00
Patlak,Joseph Burton	Professor	\$91,284.00
Patnode,Barbara Ann	Staff Assistant II	\$36,569.00
Patnode,Rita B.	Staff Assistant I	\$35,653.00
Pattee,Sherrill Ann	Funding Inf Administrator	\$37,485.00
Patterson Jr,Thomas Frank	Lecturer	\$63,980.00
Patterson,Deborah Marie	Research Associate	\$29,680.00
Patterson,Fiona M.	Assistant Professor	\$43,193.00
Patton,Roy J.	Head Coach III	\$50,000.00
Paul Jr,John F.	Regional Cont Ed Manager	\$43,243.00
Paul,Kimberly B.	Research Process Analyst	\$41,500.00
Peabody,Mary L.	Extension Assistant Prof	\$45,464.00
Peavey,AnnMarie	Residentl Complex Coord	\$24,709.00
Pechenick,Alison Merel	Lecturer	\$44,000.00

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Pecor, Lucie Ann	Records & Informtn Speclst	\$20,600.00
Pederson, David Scott	Associate Professor	\$79,227.00
Pedraza-Alva, Martin Gustavo	Post Doctoral Associate	\$31,500.00
Peeva, Iva G.	Records Specialist III	\$11,387.00
Pelkey, Dawn Marie	Staff Assistant II	\$38,877.00
Pelkey, Linda Louise	Records Specialist III	\$27,166.00
Pelkey, Maureen T.	Asst Dir Physl Plnt/Servs	\$70,429.00
Pelkey, Pamela Jean	Records Specialist III	\$23,165.00
Pelkey, Steven Maynard	Operating Engineer	\$30,805.00
Pelkey, Timothy Todd	Trans & Parking Officer	\$20,592.00
Pelsue Jr, Neil Hugh	Extension Associate Prof.	\$76,233.00
Penar, Paul Louis	Associate Professor	\$30,000.00
Pendlebury, William Ward	Professor	\$54,211.00
Pendleton, Miriam Elizabeth	Research Field Tech II	\$19,219.00
Peng, Zhihua	Post Doctoral Associate	\$28,500.00
Pepe, Wayne A.	Carpenter II	\$27,456.00
Pereboom, Derk	Professor	\$57,477.00
Peredo Jr, Enrique S.	Accountant I	\$25,882.00
Perez-Martinez, Leonor	Post Doctoral Associate	\$31,500.00
Perkins, Timothy David	Research Assistant Prof	\$56,160.00
Perrotte, Deborah A.	Technical Secretary II	\$24,662.00
Perry, April Lynne	Laboratory Technician II	\$25,481.00
Perry, Leonard Payne	Extension Professor	\$74,545.00
Pershern, Susanna Marie	Video Technician	\$26,631.00
Peshavaria, Mina	Research Assistant Prof	\$60,000.00
Peters, Laurie Morrison	Lecturer	\$4,587.00
Peters, Nathan David	Director	\$112,350.00
Petersen, James Brant	Associate Professor	\$48,831.00
Peterson, Deborah G.	Research Data Specialist	\$23,500.00
Peterson, Diane Salvas	Lecturer	\$14,997.00
Peterson, Janice R.	Project Architect	\$38,700.00
Peterson, Kaara L.	Visiting Assistant Prof	\$33,000.00
Peterson, Thomas Charles	Associate Professor	\$43,598.00
Peterson-Ishaq, Kristin Marie	Coord Ctr For Resch On Vt	\$39,977.00
Petkov, Gueorgui Vladimirov	Research Assistant Prof	\$31,000.00
Petrillo, Jane E.	Associate Professor	\$52,411.00
Petrucci, Giuseppe A.	Assistant Professor	\$44,976.00
Peura, Glenn David	Biomedical Engineer	\$38,267.00
Pfeiffer, Linda Margaret	Laboratory Technician III	\$41,600.00
Pham, Hao D.	Custodian/Housekeeper	\$20,550.00
Pham, Huong Thitan	Custodian/Housekeeper	\$18,450.00
Pham, Nin Thi	Custodian/Housekeeper	\$17,888.00
Pham, Quyet T.	Custodian/Housekeeper	\$20,550.00
Pham, Tony	Custodian/Housekeeper	\$20,093.00
Pham, Tuan Gia	Custodian/Housekeeper	\$18,096.00
Phan, Dien D.	Visiting Professor	\$97,850.00
Phelps, James John	Police Officer	\$40,539.00
Phelps, Stephanie F.	Laboratory Technician IV	\$34,663.00
Philbin, Paul Patrick	Library Associate Prof	\$65,100.00
Philips, George K.	Assistant Professor	\$40,000.00
Phillippe, Mark	Professor	\$90,000.00

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Phillips,James Ryan	Dept Inform Spec II	\$22,881.00
Phillips,Jason J.	Laboratory Technician II	\$28,607.00
Phillips,Lora Lynn	Records Specialist III	\$23,328.00
Picard,Jeannette Desbiens	Book Manager	\$38,942.00
Pierattini,Robert Alan	Associate Professor	\$51,105.00
Pigeon,Julie C.	Automotive Mechanic	\$33,613.00
Pike,Lauren V.	Financial Operations Mngr	\$60,397.00
Pilcher,David Bogart	Professor	\$75,866.00
Pinckney,Richard G.	Assistant Professor	\$50,000.00
Pinder,George Francis	Professor	\$131,662.00
Pineda-Massari,Kendra Renee	Education/Training Coord	\$40,402.00
Pintauro,Stephen Joseph	Associate Professor	\$64,500.00
Pitt,Amber Lynn	Research Field Tech I	\$21,583.00
Pitt,Loretta E.	Staff Assistant II	\$17,656.00
Pitts,Laurel R.	Staff Assistant II	\$25,244.00
Plant,Catherine Ann	Records & Informtn Speclst	\$17,430.00
Plante,Dennis Armand	Associate Professor	\$44,130.00
Plante,Margaret M.	Lecturer	\$7,428.00
Plante,Mark Kenneth	Assistant Professor	\$30,000.00
Plaut,Karen Irene	Associate Professor	\$80,922.00
Ploof IV,David W.	Repairperson	\$24,003.00
Ploof,Carol A.	Secretary II	\$19,733.00
Ploof,Charlene Marie	Custodian/Housekeeper	\$22,818.00
Ploof,David A.	Mover	\$19,698.00
Ploof,Dwain Max	Grnds/Heavy Equip Opr II	\$27,893.00
Ploof,Nancy C.	Asst Cust'l/Hsekeep'g/Sup	\$25,730.00
Ploof,William Lee	Dispatcher/Clerk	\$27,206.00
Plourde,Philip J.	Computing Analyst II	\$40,850.00
Plumley,Robert W.	Telecommunications Manager	\$44,189.00
Pochop,Sue E.	Secretary II	\$23,325.00
Poirier,Diana L.	Records & Informtn Speclst	\$23,703.00
Pokrajac,Rosa	Custodian/Housekeeper	\$16,910.00
Polchlopek,Gina Lee	Administrative Assistant	\$23,500.00
Poleman,Walter Mallery	Lecturer	\$37,500.00
Polzella,Candace L.	Staff Nutritionist	\$32,079.00
Pond,Ann G.	Administrative Assistant	\$32,498.00
Ponjevic,Milan	Custodian/Housekeeper	\$18,429.00
Porter,Ann R.	Director	\$59,029.00
Porter,Donna Mae	Staff Assistant II	\$27,121.00
Porter,Jon Kevin	Assistant Professor	\$31,000.00
Porter,Patricia Lee	Maintenance Speclst (PP)	\$29,578.00
Portnow,Nancy Baldwin	Library Professor	\$70,000.00
Potter,Christine A.	Laboratory Technician IV	\$32,770.00
Potvin,Brenda Ann	Business Manager	\$38,525.00
Potvin,Sondra Rae	Records Specialist III	\$26,611.00
Poulin,Nancy J.	Secretary III	\$32,477.00
Poulin,Winston Mark	Preventative Maint Mech	\$33,384.00
Pouliot,Richard L.	Laboratory Technician II	\$25,000.00
Powden,Cheryl Ann	Laboratory Technician II	\$27,444.00
Powell,Peggy Faith	Collections Assistant II	\$23,848.00
Powers,Marlene Annette	Staff Assistant II	\$36,750.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Powers,Susan J.	Vocational Rehab Cnslr	\$29,637.00
Pratt,Dianne Michele	Secretary III	\$26,903.00
Pratt,Elizabeth Florence	Staff Assistant I	\$27,066.00
Prelock,Patricia A.	Professor	\$61,186.00
Preston,Sherry Lee	Merchandise Buyer I	\$28,325.00
Previs,Michael J.	Laboratory Technician II	\$27,000.00
Primo,Teresa L.	Secretary III	\$25,441.00
Printon,John Joseph	Access Services Spec	\$25,950.00
Pritchard,Kerstin B.	Secretary II	\$19,216.00
Pritchard,Todd J.	Research Associate	\$44,000.00
Proulx,Raymond J.	Research Associate Prof	\$56,827.00
Provost,Mary Jane	Records Specialist III	\$33,238.00
Provost,Sharon Eileen	Computer Operations Mgr	\$43,177.00
Prue,Amy E.	Research Assistant	\$24,900.00
Prue,Jennifer Freifeld	Lecturer	\$27,996.00
Puches,Adrienne Ramirez	Assistant Director	\$47,500.00
Pugh,Ann Denison	Lecturer	\$29,028.00
Puric,Hasim	Custodian/Housekeeper	\$19,053.00
Puric,Sofija	Custodian/Housekeeper	\$18,408.00
Purnell,Kathy	Visiting Assistant Prof	\$38,500.00
Purvee,Daryl Grant	Library Assistant II	\$16,147.00
Purvis,Joseph A.	Parking Services Asst	\$17,118.00
Puterbaugh,Holly Beth	Lecturer	\$46,828.00
Pyles,Benjamin R.	Laboratory Technician II	\$24,709.00
Qiao,Liya	Post Doctoral Associate	\$38,783.00
Quackenbush,Kathryn	Admin Coordinator Medicine	\$37,500.00
Quinn,Andrew S.	Computer Laboratory Coord	\$33,313.00
Quinn,Anthony Scott	Laboratory Technician III	\$38,030.00
Quinn,Barbara J.	Athletic Equipment Spec	\$18,547.00
Quinney,John C.	Lecturer	\$5,520.00
Rabidoux,Annette Lucille	Sales Assistant	\$20,272.00
Rabinowitz,Terry	Associate Professor	\$52,000.00
Rachakonda,Dattatreya Prabhu	Post Doctoral Associate	\$29,247.00
Rader,Nina	Secretary II	\$20,565.00
Raftery,Mary Jane	Records & Informtn Speclst	\$19,250.00
Rafuse,Leah Ann	Biomedical Equip Tech I	\$31,800.00
Rainville,Celia Helen	Staff Assistant II	\$36,000.00
Rakochoy,Villa A.	Laboratory Technician II	\$21,842.00
Ramanathan,Geetha	A&FS Information Syst/Mgr	\$62,000.00
Ramaswamy,Varna Mukundan	Research Data Specialist	\$26,015.00
Rambur,Betty A.	Dean	\$131,440.00
Ramey,Elizabeth Ellen	Academic Office Coordintr	\$24,086.00
Ramirez,Aide	Staff Assistant I	\$29,110.00
Ramos,Maria E.	Research Associate	\$35,000.00
Ramsay,Allan Murray	Professor	\$55,988.00
Ramsey,Jon E.	Laboratory Technician I	\$22,840.00
Ramundo,Mary Beth	Associate Professor	\$45,000.00
Rand,Matthew Dearborn	Research Assistant Prof	\$63,000.00
Randall,Leslie Marie	Records & Informtn Speclst	\$27,626.00
Randall,Maura L.	Asst To Dean Medicine	\$58,231.00
Ranjan,Priya	Post Doctoral Associate	\$27,040.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Ranjan,Punya	Post Doctoral Associate	\$28,260.00
Rankin,Joanna Marie	Professor	\$74,106.00
Ransom,Jane Pearl	Secretary I	\$14,230.00
Ransom,Mary Morwood	Records Coordinator	\$21,800.00
Raphael,David A.	Lecturer	\$6,100.00
Raszka Jr,William V.	Associate Professor	\$46,413.00
Rathbone,Charles	Associate Professor	\$60,730.00
Rathbun,Rosemary J.	Director	\$52,473.00
Rathje,Andrea Lynne	Records & Informtn Speclst	\$21,857.00
Ratnasingam,Pauline P.	Assistant Professor	\$77,520.00
Ratte,Patricia Melinda	Records Specialist III	\$30,375.00
Ravaschiere,Nancy Ann	Records & Informtn Speclst	\$27,000.00
Raymond,Bernice Eva	Secretary II	\$19,935.00
Raymond,Roy Donald	Custodian/Housekeeper	\$24,960.00
Raymond,Timothy D.	Computer Services Manager	\$82,680.00
Razo,Lisa Anne	Student Services Spec	\$30,930.00
Razza,Mary Lou	Lecturer	\$41,326.00
Read,Evelyn R.	Lecturer	\$7,558.00
Read,Helen P.	Lecturer	\$34,414.00
Read,James E.	Sr. Budget/Stat Analyst	\$45,817.00
Read,Thomas Lawrence	Professor	\$68,937.00
Reade,Lillian S.	Secretary III	\$28,199.00
Reardon,Karen Marie	Administrative Assistant	\$30,000.00
Reardon,Mildred Ann	Associate Dean	\$108,506.00
Reardon,Penny Lee	Asst Cust'l/Hsekeep'g/Sup	\$26,458.00
Redmond,Jackie Lynn	Lecturer	\$47,013.00
Redmond,Patricia A.	Student Services Rep	\$30,002.00
Reed,Brian Vaughn	Associate Professor	\$55,955.00
Reed,J. Patrick	Associate Professor	\$55,434.00
Reed,James Martin	Technician I	\$28,817.00
Reed,Richard M.	Custodian/Housekeeper	\$19,406.00
Reid,Cynthia A.	Secretary II	\$22,000.00
Reid,William R.	Laboratory Assistant	\$18,222.00
Reilly,Mary Eleanor	Assistant To Dean EM	\$50,583.00
Reinhardt,Paul Thomas	Basic Instruction Coach	\$42,200.00
Reisenweaver,Jon M.	Computing Analyst I	\$39,861.00
Repstad,Tom	Sr Project Analyst I	\$44,940.00
Reuschel,Wayne Raymond	Senior Mechanic (HVAC)	\$46,675.00
Reville,Julie Dzewaltowski	Clinical Instructor	\$26,242.00
Revoir,Jason	Research Assistant	\$21,169.00
Reynolds,Geoffrey A.	Assistant Professor	\$39,355.00
Reynolds,Gloria Jean	Secretary III	\$30,562.00
Rhea,Deborah Ann	Secretary II	\$15,760.00
Ricci,Michael Anthony	Professor	\$117,600.00
Rice,Antoinette Deborah	Administrative Assistant	\$31,400.00
Rice,Beverly Jean	Secretary III	\$25,761.00
Rich,Peggy Lee	Staff Assistant II	\$31,756.00
Richards,Christopher J.	Biomedical Equip Tech II	\$40,596.00
Richards,Julie Lynn	Lecturer	\$43,669.00
Richards,Stanley F.	Shuttle Driver	\$17,441.00
Richardson,Dawn Marie	Business Manager	\$35,426.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Richardson,Lynn Marie	Secretary II	\$22,518.00
Richardson-Nassif,Karen	Research Assistant Prof	\$75,705.00
Richer,Diane Jean	Administrative Assistant	\$28,533.00
Richey,Tony C.	Information Systems/Spec	\$44,520.00
Richman,Tamara J.	Lecturer	\$35,000.00
Richmond,Anah Binelli-Parsons	Secretary II	\$14,845.00
Riddell,Leslie J.	Rsrch Ctr Analyst/Prgmr	\$39,173.00
Riddick,Daniel Howison	Professor	\$87,400.00
Riesner,Adam D.	Manager Medical Photogr	\$47,960.00
Riley,Kathleen C.	Lecturer	\$3,500.00
Rimmer,Jeffrey Michael	Professor	\$49,600.00
Rinaldi,Lisa Marie	Laboratory Technician III	\$31,516.00
Rincon,Mercedes Rincon	Assistant Professor	\$78,750.00
Ripley,Vanda L.	Sr. Accts Payable Clerk	\$20,922.00
Ritter,John Stuart	Information Systems/Spec	\$40,900.00
Rivers,Jami Lynn	Laboratory Technician III	\$27,891.00
Rivers,Joseph Henry	Athletic Facility Spec	\$21,154.00
Rizvanovic,Minka	Custodian/Housekeeper	\$16,910.00
Rizvi,Saiyid Abu	Associate Dean	\$97,850.00
Robbins,Janet E.	Secretary II	\$21,735.00
Robbins,Justin Erik	Laboratory Technician II	\$28,337.00
Roberts,Brian Joseph	Laboratory Technician I	\$23,989.00
Roberts,Julie L.	Associate Professor	\$49,926.00
Roberts,Lorinda M.	Staff Assistant I	\$17,265.00
Roberts,Nancy E.	Laboratory Technician II	\$28,472.00
Roberts,Sue Elizabeth	Police Officer	\$41,912.00
Robertson,Angus Henry	Access Services Supvr	\$32,000.00
Robertson,Craig A.	Library Associate Prof	\$53,961.00
Robey-Bond,Susan Marie	Post Doctoral Associate	\$12,720.00
Robinson,Hollis W.	Technician I	\$27,981.00
Robinson,Thomas E.	Scholarship Coordinator	\$36,270.00
Rocha,Heath Lucas	Research Project Asst	\$25,130.00
Roche,Susan E.	Associate Professor	\$49,665.00
Rock,Marie L.	Records Specialist III	\$23,885.00
Rodgers,Melanie Dawn	Dispatcher/Clerk	\$29,453.00
Rodgers,Robert Howard	Professor	\$65,816.00
Rodolfy,Christopher T.	Custodian/Housekeeper	\$21,882.00
Roe,Michael William	Research Associate	\$30,150.00
Roessner,Karen Drew	Laboratory Technician IV	\$40,131.00
Rogers,David Alan	Facilities Suprvsr(PFG)	\$26,666.00
Rogers,David L.	Lecturer	\$48,190.00
Rogers,Frederick Bolles	Associate Professor	\$30,000.00
Rogers,Glenn Francis	Extension Associate Prof.	\$57,150.00
Rohr,Robert Emerson Taylor	Information Systems/Spec	\$40,900.00
Rohrbach,Eric William	Research Assistant	\$21,880.00
Rolley,Luann Kay	Research Data Specialist	\$31,952.00
Rollins,Kelly Ann	Groundsperson II	\$23,296.00
Romanoff,Barbara Richards	Studnt Records & Info Spec	\$25,015.00
Romanova,Lyudmila Gedalievna	Athletic Custodian	\$17,555.00
Romary,Mary A.	Staff Assistant I	\$22,678.00
Rosa,Alfred Felix	Professor	\$71,628.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Rose,Gail Lynne	Research Associate	\$38,580.00
Rose,Michele D.	Community Project Coord	\$30,000.00
Rose,Steven M.	Senior Project Analyst II	\$54,259.00
Rosebush,Joan Marie	Lecturer	\$32,092.00
Rosedale,Nancy Alison	Reference Specialist	\$26,000.00
Rosen,James Carl	Professor	\$69,681.00
Ross,Donald Savage	Research Assistant Prof	\$58,423.00
Ross,Jane Kaye	Professor	\$64,437.00
Ross,Lyman B.	Library Assistant Prof	\$47,148.00
Ross,Robert H.	Research Assistant Prof	\$16,424.00
Ross,Stephen Bourne	Collections Specialist II	\$29,385.00
Ross-Allen,Jane Elizabeth	Research Associate	\$46,592.00
Rossi,Victor Hale	Systems Programmer I	\$48,535.00
Rothblum,Esther Davida	Professor	\$65,495.00
Rould,Mark Allen	Assistant Professor	\$65,545.00
Routhier,Debra A.	Financial Operations Mgr	\$54,085.00
Rovner,Arthur Scott	Research Assistant Prof	\$55,120.00
Rowe,Donna T.	Secretary III	\$26,934.00
Rowe,Ellen	Extension Associate Prof.	\$67,070.00
Rowley,Catherine Ann	Head Coach II	\$30,030.00
Roy,Carrie D.	Business Manager	\$31,065.00
Roy,France Line	Staff Assistant II	\$37,000.00
Roy,MaryAnn Louise	Financial Aid Analyst	\$22,985.00
Royer,Michael J.	Development Rsrch Anlyst	\$26,565.00
Rubalcaba,Cynthia Jean	Secretary II	\$29,437.00
Rubaud,Jeanne Nane	Lecturer	\$16,590.00
Rubin,Alan Saul	Assistant Professor	\$54,950.00
Ruescher,Cynthia Marie	Sr Project Analyst I	\$48,880.00
Rushford,Faith L.	Career Counselor II	\$16,350.00
Rushmer,Tracy	Assistant Professor	\$46,479.00
Russ,Barbara Jean	Lecturer	\$33,820.00
Russell,Barbara Jean	Custodian/Housekeeper	\$18,429.00
Russell,Diane E.	Senior Project Analyst II	\$56,877.00
Russell,Jennifer Anne	Laboratory Technician IV	\$41,202.00
Russell,Julia H.	Sr Project Analyst I	\$56,570.00
Russell,Kristie Lee	Records & Informtn Speclst	\$18,850.00
Russell,Sheila Raymond	Senior Reseacher	\$43,333.00
Russin,Donald Joseph	Ast Cstdl/Hskpng Spvr (PP)	\$27,164.00
Ryan,Robert J.	Funding Developer	\$13,780.00
Ryder,Jane B.	Financial Assistant	\$30,762.00
Ryder,John Stulting	Systems Programmer II	\$63,571.00
Ryea,Alan E.	Director	\$60,000.00
Saathoff II,Jack J.	Fixture Specialist	\$18,845.00
Sabens,Laurie B.	Technical Secretary II	\$28,686.00
Sabens,Linda Lee	Preparation Room Asst	\$21,872.00
Sadek,Adel Wadid	Assistant Professor	\$59,365.00
Saez,Hector R.	Assistant Professor	\$44,250.00
Sageman,Christopher Barry	Material Handling Spec	\$24,410.00
Saia,John Jerome	Associate Professor	\$45,726.00
Saia,Linda Sue	Director	\$52,408.00
Salcedo,Tanya Dianne	Sr Project Analyst I	\$48,300.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Salembier,George B.	Associate Professor	\$52,183.00
Salisbury,Jeffrey M.	Adjunct Lecturer	\$4,142.00
Salkic,Salko	Custodian/Housekeeper	\$16,910.00
Sallam,Reem M.	Post Doctoral Associate	\$28,260.00
Salmon,Linda Marie	Financial Assistant	\$21,582.00
Salter,Alma Florence	Dev Records Supervisor	\$36,100.00
Salter,John N.	Carpenter II	\$27,456.00
Sama,John L.	L/L Program Manager	\$40,500.00
Samsom,Kaj	Admissions Officer I	\$27,670.00
Samsom,Lisa A.	Research Data Specialist	\$24,943.00
Sand,Neal F.	Assistant Athletic Trainer	\$30,879.00
Sande,Diane R.	Student Services Coord	\$33,575.00
Sanders,Lydia Robinson	Telecommunctns Info Asst	\$14,246.00
Sanders,Malcolm M.	Lecturer	\$33,638.00
Sands,Jonathan Winslow	Professor	\$58,992.00
Santopietro,Alexandra Ann	Secretary III	\$27,671.00
Sargent,Eric Richmond	Assistant Professor	\$30,000.00
Sargent,Michael E.	Staff Physician	\$72,012.00
Sartini,Danielle Marie	Laboratory Technician III	\$27,582.00
Sartorelli,Kennith Hans	Assistant Professor	\$30,000.00
Saule,Mara Rita	Interim Dean	\$102,752.00
Saunders,Dawn M.	Visiting Assistant Prof	\$37,325.00
Saundry,Christine Melissa	Laboratory Technician I	\$26,148.00
Savage,Allison Alane	Asbestos & Lead Technician	\$26,333.00
Savage,Cheryl Currier	Computer Operator II	\$25,266.00
Savage,Ronia M.	Financial Assistant	\$22,890.00
Savitt,Ronald	Professor	\$106,424.00
Savitz,Edward	Sr Project Analyst I	\$47,320.00
Sawtell,Elisabeth M.	Community Training Speclt	\$26,903.00
Saylor Rodgers,Barbara	Professor	\$64,075.00
Scarpinato,Laura Elizabeth	Information Sys Proj Analyst	\$45,865.00
Schaeffer,Warren Ira	Professor	\$82,586.00
Schafer,Mary H.	Financial Aid Officer	\$35,862.00
Schaffer,Scott Lawrence	Library Assistant Prof	\$41,697.00
Schall,Joseph Julian	Professor	\$70,921.00
Scharrenberg,Linda Jean	Secretary II	\$28,847.00
Schenk,William Murrell	Professor	\$75,863.00
Schepp,Kay Frances	Assistant Director	\$77,609.00
Schmidt,Frederick Eberhard	Associate Professor	\$75,382.00
Schmoker,Joseph Dean	Assistant Professor	\$40,000.00
Schneider,David J.	Associate Professor	\$50,000.00
Schneider,Karen Annette	Extension Associate Prof.	\$47,115.00
Schneider,Kathleen McGann	Associate Professor	\$43,106.00
Schneider,Linda Diana	Financial Manager	\$60,500.00
Schneider,Lynne E.	Assistant Professor	upl
Schneider,Robert William	Laboratory Technician II	\$26,254.00
Schneider,Wayne Joseph	Associate Professor	\$48,000.00
Schnell,Lisa Jane	Assistant Professor	\$44,916.00
Schnure,Joel J.	Associate Professor	\$45,000.00
Schoenberg,Sherry Ann	Research Associate	\$37,326.00
Schonberg,Adrienne L.	Clinical Research Nurse	\$38,948.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Schramm, Richard A.	Visiting Professor	\$40,990.00
Schreckenberger, Helga	Professor	\$54,177.00
Schulman, Jeffrey Lawrence	Assistant Director	\$52,600.00
Schultz, Michael W.	Director for Development	\$96,720.00
Schuster, Lois Young	Assistant Controller	\$69,943.00
Schwab, Loretta Patricia	Alumni Relations Officer I	\$34,665.00
Schwartz, Judith A.	Senior Project Analyst II	\$50,100.00
Schwarz, Janet Eileen	Laboratory Technician III	\$40,003.00
Scortzaru, Alexander C.	Information Systems Mngr	\$56,179.00
Scott, Helen C.	Assistant Professor	\$40,675.00
Scott, Peter Ridsdel	Instructor	\$47,425.00
Scovill, Timothy J.	Dir CE Operations	\$93,578.00
Scrase, David Anthony	Professor	\$75,783.00
Scully, Mary Louise	Licensing&Qlty Pgrms Coord	\$26,360.00
Seager, Joni K.	Professor	\$63,727.00
Seagrave, Martha Parnell	Research Associate	\$53,820.00
Searles, John Steven	Research Assistant Prof	\$35,370.00
Sears, Gina L.	Records Specialist II	\$14,534.00
Seavey, Linda E.	Director	\$81,900.00
Segal, Alan S.	Assistant Professor	\$50,000.00
Seguin, Joanne Maria	Financial Manager	\$63,985.00
Seguino, Stephanie	Associate Professor	\$60,978.00
Seidl, Amy Louisa	Lecturer	\$27,540.00
Semprini, Sabrina	Post Doctoral Associate	\$23,000.00
Senator, Jeffrey Joseph	HR Operations Speclst II	\$28,212.00
Senecal, Andre Joseph	Professor	\$58,620.00
Serrano, Allan John	Assistant Coach II	\$27,200.00
Sestokas, Melanie K.	Records Specialist III	\$21,609.00
Severance, Martha Hutchins	Staff Assistant II	\$39,306.00
Severy, Robin E.	Staff Assistant II	\$18,493.00
Sevlic, Enisa	Custodian/Housekeeper	\$17,763.00
Seybolt, Peter Jordan	Professor Emeritus	\$33,356.00
Seyller, John William	Professor	\$54,811.00
Shackford, Steven Robert	Professor	\$125,721.00
Shambaugh, Angela D.	Research Field Tech III	\$28,146.00
Shaminois, Gail Margaret	Liaison Govnmnt Relations	\$40,171.00
Shane Jr, John Buckley	Senior Reseacher	\$47,345.00
Shane, Mary Louise	Laboratory Technician III	\$33,560.00
Shapiro, Joel S.	Director	\$54,750.00
Shapiro, Robert Evan	Assistant Professor	\$30,000.00
Shappy, Gail Frances	Secretary II	\$27,895.00
Sharp, Gregory Hamilton	Assistant Professor	\$33,000.00
Sharp, John Frederick	Laboratory Coordinator	\$63,752.00
Shatney-Leach, Lori Lee	Laboratory Technician IV	\$37,666.00
Shaw, Colleen M.	Sales Assistant	\$22,463.00
Shaw, Judith S.	Research Assistant Prof	\$102,638.00
Shea, Amy M.M.	Major Gifts Officer II	\$50,000.00
Shea, C. Thomas	Lecturer	\$6,458.00
Shea, Jeanne Laraine	Assistant Professor	\$42,014.00
Sheehan, Andrew K.	Maintenance Mechanic	\$24,336.00
Sheehan, Matthew P.	Police Officer	\$43,410.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Shelc,Dorothy J.	Staff Assistant II	\$44,815.00
Shelton,Lauren P.	Child Development Spec	\$26,129.00
Shelton,Lawrence G.	Associate Professor	\$63,563.00
Shen,Guang Ping	Research Associate	\$40,000.00
Shen,Yuehai	Post Doctoral Associate	\$24,000.00
Shepard,Jessica B.	Secretary II	\$20,421.00
Shepard,Joyce L.	Staff Assistant II	\$25,111.00
Shepard,Mariette K.	Records Specialist III	\$25,205.00
Shepard,Timothy Robin	Records Specialist III	\$22,000.00
Sheppard-Parent,Anne-Marie C.	Telecommunctns Info Asst	\$15,289.00
Sherlock,Christi Ellen	Secretary II	\$22,620.00
Sherman,Marne L.	Post Doctoral Associate	\$34,980.00
Shi,Cuixia	Post Doctoral Associate	\$25,000.00
Shields,Michele T.	Post Doctoral Associate	\$35,000.00
Shiman,David Aaron	Professor	\$68,635.00
Shirland,Larry Elwyn	Interim Dean	\$156,420.00
Short,Maria E.	Lecturer	\$27,000.00
Shumway,James David	Building Automation Sys Spc	\$30,077.00
Shumway,Scott L.	Research Field Tech I	\$26,380.00
Sidoti,Michael J.	Learning Disability Spec	\$28,980.00
Silk,Todd Mitchell	Research Associate	\$44,200.00
Silva,Keith Philip	Senior Videographer	\$32,230.00
Silver,Carl B.	Scientific Instrument Dvlp	\$39,232.00
Silver,Donna Marie	IRB Compliance Spec	\$40,950.00
Silver,Renee Lynn	Education/Training Coord	\$40,500.00
Silverstein,Gerald C.	Lecturer	\$70,046.00
Simmons-Arnold,Linda	Laboratory Technician III	\$30,000.00
Simone,R. Thomas	Associate Professor	\$55,941.00
Single,Richard M.	Research Assistant Prof	\$68,000.00
Sinkula,James Michael	Professor	\$91,420.00
Sisic,Enisa	Custodian/Housekeeper	\$17,763.00
Sites,Cynthia Kay	Associate Professor	\$123,813.00
Skelly,Joan Marie	Biostatistician	\$51,000.00
Skinner,Margaret	Research Associate Prof	\$47,630.00
Slade,Heidi H.	Dept Inform Spec II	\$16,350.00
Sloan,Kelly Rae	Clinical Research Nurse	\$39,000.00
Smail,Debra Lee	Secretary II	\$21,583.00
Smailagic,Emira	Mail Services Specialist	\$18,403.00
Smetanka,Rachel Dean	Post Doctoral Associate	\$31,000.00
Smith,Alissa Dawn	Laboratory Animal Aide	\$17,750.00
Smith,Anne P.	Victim's Advocate	\$25,000.00
Smith,Candace Leigh	Staff Assistant II	\$34,237.00
Smith,Catherine Rachel	Clinical Program Coord	\$39,000.00
Smith,Dianna Crouse	Head Teacher	\$37,248.00
Smith,Dinah K.	Clinical Instructor	\$35,414.00
Smith,Harlan L.	Immigration Specialist	\$48,500.00
Smith,James Franklin	Visiting Assistant Prof	\$42,000.00
Smith,Joan M.	Dean	\$143,589.00
Smith,Karen Anne	Residency Specialist	\$27,603.00
Smith,Kathleen L.	Budget Analyst II	\$42,913.00
Smith,Keith E.	Records Specialist III	\$22,339.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Smith,Mbuyi Marie-Claire	Assistant Director	\$62,332.00
Smith,Pamala Jean	Records Specialist III	\$21,888.00
Smith,Robin Ann	Administrative Assistant	\$26,877.00
Smith,Sherwood E.	Assistant Professor	\$43,970.00
Smith,Tamara Rose	Graphics Technician	\$25,119.00
Smith,Theresa G.	Dept Inform Spec I	\$18,676.00
Smith,Timothy L.	Assistant Professor	\$42,645.00
Snapp,Robert Raymond	Associate Professor	\$77,652.00
Snell,Kathleen R.	Tax Administrator	\$44,587.00
Snider,Alfred Charles	Associate Professor	\$49,007.00
Snider,Marvin Dean	Sr. Major Gifts Officer	\$65,000.00
Snow,Sharon A.	Director	\$51,400.00
Snow,William Charles	Extension Associate Prof.	\$65,576.00
Snyder,Cynthia R.	Records Specialist III	\$19,600.00
Snyder,Michael Christian	Lecturer	\$9,300.00
Sobel,Burton E.	Professor	\$123,039.00
Sobel,Susan S.	Associate Professor	\$50,830.00
Sobieski,Janet D.	Academic Office Coordintr	\$29,456.00
Soden,Amy Lynn	Laboratory Technician II	\$25,548.00
Sofferman,Robert Alan	Professor	\$63,856.00
Sohren,Laura A.	Laboratory Technician II	\$26,500.00
Soll,Roger Franklin	Professor	\$52,835.00
Solnick,Sara Justine	Assistant Professor	\$56,781.00
Solomon,Brenda M.	Assistant Professor	\$43,193.00
Solomon,Laura Jean	Research Professor	\$85,631.00
Solomon,Sondra Elice	Assistant Professor	\$46,000.00
Son,Mun Shig	Professor	\$59,110.00
Son,Sanh	Custodian/Housekeeper	\$19,406.00
Sorrell,Cynthia Bruce	Physical Plant Asst	\$21,614.00
Sorrell,Wendy M.	Youth Outreach Coordinator	\$26,489.00
Sortino,Susan Ann	Lecturer	\$34,600.00
Soto-Adams,Felipe N.	Research Associate	\$29,717.00
Soukri,Mustapha	Post Doctoral Associate	\$25,000.00
Sourdif Sr,Ronald Edward	Custodian/Housekeeper	\$30,410.00
Sourdif,Richard Norman	Plumber I	\$37,731.00
Sowan,Nancy A.	Assistant Professor	\$53,190.00
Spain,Chris N.	Secretary II	\$15,551.00
Spartalian,Kevork	Associate Professor	\$61,766.00
Spaulding,Laurie	Associate Professor	\$30,000.00
Speidel,Joseph Glenn	Sr Alumni Reltns Officer	\$41,000.00
Spencer,Jannette	Placement Coordinator	\$28,423.00
Spencer,John A.	Systems Programmer I	\$53,000.00
Spiegel,Erica M.	Solid Waste Mgmnt Supvr	\$44,205.00
Spiegel,Sandra J.	Director	\$53,741.00
Spitzform,Peter H.	Library Assistant Prof	\$39,955.00
Sponseller,Daniela Ratti	Study Abroad Advisor	\$13,388.00
Spooner,Randy Glen	Interim Director	\$80,000.00
Sprague,Norma Jean	Custodian/Housekeeper	\$25,896.00
Sprayregen,Sarah W.	Sr Annual Giving Officer	\$42,590.00
Sproul,Marga Susan	Associate Professor	\$107,355.00
Srostlik,Jarmila	Custodian/Housekeeper	\$22,880.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
St. Gelais,Barbara Benton	Environmental Safety Spec	\$30,002.00
St. Gelais,Richard Allen	Environmental Safety Spec	\$31,502.00
St. George,Chardy Ruth	Staff Assistant I	\$24,659.00
St. George,Rita Ann	Staff Assistant I	\$31,735.00
St. Germain,Michel Emery	Administrative Assistant	\$34,450.00
St.Louis,Diana M.	Secretary II	\$23,780.00
St.Louis,John R.	Asst Computer Operation Mgr	\$28,406.00
Stalnaker,Nancy R.	Instit'l Rev. Boards Admin	\$46,176.00
Standish,Anne T.	Primary Care Clinician Spvr	\$58,000.00
Stanfield,Joann Elizabeth	Asst Mgrnr CATCard Srv Ctr	\$14,697.00
Stanger,Catherine	Research Associate Prof	\$60,270.00
Stanko,Carmyn	Electronic Ctrl Sys Spec	\$38,958.00
Stanley,Andrew Carl	Assistant Professor	\$30,000.00
Starks,Gail	Associate Registrar	\$74,313.00
Starrett,Mark C.	Assistant Professor	\$49,644.00
Stats,Clyde Daniel	Adjunct Lecturer	\$2,178.00
Stavrakis,Peter Jacob	Associate Professor	\$51,305.00
Stawinski,John J.	Assistant Athletic Trainer	\$29,730.00
Stearns,Laurie J.	Nutritn Outrch Prg Providr	\$15,219.00
Steen,M. Dale	Extension Assistant Prof.	\$42,587.00
Steen,Mariann A.	Records & Informtn Speclst	\$22,436.00
Stefanik,Nancy	Sr Program Develpmnt Asst	\$22,665.00
Steffens,Henry John	Professor	\$67,664.00
Stein,Murry A.	Assistant Professor	\$69,966.00
Stephany,William Alexander	Professor	\$64,812.00
Stern,Debra Ann Koslow	Secretary III	\$23,730.00
Stern,Maria	Laboratory Technician II	\$24,949.00
Sternlieb,Kyla A.	Alumni Relations Officer I	\$28,350.00
Stevens,Annie	Interim Assistant VP	\$107,060.00
Stevens,Lori	Professor	\$59,675.00
Stevens-Tuttle,Debbie J.	Research Project Asst	\$25,000.00
Stewart,Alexander	Assistant Professor	\$40,381.00
Stewart,Evan John	Laboratory Technician IV	\$27,103.00
Stewart,Lee R.	Assoc Director	\$69,781.00
Stewart,Michelle L.	Secretary II	\$16,028.00
Stilwell,Sean Arnold	Assistant Professor	\$40,237.00
Stobert,Samantha Jane	Lecturer	\$6,344.00
Stock,B. Susan	Lecturer	\$9,000.00
Stoddard,Stephen Hugh	Assistant Controller	\$84,987.00
Stokes,Ian Alexander	Research Professor	\$97,307.00
Stokowski,Patricia A.	Associate Professor	\$52,526.00
Stoler,Mark Alan	Professor	\$75,769.00
Stolte,Shane William	Biomedical Equip Tech II	\$39,662.00
Stone,Judith E.	Lecturer	\$3,229.00
Stone,Krisan Irene	Lecturer	\$29,712.00
Stothart,Marne	Clinical Rsrch Coord/Cnslr	\$49,320.00
Stough,Carolyn B.	HR Operations Manager	\$42,712.00
Stough,Deborah Louise	HR Operations Speclst II	\$22,934.00
Stoughton,Sharron B.K.	Laboratory Technician II	\$26,254.00
Stout,Thomas Kevin	Maintenance Specialist	\$27,851.00
Stowe,Brian William	Research Field Tech III	\$32,150.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Straight,Mary P.	Secretary II	\$20,441.00
Straight,Richard Edward	Carpenter II	\$33,405.00
Stratton,Donald Arthur	Research Assistant Prof	\$31,345.00
Strauss,Michael John	Professor	\$68,771.00
Streeter,Thomas George	Associate Professor	\$49,133.00
Strickler,Jennifer Anne	Assistant Professor	\$44,293.00
Strong,Allan Matthew	Visiting Assistant Prof	\$31,530.00
Strouse,Sarah Marie	Records & Informtn Speclst	\$22,144.00
Stuart III,Ralph Belding	Environmental Safety Mngr	\$47,150.00
Sturtevant,Allison Eve	Staff Assistant I	\$29,684.00
Suchar,Joseph T.	Lecturer	\$3,714.00
Suchier,Stacy A.	Asbestos & Lead Technician	\$24,107.00
Sugarman,Richard Ira	Associate Professor	\$56,558.00
Sukantarat,Wichada	Library Assistant Prof	\$42,320.00
Sullivan,Anne Marie	Associate Professor	\$59,290.00
Sullivan,Cecile M.	Records Specialist III	\$22,339.00
Sullivan,Gerald A.	Adjunct Assistant Prof	\$6,000.00
Sullivan,Judy Marie	Secretary III	\$27,675.00
Sullivan,Mary Jackman	Lecturer	\$24,512.00
Sullivan,Maureen A.	Research Assistant Prof	\$12,082.00
Sullivan,Nora Jane	Laboratory Technician II	\$29,240.00
Sullivan,Pauline Marie	Associate Professor	upl
Sun,Diana Yiqing	Lecturer	\$32,760.00
Sun,Xiao-Jian	Research Assistant Prof	\$91,000.00
Sunderaju,Ramani	Sr Project Analyst I	\$52,739.00
Supancic,Donald Joseph	Grnds/Heavy Equip Opr II	\$25,667.00
Suresh,Gautham K.	Assistant Professor	\$55,896.00
Sutherland,Karen A.	Adjunct Lecturer	\$3,146.00
Swain,Susan E.	Accountant II	\$22,573.00
Swanson,Eric E.	Fixture Specialist	\$21,549.00
Swasey,Francis C.	Systems Programmer II	\$64,674.00
Sweeney,Aleta L.	Administrative Assistant	\$25,725.00
Sweeney,Pamela A.	Asst Cust'l/Hsekeep'g/Sup	\$23,150.00
Sweet,Leigh Michael	Laboratory Technician II	\$33,712.00
Swenson III,Ralph Martin	Dir for Grad Admiss/Admin	\$77,950.00
Sweterlitsch,Richard Carl	Associate Professor	\$45,653.00
Swift,James G.	Adjunct Instructor	\$3,714.00
Swisher,Brian James	Research Field Tech II	\$27,381.00
Symula,Susan Ann	Secretary III	\$30,175.00
Szilva,Jean	Lecturer	\$57,026.00
Taatjes,Douglas Joseph	Research Associate Prof	\$90,000.00
Tabin,Geoffrey Craig	Associate Professor	\$30,000.00
Talcott,Jana Marie	Administrative Assistant	\$30,000.00
Talley,Carol Ann	Assistant Professor	upl
Tallmadge,James Michael	Lecturer	\$8,600.00
Tam,Diane	Assistant Professor	\$31,824.00
Tamulonis,Margaret Mary	Information Systems/Asst	\$30,000.00
Tandan,Rup	Professor	\$49,291.00
Tang,Mary E.	Assistant Professor	\$31,125.00
Tank-Day,Carol Lynn	Secretary II	\$19,321.00
Tarling,Rebecca Jane	Staff Assistant I	\$23,227.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Tarry,Wallace Clements	Assistant Professor	\$30,000.00
Tarule,Jill Mattuck	Dean	\$133,157.00
Tashman,Leonard Jay	Associate Professor	\$79,760.00
Tatro,Kathleen S.	Staff Assistant I	\$24,525.00
Taylor II,Michael Francis	Technician II	\$30,190.00
Taylor,Brenda L.	Custodian/Housekeeper	\$19,718.00
Taylor,Doreen M.	Student Services Coord	\$31,500.00
Taylor,Edith H.	Laboratory Technician III	\$25,309.00
Taylor,Jerry L.	Trans & Parking Officer	\$20,946.00
Taylor,Mary Skidmore	Education/Training Coord	\$38,270.00
Taylor,Robert Pepperman	Associate Professor	\$57,229.00
Taylor-Nolan,Beth Ellen	Asst to Dean Studnt Servs	\$41,800.00
Tebbetts,Susan M.	Secretary II	\$17,294.00
Tebo,Janet Louise	Secretary III	\$30,030.00
Teel,Joanne Elizabeth	Administrative Assistant	\$35,403.00
Teel,Thomas Ray	Laboratory Technician IV	\$47,235.00
Teese,Charlotte H.	Secretary II	\$27,559.00
Teleen,Stephanie M.	Sr Annual Giving Officer	\$39,775.00
Teran,Gustavo A.	Research Assistant Prof	\$31,496.00
Terreri,Amanda E.	Child Development Spec	\$24,901.00
Terrien,Edward F.	Assistant Professor	\$50,000.00
Terry,Allen Robert	Grnds/Heavy Equip Opr II	\$31,658.00
Terry,Mildred Rachel	Custodian/Housekeeper	\$26,541.00
Tessmann,Brenda Vance	Lecturer	\$64,584.00
Tessmer,Shyla Lynn	Laboratory Technician II	\$25,188.00
Teuscher,Cory	Professor	\$150,000.00
Thaler,Martin Andrew	Associate Professor	\$55,310.00
Thali,Markus Josef	Assistant Professor	\$71,984.00
Thatcher,Linda D.	Financial Manager	\$53,173.00
Therrien,Jean M.	Custodian/Housekeeper	\$23,400.00
Thibault,Dale Ann	Business Manager	\$36,279.00
Thibault,Heidi Sue	Information Systems/Spec	\$37,620.00
Thibault,Maria Erb	Physical Therapist	\$20,351.00
Thilbourg,Joseph S.	Electrician I	\$30,555.00
Thomas,Joyce	Visiting Assistant Prof	\$33,000.00
Thomas,Michael Timothy	Sergeant	\$46,862.00
Thomas,Susan	Reference Specialist	\$34,101.00
Thompson,B. Gioia	Coord UVM Envrnmtl Council	\$28,390.00
Thompson,Corinne B.	Staff Assistant I	\$32,653.00
Thompson,Darwin James	Information Systems Mngr	\$64,170.00
Thompson,Ellen A.	Lecturer	\$40,000.00
Thompson,Jeremy Allen	Marketing Specialist	\$30,000.00
Thompson,Katharyn E.	Records Specialist III	\$23,500.00
Thompson,Lee	Professor	\$61,040.00
Thompson,Margaret G.	Sponsored Prgms Admin I	\$32,435.00
Thompson,Margo Hobbs	Assistant Professor	\$38,500.00
Thompson,Wayne Neil	Athletic Equipment Spec	\$18,394.00
Thompson-Figueroa,John A.	Laboratory Technician II	\$30,887.00
Thomson,Joyce L.	Records Specialist II	\$20,000.00
Thomson,Ross David	Associate Dean	\$107,610.00
Thorne,Kelly Shannon	Counselor II	\$29,167.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Thornton, Jerry Franklin	Telecommunications Manager	\$58,097.00
Ticehurst, Joyce Marie	Secretary III	\$20,758.00
Tierney, Mary Laurretta	Associate Professor	\$62,100.00
Tifft, Megan Eliza	Staff Assistant II	\$25,170.00
Tighe, Leah B.	Child Development Spec	\$25,328.00
Tighe, Scott W.	Laboratory Technician II	\$28,612.00
Tighe, Theodore A.	Research Assistant Prof	\$45,940.00
Tignor, Milton Evgene	Assistant Professor	\$46,698.00
Tilley, Cathy L.	Laboratory Technician II	\$26,564.00
Tilley, Joel P.	Post Doctoral Associate	\$35,000.00
Tindle, Barbara Heywood	Associate Professor	\$58,224.00
Tischler, Marc David	Associate Professor	\$45,000.00
Titcomb, Stephen	Associate Professor	\$73,815.00
Tkatch, Peter Jack	Associate Professor	\$43,676.00
Tobi, Donald Robert	Research Field Tech II	\$22,915.00
Todd, John H.	Research Professor	\$80,243.00
Toenjes, Kurt A.	Post Doctoral Associate	\$36,050.00
Toner Jr, D. Thomas	Assistant Professor	\$40,537.00
Toney, Joshua R.	Archaeological Tech II	\$18,782.00
Torsch, Vicki L.	Lecturer	\$4,000.00
Toth, Michael J.	Research Assistant Prof	\$61,800.00
Tougas, Nanette L.	Records & Informtn Speclst	\$15,241.00
Towle, Nancy Haynes	Staff Assistant II	\$35,494.00
Trabulsy, Mario E.	Assistant Professor	\$22,500.00
Tracy, Paula Babiarz	Professor	\$103,172.00
Tracy, Russell P.	Professor	\$108,790.00
Trainor, Kevin M.	Associate Professor	\$47,643.00
Tran, Hung Quang	Custodian/Housekeeper	\$17,867.00
Tran, Huong Thi	Custodian/Housekeeper	\$21,029.00
Tran, Mai T.	Custodian/Housekeeper	\$17,222.00
Tran, Nam Van	Custodian/Housekeeper	\$19,656.00
Tran, Phat	Custodian/Housekeeper	\$20,384.00
Tranmer, Bruce I.	Professor	\$80,000.00
Trayah, June Marie	Library Assistant II	\$25,477.00
Tremblay, Jeannine	Cust'l/Housekeeping Supvr	\$40,310.00
Trenkle, Joanne Zoey	Inform Systems/Analyst	\$39,690.00
Trent, Elizabeth Scannell	Extension Associate Prof.	\$56,872.00
Tricou, Jeffery Harold	Research Field Tech II	\$30,300.00
Trieu, Be Thi	Custodian/Housekeeper	\$18,429.00
Trieu, Xep	Custodian/Housekeeper	\$19,406.00
Triplett, Eileen Marie	Records Assistant	\$19,702.00
Trombley, Benjamin Joseph	Custodian/Housekeeper	\$19,906.00
Trombley, Deborah Denise	Maintenance Mechanic	\$25,355.00
Trombley, Lucy Margaret	Laboratory Technician II	\$32,000.00
Trono, Diane Lea	Coord UVM Cncl of Com Adv	\$26,773.00
Trono, Jane C.	Stock Inventory Clerk	\$21,746.00
Trotman, Winifred Elizabeth	Laboratory Technician I	\$22,181.00
Trotter, Samuel Joseph	Associate Professor	\$40,000.00
Troy, Austin R.	Assistant Professor	\$44,500.00
Truax, Faith M.	Administrative Assistant	\$24,500.00
Truhan, Christopher Michael	Police Officer	\$29,266.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Trunzo,Susan	Lecturer	\$2,300.00
Truong,Tai Van	Custodian/Housekeeper	\$17,888.00
Trybus,Kathleen M.	Associate Professor	\$115,540.00
Tucker,Bonnie B.	Secretary I	\$21,176.00
Tulikangas,Richard D.	Lecturer	\$62,989.00
Tuomey,Lianne M.	Captain	\$57,616.00
Turmel,David Alan	Service Officer	\$23,691.00
Turner,Bridget D.	Assistant Professor	\$41,000.00
Turner,Paul D.	Assistant Professor	\$80,000.00
Turner,Sarah E.	Lecturer	\$19,530.00
Tuthill,J. Mark	Assistant Professor	\$57,500.00
Twardy,Edward Stuart	Dean	\$118,394.00
Tymecki,Karol Ann	Technician II	\$34,314.00
Tyner,Joan Ann	Cust'l/Housekeeping Supvr	\$34,778.00
Tyzbir,Robert Stanley	Professor	\$89,000.00
Uddin,Sufia	Assistant Professor	\$39,569.00
Ungerer,Walter	Lecturer	\$7,654.00
Uphold,Ruth Esther	Professor	\$35,000.00
Ursiny,Monika	Staff Assistant II	\$27,382.00
Ursu,Kseniya S.	Research Assistant	\$20,170.00
Usher,Mark David	Assistant Professor	\$40,827.00
Vaccaro,Christopher T.	Lecturer	\$3,229.00
Vacek,Pamela Mary	Biostatistician	\$60,000.00
Vaillancourt,Jacques E.	Athletic Facility Spec	\$20,446.40
Valentine,Megan Smith	Laboratory Technician II	\$24,709.00
Valeriano,Irma	Lecturer	\$25,833.00
Vallett,Carol M.	Academic Programs Manager	\$46,998.00
Valley,Jeanne Pauline	Academic Office Coordintr	\$23,597.00
Valliere,Julia Ellen	Laboratory Technician II	\$31,480.00
Valliere,William Allen	Research Field Tech III	\$28,975.00
Vallieres,Denis Charles	Staff Assistant I	\$36,002.00
Van Buren,Peter C.	Assistant Professor	\$90,000.00
Van Buren-Swasey,Mary Edith	Collections Specialist II	\$30,785.00
van den Berg,Abby Katrien	Research Field Tech II	\$26,254.00
Van Der Vliet,Daniel Garrett	Sr Program Develpmnt Asst	\$22,882.00
Van Houten,Judith Lee	Professor	\$86,161.00
Van Houten,Marilyn S.	Administrative Assistant	\$23,695.00
Van Kleeck,Lynda A.	Lecturer	\$2,600.00
Van Liew,Andrea B.	Community Training Spectl	\$34,155.00
Van Wyck,Warren	Senior Project Analyst II	\$63,738.00
Vance,Lise Aline	Records & Informtn Spectst	\$17,556.00
Vanden Bergh,Richard G.	Visiting Assistant Prof	\$63,000.00
Vanderbeck,Robert Mark	Instructor	\$40,000.00
Vanderbilt,Diana D.	Secretary III	\$18,000.00
Vanderwarker,Philip Daniel	Regional BME Serv Superv	\$56,512.00
vanDuffelen,Marilyn Jacqueline	Post Doctoral Associate	\$32,292.00
Vane,Dennis William	Professor	\$64,352.00
VanSlyke,Gretchen Jane	Professor	\$56,670.00
Vargas,Claudia M.	Research Assistant Prof	\$17,357.00
Varhue,Walter John	Associate Professor	\$77,710.00
Varney,Douglas Strachen	Consulting Services Coord	\$57,950.00

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Varricchione,Diann V.	Staff Assistant I	\$29,400.00
Varricchione,Joanne R.	Secretary II	\$23,846.00
Vascik,Paul A.	Biomedical Equip Tech II	\$45,490.00
Vaughan,Robert B.	Dir Capital Plnng & Mgmnt	\$95,000.00
Vea-Fagnant,Marie C.	Admissions Officer II	\$31,972.00
Vecchio,James A.	Associate Professor	\$44,100.00
Ventriss,Curtis L.	Professor	\$69,922.00
Veronneau,Lori Ann	Secretary III	\$30,815.00
Vichi,Paul Joseph	Assistant Professor	\$60,669.00
Vigneault,Larry P.	Telecommunications Technc	\$41,891.00
Vignoe,Denise E.	Operations Manager	\$39,160.00
Vigoreaux,Jim Osvaldo	Associate Professor	\$55,305.00
Viselli,Anne Louise	Associate Professor	\$57,375.00
Visser,Thomas Durant	Associate Professor	\$53,718.00
Vitullo,Lisa	Laboratory Technician II	\$25,000.00
Vivanco,Luis A.	Assistant Professor	\$42,303.00
Vizzard,Margaret A.	Associate Professor	\$75,921.00
Vlcek,Felicia Marie	Clinical Research Supvr	\$37,000.00
Vo,Hong	Custodian/Housekeeper	\$19,178.00
Vogelzang,Rhonda L.	Adjunct Lecturer	\$1,238.00
Von Turkovich,Branimir Francis	Professor	\$74,327.00
Von Turkovich,Michele Andrea	Laboratory Technician III	\$23,482.00
Wadsworth,Marilyn P.	Laboratory Technician III	\$26,238.00
Wagner,Constance L.	Secretary II	\$21,271.00
Wagner,Marian Marie	Literacy Improvement Spc	\$19,000.00
Waite,Carl Ellis	Senior Reseacher	\$51,869.00
Waite,Joel W.	Stock Inventory Clerk	\$16,377.00
Wakefield,Jeffrey R.	Assistant Director	\$73,008.00
Waldron,John Vincent	Lecturer	\$3,100.00
Wales,Sally Miller	Staff Assistant I	\$29,925.00
Walker,Cathy E.	Records & Informtn Speclst	\$21,654.00
Walker,Mary Ellen	Laboratory Technician II	\$26,615.00
Wallace,Susan Scholes	Professor	\$142,845.00
Wallace-Brodeur,Rachel Ruth	Community Project Coord	\$25,342.00
Walrath,Dana E.	Assistant Professor	\$60,000.00
Walsh,Brian Thomas	Visiting Assistant Prof	\$33,000.00
Walston,D. Michael	Athletic Equipment Spec	\$26,502.00
Walter,Daniel E.	Resrch Project Specialist	\$40,900.00
Walter,Krista Suzanne	Secretary II	\$22,652.00
Walters,Carol P.	Clinical Associate Prof	\$56,311.00
Wan,Qun	Laboratory Technician II	\$25,200.00
Wang,Da	Post Doctoral Associate	\$19,000.00
Wang,Deane	Acting Associate Dean	\$62,203.00
Wang,Jue-Fei	Research Assistant Prof	\$60,000.00
Wang,Qingbin	Assistant Professor	\$54,217.00
Wang,Zhong Quan	Research Associate	\$51,182.00
Wanner,Mark Franklin	Research Tech Writer/Edtr	\$40,451.00
Ward,Gary E.	Assistant Professor	\$76,535.00
Ward,Judith A.	AA/EO Grievance Officer	\$37,753.00
Ward,Kimberly Ann	Laboratory Technician III	\$30,900.00
Ward,Norman Stewart	Associate Professor	\$44,832.00

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THE UNIVERSITY OF VERMONT LIST OF BASE PAY*

<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Ward,Sarah L.	Education/Training Coord	\$33,907.00
Warhol,Robyn R.	Professor	\$65,490.00
Warley,Stephen D.	Laboratory Technician I	\$28,850.00
Warner,P. Jilly	Records & Informtn Speclst	\$19,457.00
Warnock,James Thomas	Laboratory Coordinator	\$42,629.00
Warren II,Clayton E.	Supervisor Sr. Mechanic	\$54,059.00
Warshaw,David Michael	Professor	\$140,397.00
Warshaw,Joseph B.	Dean	\$213,938.00
Wasserman,Mary L.	Secretary II	\$14,411.00
Wasserman,Richard Charles	Professor	\$159,600.00
Waterman,Frank	Biomedical Equip Tech II	\$45,928.00
Waterman,G. Scott	Associate Professor	\$53,180.00
Waters,Betty Jane	Nutritn Outrch Prg Providr	\$20,025.00
Waters,Brenda Lorraine	Associate Professor	\$38,691.00
Watkin,Douglas Elliot	Herd Management Supvr	\$38,244.00
Watkin,Richard D.	Post Doctoral Associate	\$30,500.00
Watkins,Matthew Wells	Associate Professor	\$50,000.00
Watson,Anne E.	Lecturer	\$3,714.00
Watson,Joan Helen	L/L Studio Coordinator	\$35,116.00
Watzin,Mary Catherine	Associate Professor	\$64,227.00
Wawrzyniak,Chad M.	Staff Assistant II	\$30,769.00
Weaver,Donald Lee	Associate Professor	\$58,652.00
Weaver,Katherine Marion	Academic Office Coordintr	\$22,415.00
Weaver,Sheila O'Leary	Lecturer	\$26,264.00
Weaver,Thomas James	University Editor	\$49,035.00
Webb,Paul Scott	Laboratory Animal Technician	\$28,452.00
Weber,Nancy Byrd	Counselor II	\$25,840.00
Wegner,Elisabeth Kirsten	Assistant Professor	\$30,000.00
Wehry,Susan	Associate Professor	\$55,486.00
Wei,Chunfang	Research Assistant Prof	\$45,642.00
Weibust,Kathie Schmidt	Senior Admissions Officer	\$61,353.00
Weidner,Mark Howard	Assistant Professor	\$40,000.00
Weiger,Leslie C.	Academic Office Coordintr	\$34,576.00
Weimersheimer,Peter Edward	Assistant Professor	\$30,000.00
Weinberg,David A.	Assistant Professor	\$33,000.00
Weinstock,Jacqueline S.	Associate Professor	\$45,491.00
Weise,Wolfgang Johannes	Associate Professor	\$40,000.00
Weiss,Daniel Jay	Assistant Professor	\$45,000.00
Weiss,Linda J.	Laboratory Technician III	\$34,000.00
Weissgold,David J.	Assistant Professor	\$30,000.00
Welch,Nancy Ellen	Associate Professor	\$44,290.00
Welcome,Jane D.	Administrative Assistant	\$28,877.00
Weld,Richard James	Supervisor Sr. Mechanic	\$44,346.00
Welkowitz,Julie Ann	Research Assistant Prof	\$49,631.00
Wellinger,Cynthia Diane	Staff Assistant I	\$30,450.00
Wellman,George C.	Assistant Professor	\$62,820.00
Wellman,Theresa Louise	Laboratory Technician II	\$32,182.00
Wells,Michael Lee	Supervisor/Opertng Engrn	\$42,931.00
Wells,Zoanne Louise	Records & Informtn Speclst	\$20,900.00
Weltin,Eugen Emmanuel	Associate Professor	\$44,182.00
Wemple,Beverley Coghill	Assistant Professor	\$41,860.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Wert,David W.	Laboratory Technician II	\$29,343.00
Wertheimer,Alan Philip	Professor	\$88,939.00
Wertheimer,Susan A.	Senior Admissions Officer	\$54,470.00
Wesley,Cedric Satish	Assistant Professor	\$70,000.00
Wesley,Umadevi V.	Research Assistant Prof	\$52,500.00
Wessinger,Nancy Beth	Associate Professor	\$46,555.00
Weston,Joan Marie	Sales Assistant II	\$24,630.00
Whatley,Janet Elinor	Professor	\$76,386.00
Wheel,Carol Anne	Asst Facilities Coord	\$27,300.00
Wheeler,Elizabeth Ann	Assistant Professor	\$49,194.00
Wheeler,Richard Clark	Broadcast Technician	\$36,717.00
Wheeler,Victoria Lynne	Admissions Officer Spec	\$42,074.00
Whitaker,Danny Ray	Apprentice Plumber	\$29,619.00
Whitaker,Sharon Rhae	Research Center Coordinator	\$27,963.00
Whitby,James Craig	Media Resources Supvr	\$44,363.00
Whitcomb,Flora May	Outreach Educ Coord	\$33,930.00
Whitcomb,Karen M.	Secretary II	\$15,124.00
White,Carol C.	Community Project Coord	\$27,142.00
White,Daniel J.	Research Assistant	\$20,710.00
White,James Leslie	Systems Programmer I	\$56,784.00
White,Jeffrey Hayden	Laboratory Technician III	\$33,865.00
White,Richard B.	Assistant Professor	\$30,600.00
White,Sheryl Lynne	Research Associate	\$39,686.00
Whitney,Stuart Luhn	Clinical Assistant Prof	\$44,009.00
Whittemore-Hill,Elise	Graphics Specialist	\$39,041.00
Whittle,Marcy Susan	Director	\$51,763.00
Wiberg,Roger Frank	Multimedia Technician	\$28,688.00
Widrick,Gary Charles	Lecturer	\$63,000.00
Wilbanks,James K.	Surplus Control Specialst	\$21,714.00
Wilcox,Deborah J.	Shuttle Driver	\$20,280.00
Willard,Jean A.	Sales Assistant	\$24,306.00
Willard,Lanny M.	Custodian/Housekeeper	\$23,712.00
Willard,Roger P.	Shuttle Driver	\$16,068.00
Willette,Lynn Mary	Laboratory Research Asst	\$26,823.00
Willette,Sue Lynn	Repairperson	\$23,234.00
Williams,Bonnie L.	Secretary II	\$20,735.00
Williams,Dean Jay	Asst Dir for CIT Client Srv	\$86,856.00
Williams,Keith P.	Registrar	\$83,000.00
Williams,Margo L.	Telecommunctns Info Asst	\$18,305.00
Williams,Nephthatia Ann	Technical Secretary II	\$22,200.00
Williams,Ronald Wendell	Professor	\$80,952.00
Williams,Susan Lynne	Staff Assistant II	\$30,996.00
Williams,Wayne Weston	Professor	\$67,259.00
Williams,William H.	Lecturer	\$37,493.00
Williamson,James Thomas	Lecturer	\$14,188.00
Wilmot,Timothy Roger	Research Field Tech III	\$37,717.00
Wilson,James Michael	Professor	\$59,497.00
Wilson,Joseph P.	Learning Disability Spec	\$32,335.00
Winder,John A.	Extension Associate Prof	\$73,500.00
Winegar,Robert Allen	Parking Operations Coord	\$35,318.00
Winkler,Robert	Financial Assistant	\$25,008.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Winn Jr, Washington Carlyle	Professor	\$48,172.00
Winter, Kari Joy	Associate Professor	\$50,438.00
Winton, Terry Ann C.	Secretary III	\$20,473.00
Wise, Margaret Elizabeth	Evaluation Coordinator	\$38,000.00
Witherell, Patricia Irene	Technical Secretary II	\$22,231.00
Witkin, Stanley L.	Professor	\$80,172.00
Wittpenn, Ann S.	Assistant Professor	\$30,000.00
Wolbach, Richard Thomas	Energy Management Engineer	\$48,608.00
Wolcott Jr, Gregory S.	Custodian/Housekeeper	\$16,557.00
Wolcott, Gregory Steven	Maintenance Worker	\$27,456.00
Wolf, Philip M.	Vocational Rehab Cnslr	\$28,782.00
Wolfe, Shirley Kay	Financial Manager	\$48,822.00
Won, Joseph D.	Assistant Professor	upl
Wong, Cheung	Assistant Professor	\$40,000.00
Wong, Oi Tak	Laboratory Technician II	\$27,250.00
Wood, Beatrice Jeanne	Lecturer	\$31,921.00
Wood, Julia Eliza Marie	Residentl Complex Coord	\$24,709.00
Wood, Marie E.	Associate Professor	\$40,000.00
Wood, Mark A.	Research Associate	\$38,121.00
Wood, Michael C.	Police Officer	\$29,328.00
Woodcock-Mitchell, Janet Louise	Laboratory Technician III	\$25,154.00
Woodman, Martha	Assistant Dean	\$67,989.00
Woods, Nancy P.	Literacy Improvement Spc	\$39,330.00
Woods, Susan W.	Lecturer	\$3,865.00
Woodward, Derrel Dean	Maintenance Worker	\$24,690.00
Woodworth, Gordon Wayne	Sports Information Director	\$45,965.00
Woodworth, Peter A.	HVAC System Mechanic	\$36,358.00
Wolf, Arthur George	Associate Professor	upl
Wolfson, A. Peter	Professor	\$66,672.00
Woolson, Maria Alessandra P.	Lecturer	\$3,100.00
Worden, John Kimball	Research Professor	\$100,802.00
Work, Steven Sears	Rsrch Ctr Analyst/Prgmr	\$40,810.00
Worley, Ian Almer	Professor	\$83,369.00
Wortheim, Gail L.	Custodian/Housekeeper	\$18,429.00
Worthley, David A.	Senior Marketing Specilst	\$45,004.00
Worthley, Deborah C.	Ast to Dean Statewide Prgms	\$56,925.00
Wright, Beth A.	Cooperative Ed Specialist	\$30,676.00
Wright, Brad W.	Lecturer	\$47,700.00
Wright, Karen Marie	Administrative Assistant	\$25,913.00
Wright, Kristin Ann	AA/EO Compliance Specialist	\$30,450.00
Wright, Luisa	Custodian/Housekeeper	\$19,968.00
Wright, Melissa A.	Mail Serv Automation Spc	\$20,500.00
Wright, Nancy A.	Manager Eth Al Housing	\$50,996.00
Wright, Robert Kingman	Professor	\$70,676.00
Wright, Stephen F.	Lecturer	\$34,891.00
Wright, Wesley A.	Computation Specialist	\$63,200.00
Wu, Ge	Associate Professor	\$54,150.00
Wu, Hui	Research Associate	\$32,550.00
Wu, Jun-Ru	Professor	\$79,448.00
Wu, Xindong	Associate Professor	\$82,000.00
Yadav, Dharam Paul	Associate Professor	\$57,368.00

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<u>NAME</u>	<u>PRIMARY JOB TITLE</u>	<u>BASE PAY</u>
Yager,Kathryn M.	Lab Animal Health Supvr	\$34,160.00
Yandell,David Wendell	Professor	\$200,634.00
Yandow,Catheryn Agan	Information Systems/Asst	\$32,605.00
Yandow,Jason Andre	Laboratory Technician II	\$25,188.00
Yang,Jianke	Associate Professor	\$58,102.00
Yang,Jie	Associate Professor	\$57,509.00
Yano,Junji	Research Assistant Prof	\$44,590.00
Yeager,Scott Brand	Associate Professor	\$40,420.00
Yin,Jing-hua	Visiting Assistant Prof	\$41,201.00
Young,John A.	Maintenance Mechanic	\$22,714.00
Young,Juliet	Collections Specialist I	\$25,012.00
Young,Mark Ralph	Farm Maintnce/Faclts Spc	\$34,874.00
Young,Meggan E.	Laboratory Technician II	\$25,188.00
Young,Michael P.	Assistant Professor	\$50,000.00
Young,Sally Ann	Cust'l/Housekeeping Supvr	\$30,243.00
Young,Wendy Searles	Clinic Assistant	\$25,883.00
Youngberg,Sheri Lee	Staff Assistant II	\$32,000.00
Youngblood,Denise J.	Professor	\$59,569.00
Yu,Jun	Associate Professor	\$59,278.00
Yuan,Susan Jane	Research Assistant Prof	\$46,364.00
Yuan,Ziqiang	Post Doctoral Associate	\$28,398.00
Zaletta,Kim I.	Records Specialist III	\$16,999.00
Zanes,Holly A.	Sr Classification Analyst	\$21,001.00
Zang,Denise Marie	Conference Specialist	\$25,616.00
Zappala,Robyn Marie	Records Analyst	\$30,000.00
Zeno,Laurel C.	Staff Assistant I	\$25,012.00
Zeno,Lewis Ethan	Operating Engineer	\$40,560.00
Zeno,Norman Paul	Custodian/Housekeeper	\$22,526.00
Zeno,Peggy F.	Access Services Assistant	\$15,829.00
Zeno,Timothy Jay	Cust'l/Housekeeping Supvr	\$29,536.00
Zhang,Xian Hua	Laboratory Technician I	\$22,054.00
Zhao,Feng-Qi	Assistant Professor	\$44,500.00
Zheng,Shiping	Associate Professor	upl
Zhu,Sabrina M.	Custodian/Housekeeper	\$18,096.00
Zimny,Nancy Joyce	Associate Professor	\$55,640.00
Zubarik,Richard S.	Assistant Professor	\$35,000.00
Zvara,Peter	Research Assistant Prof	\$62,840.00
Zvarova,Katarina	Post Doctoral Associate	\$29,837.00
Zvekic,Ramiz	Custodian/Housekeeper	\$19,718.00
Zvolensky,Michael Joseph	Assistant Professor	\$45,000.00
Zweber,Thomas J.	Assistant Professor	\$35,000.00

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